CITY COMMISSION MEETING
AGENDA FOR OCTOBER 24, 2023
5:00 PM
CITY HALL COMMISSION CHAMBERS
300 SOUTH FIFTH STREET

*Any member of the public who wishes to make comments to the Board of Commissioners is asked to fill out a Public Comment Sheet and place it in the box located at the end of the Commissioner's desk on the left side of the Commission Chambers. The Mayor will call on you to speak during the **Public Comments** section of the Agenda.*

ROLL CALL

INVOCATION

PLEDGE OF ALLEGIANCE

ADDITIONS/DELETIONS

PROCLAMATION Hunger and Homelessness Awareness Month - Heather Anderson - McKinney-Vento Liaison - Paducah Public Schools

PUBLIC COMMENTS

MAYOR'S REMARKS

Items on the Consent Agenda are considered to be routine by the Board of Commissioners and will be enacted by one motion and one vote. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered separately. The City Clerk will read the items recommended for approval.

	I.	**CONSENT AGENDA**	
		A.	Approve Minutes for October 10, 2023
		B.	Receive & File Documents
		C.	Personnel Actions
		D.	Approve Contract Amendment with Tyler Technologies - **E. STUBER**
		E.	FY2024 Position and Pay Schedule Update - **S. WILCOX**
		F.	FY2024 Job Grade Schedule Update - **S. WILCOX**
		G.	Approve the Application and Acceptance of a 2023 Kentucky League of Cities Liability Grant in the Amount of $3,000. **- S. WILCOX**
		H.	Authorize the Acceptance of a GameTime Playground Grant in the Amount of $37,584.50 and execute purchase agreement in the amount of $66,942.57 - **A. CLARK**
	II.	**MUNICIPAL ORDER(S)**	

		A.	BFW Professional Services Contract to assist with Engineering Department Transition - **D. JORDAN**
	III.	**ORDINANCE(S) - ADOPTION**	
		A.	Trails End Subdivision: Final Plat Approval and Surety Approval - **M. TOWNSEND**
	IV.	**DISCUSSION**	
		A.	Paducah Preservation Opportunities Assessment - **Brent Leggs, Rhodes Heritage Group**
		B.	Sanitation Rates Discussion - **C. YARBER**
		C.	Safe Haven Baby Box Location Update - **S. KYLE**
		D.	Paducah-McCracken County Convention & Expo Center Update - **D. JORDAN**
	V.	**COMMENTS**	
		A.	Comments from the City Manager
		B.	Comments from the Board of Commissioners
	VI.	**EXECUTIVE SESSION**	

October 10, 2023

At a Regular Meeting of the Paducah Board of Commissioners held on Tuesday, October 10, 2023, at 5:00 p.m., in the Commission Chambers of City Hall located at 300 South 5th Street, Mayor Pro Tem Sandra Wilson presided. Upon call of the roll by the City Clerk, Lindsay Parish, the following answered to their names: Commissioners Guess, Henderson, Smith, and Mayor Pro Tem Wilson. Mayor Bray was unable to attend.

INVOCATION

Commissioner Henderson led the Invocation.

PLEDGE OF ALLEGIANCE

Mayor Pro Tem Wilson led the pledge.

PRESENTATION

Communications Manager Pam Spencer provided the following summary:

Health Insurance Plan Update
"Benefits Advisor DJ Story with HUB International provided an overview of the City of Paducah's 2024 health insurance plan through Anthem Blue Cross Blue Shield as the City's third-party administrator. Those who participate in the City's health plan will have NO change to their health insurance premiums for 2024. The City has maintained the same health insurance premium rates consecutively for 12 years which is quite unusual and an indication of the good management of the health plan and the City's dedication to employee wellness. Furthermore, dental and vision premiums are remaining the same as this current year. To comply with Internal Revenue Service (IRS) minimums, there is a change in the deductibles for the health insurance plans. For example, the deductible for a single person on the Investor Plan is increasing from $3000 to $3200. The City of Paducah has a self-insured health insurance plan which means the premiums paid into the plan by the employees are used to pay the claims."

CONSENT AGENDA

Mayor Pro Tem Wilson asked if the Board wanted any items on the Consent Agenda removed for separate consideration. No items were removed for separate consideration. Mayor Pro Tem Wilson asked the City Clerk to read the items on the Consent Agenda.

I(A)	Approve Minutes for the September 26, 2023, Board of Commissioners Meeting
I(B)	RECEIVE AND FILE DOCUMENTS *Minute File*: 1. Notice of Cancellation for the Board of Commissioners meeting scheduled for September 12, 2023 2. City of Paducah Police and Firefighters Pension Fund Valuation as of July 1, 2023 *Deed File:* 1. Deed in Lieu of Foreclosure – Mary Amanda Byrne and Tammara Tracy to the City of Paducah – South Sixth and Husbands Street

	Contract File: 1. Fleet Maintenance Service Agreement – East Marshall Fire Department MO #2789 2. Agreement with DWA Recreation in the amount of $84,475 for purchase and installation of pour in place rubber playground surfacing for the Robert Coleman Park playground project – MO #2790 3. Contract Modification in the amount of $7,097.38 for the Robert Cherry Civic Center Construction Project – Midstates Construction Company - MO #2792 4. Contract with Axon Enterprises, Inc., for police body-worn and in-car cameras in the amount of $1,425,684.67 – MO #2793 5. Contract Amendment for Rightway Janitorial for custodial services – MO #2795 6. Agreement to Renew Employment Agreement with Daron Jordan as Paducah City Manager – MO #2796 7. FY2024 Grant In Aid Contracts – signed by Daron Jordan, City Manager a. Luther F. Carson Four Rivers Center, Inc. - $30,000 b. River Heritage Museum - $4,000 c. Family Service Society, Inc. - $15,000 d. Housing Authority of Paducah - $2,500 e. Paducah Symphony Orchestra, Inc. - $10,000 f. Market House Theatre - $20,000 g. George Wilson S.A.F.E.T.Y. Foundation - $2,500 h. National Quilt Museum - $12,000 i. Paducah Art House Alliance (d/b/a Maiden Alley Cinema) - $3,500 j. Yeiser Art Center - $12,500 k. Uppertown Heritage Foundation - $3,000 l. Paducah Arts Alliance (PAA) - $3,000 m. Beautiful Paducah, Inc. - $10,000 *Financials File:* 1. Paducah Water Works – for month ended August 31, 2023 *Bids File:* 1. Purchase and Installation of pour in place rubber playground surfacing – Robert Coleman Park Playground Project – MO #2790
I(C)	Personnel Actions
I(D)	A MUNICIPAL ORDER OF THE CITY OF PADUCAH AUTHORIZING AN FY2024 CONTRACT FOR SERVICES WITH PADUCAH JUNIOR COLLEGE, INC., FOR THE COMMUNITY SCHOLARSHIP PROGRAM IN THE AMOUNT OF $100,000, AND RATIFYING THE MAYOR'S EXECUTION OF SAID AGREEMENT **(MO #2797; BK 13)**
I(E)	A MUNICIPAL ORDER AUTHORIZING AN APPLICATION FOR A 2023 COMMUNITY DEVELOPMENT BLOCK GRANT IN THE AMOUNT OF $200,000 THROUGH THE DEPARTMENT FOR LOCAL GOVERNMENT ON BEHALF OF FOUR RIVERS BEHAVIORAL HEALTH FOR THE CENTER POINT RECOVERY CENTER FOR PERSONNEL EXPENSES AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME **(MO #2798; BK 13)**

I(F)	A MUNICIPAL ORDER ESTABLISHING POLICY FOR USE OF SPENDING CREDITS TOWARD THE PURCHASE OF CERTAIN BENEFITS SUCH AS HEALTH, DENTAL OR VISION PURSUANT TO THE CITY'S GROUP HEALTH INSURANCE PLAN FOR THE 2024 PLAN YEAR **(MO #2799; BK 13)**
I(G)	A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A WELLNESS SERVICES AGREEMENT WITH HEALTHWORKS WELLNESS AND HEALTH SERVICES TO ADMINISTER THE 2024 CITY WELLNESS PLAN **(MO #2800; BK 13)**
I(H)	A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR A STRATEGIC HEALTH RISK ADVISOR & STRATEGIC BENEFIT PLACEMENT SERVICES WITH PEEL & HOLLAND FINANCIAL GROUP FOR ADMINISTRATION OF THE CITY OF PADUCAH'S HEALTH INSURANCE IN AN AMOUNT OF $78,900 PLUS $200 PER HOUR, SUBJECT TO A MINIMUM RETAINER OF $5,000, FOR REQUESTED SERVICES RELATED TO EMPLOYEE BARGAINING, LEGAL MATTERS, AND DISPUTES OR OTHER SIMILAR ISSUES AND AUTHORIZES THE EXECUTION OF THE ADVISORY AGREEMENT SERVICES ADDENDUM **(MO #2801; BK 13)**
I(I)	A MUNICIPAL ORDER AUTHORIZING AN AGREEMENT FOR ADMINISTRATIVE SERVICES WITH ANTHEM BLUE CROSS BLUE SHIELD FOR THE GROUP HEALTH INSURANCE PLAN FOR THE CITY OF PADUCAH, KENTUCKY FOR THE 2024 PLAN YEAR AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATING TO SAME **(MO #2802; BK 13)**
I(J)	A MUNICIPAL ORDER APPROVING AND ADOPTING THE COMPREHENSIVE HEALTH INSURANCE BENEFIT PLAN PREMIUMS, THE VISION INSURANCE PLAN PREMIUMS, AND THE DENTAL INSURANCE PLAN PREMIUMS FOR CALENDAR YEAR 2024 FOR EMPLOYEES OF THE CITY OF PADUCAH, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME **(MO #2803; BK 13)**
I(K)	A MUNICIPAL ORDER ACCEPTING THE RATES FOR STOP LOSS INSURANCE COVERAGE, AUTHORIZING AN AGREEMENT WITH VOYA FINANCIAL ADVISORS, INC., FOR THE CITY OF PADUCAH, KENTUCKY FOR THE 2024 CALENDAR YEAR AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATING TO SAME **(MO #2804; BK 13)**
I(L)	A MUNICIPAL ORDER APPROVING AND ADOPTING A LONG-TERM DISABILITY INSURANCE PLAN WITH MUTUAL OF OMAHA EFFECTIVE JANUARY 1, 2024, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME **(MO #2805; BK 13)**
I(M)	A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A PARTICIPATION AGREEMENT AND ALL OTHER DOCUMENTS NECESSARY WITH COLONIAL LIFE FOR SHORT-TERM DISABILITY, ACCIDENT PLAN, CANCER PROTECTION, GROUP CRITICAL ILLNESS, AND INDIVIDUAL MEDICAL BRIDGE BENEFITS FOR EMPLOYEES OF THE CITY OF PADUCAH **(MO #2806; BK 13)**

I(N)	A MUNICIPAL ORDER REPEALING AND REPLACING MUNICIPAL ORDER NO. 2728 AND APPROVING AND AUTHORIZING THE BOARD OF COMMISSIONERS OF THE PADUCAH WATER WORKS TO ACCEPT THE CLEANER WATER PROGRAM GRANT AWARD AND ENTER INTO THE GRANT ASSISTANCE AGREEMENT WITH THE KENTUCKY INFRASTRUCTURE AUTHORITY IN CONNECTION WITH THE HYDRAULIC MODEL UPDATE PROJECT IN WEST MCRACKEN COUNTY **(MO #2807; BK 13)**
I(O)	A MUNICIPAL ORDER REPEALING AND REPLACING MUNICIPAL ORDER NO. 2726 AND APPROVING AND AUTHORIZING THE BOARD OF COMMISSIONERS OF THE PADUCAH WATER WORKS TO ACCEPT THE CLEANER WATER PROGRAM GRANT AWARD AND ENTER INTO THE GRANT ASSISTANCE AGREEMENT WITH THE KENTUCKY INFRASTRUCTURE AUTHORITY IN CONNECTION WITH THE TANK PAINTING AND MIXING PROJECT **(MO #2808; BK 13)**
I(P)	A MUNICIPAL ORDER REPEALING AND REPLACING MUNICIPAL ORDER NO. 2727 AND APPROVING AND AUTHORIZING THE BOARD OF COMMISSIONERS OF THE PADUCAH WATER WORKS TO ACCEPT THE CLEANER WATER PROGRAM GRANT AWARD AND ENTER INTO THE GRANT ASSISTANCE AGREEMENT WITH THE KENTUCKY INFRASTRUCTURE AUTHORITY IN CONNECTION WITH THE AIR STRIPPING PROJECT **(MO #2809; BK 13)**
I(Q)	A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS NECESSARY TO ACCEPT A LAND AND WATER CONSERVATION GRANT IN THE AMOUNT OF $81,885 THROUGH THE KENTUCKY DEPARTMENT OF LOCAL GOVERNMENT, TO REPLACE PLAYGROUND EQUIPMENT AT KEILER PARK **(MO #2810; BK 13)**
I(R)	A MUNICIPAL ORDER AUTHORIZING THE APPLICATION OF A GAMETIME DISCOUNT GRANT FOR THE PURCHASE OF INCLUSIVE PLAY ELEMENTS FOR KEILER PARK PLAYGROUND IN AN AMOUNT NOT TO EXCEED $80,000, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME **(MO #2811; BK 13)**

Commissioner Guess offered Motion, seconded by Commissioner Henderson, that the items on the consent agenda be adopted as presented.

Adopted on call of the roll yeas, Commissioners Guess, Henderson, Smith, and Mayor Pro Tem Wilson (4).

MUNICIPAL ORDERS

APPROVE A SAFE HAVEN BABY BOX AGREEMENT

Commissioner Henderson offered Motion, seconded by Commissioner Guess, that the Board of Commissioners adopt a Municipal Order entitled, "A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH SAFE HAVEN BABY BOXES, INC., FOR THE LEASE, INSTALLATION, AND ANNUAL SERVICES FOR A SAFE HAVEN BABY BOX TO BE INSTALLED AT A PADUCAH FIRE DEPARTMENT WITHIN THE CITY OF PADUCAH."

Adopted on call of the roll yeas, Commissioners Guess, Henderson, Smith, and Mayor Pro Tem Wilson (4). **(MO #2812; BK 13)**

APPROVE A HOPE UNLIMITED REIMBURSEMENT AGREEMENT

Commissioner Smith offered Motion, seconded by Commissioner Guess, that the Board of Commissioners adopt a Municipal Order entitled, "A MUNICIPAL ORDER AUTHORIZING THE CITY OF PADUCAH TO ENTER INTO A REIMBURSEMENT AGREEMENT WITH HOPE UNLIMITED FOR REIMBURSEMENT TO THE CITY FOR EXPENSES RELATED TO THE LEASE, INSTALLATION, AND ANNUAL SERVICES FOR A SAFE HAVEN BABY BOX TO BE INSTALLED AT A PADUCAH FIRE DEPARTMENT WITHIN THE CITY, AND AUTHORIZES THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME."

Adopted on call of the roll yeas, Commissioners Guess, Henderson, Smith, and Mayor Pro Tem Wilson (4). **(MO #2813, BK 13)**

APPROVE A PROPOSAL FOR CERTIFICATION UNDER THE CERTIFIED CITY OF ETHICS PROGRAM AGREEMENT

Commissioner Henderson offered Motion, seconded by Commissioner Guess, that the Board of Commissioners adopt a Municipal Order entitled, "A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH THE KENTUCKY LEAGUE OF CITIES (KLC) FOR CERTIFICATION UNDER THE KLC CERTIFIED CITY OF ETHICS PROGRAM IN THE AMOUNT OF $500 PLUS MILEAGE COSTS."

Adopted on call of the roll yeas, Commissioners Guess, Henderson, Smith, and Mayor Pro Tem Wilson (4). **(MO #2814, BK 13)**

ORDINANCE ADOPTIONS

APPROVE CONTRACT MODIFICATION #2 TO PROFESSIONAL SERVICES CONTRACT WITH BFW ENGINEERING & TESTING FOR THE BUCKNER LANE BRIDGE REPLACEMENT PROJECT IN THE AMOUNT OF ($8,120)

Commissioner Smith offered Motion, seconded by Commissioner Guess, that the Board of Commissioners adopt an Ordinance entitled, "AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE CONTRACT MODIFICATION NO. 2 WITH BFW ENGINEERING & TESTING, INC. TO DECREASE THE CONTRACT BY $8,120 FOR THE BUCKNER LANE BRIDGE REPLACEMENT OVER CROOKED CREEK," his Ordinance is summarized as follows: This Ordinance authorizes the Mayor to execute Contract Modification No. 2 to the Agreement with BFW Engineering & Testing, Inc., for the Buckner Lane Bridge

Replacement Over Crooked Creek Project to remove the FEMA flood report line item from the agreement for a decrease in the amount of $8,120 and a new total contract cost of $220,261.

Adopted on call of the roll yeas, Commissioners Guess, Henderson, Smith, and Mayor Pro Tem Wilson (4). (**ORD 2023-10-8792; BK 36**)

ORDINANCE INTRODUCTION

TRAILS END SUBDIVISION FINAL PLAT APPROVAL AND SURETY APPROVAL

Commissioner Henderson offered Motion, seconded by Commissioner Guess, that the Board of Commissioners introduce an Ordinance entitled, "AN ORDINANCE APPROVING THE FINAL REPORT OF THE PADUCAH PLANNING COMMISSION ON THE PROPOSED FINAL SUBDIVISION FOR PROPERTY LOCATED AT 125 RIDGEVIEW STREET; ACCEPTING THE DEDICATION OF RIGHT OF WAY OF RIDGEVIEW STREET, JOEY WAY, AND PETTER AVENUE; ACCEPTING PUBLIC UTILITY EASEMENTS; AUTHORIZING THE MAYOR TO SUBSCRIBE A CERTIFICATE OF APPROVAL ON THE PLAT; AND AUTHORIZING THE MAYOR TO EXECUTE THE SUBDIVISION PERFORMANCE AND WARRANTY SURETY BOND AGREEMENT AND ALL OTHER DOCUMENTS RELATED TO SAME." This Ordinance is summarized as follows: This Ordinance approves the final report of the Paducah Planning Commission on the proposed final subdivision for the property known as Trails End Subdivision located at 125 Ridgeview Street. Further, this ordinance accepts the dedication of right of way of Ridgeview Street, Joey Way, and Petter Avenue, accepts all public utility easements, and authorizes the Mayor to execute the Subdivision Performance and Warranty Surety Bond Agreement and all other documents related to same.

DISCUSSIONS

Communications Manager Pam Spencer provided the following summaries:

Robert Cherry Civic Center Update
"Director of Parks and Recreation Amie Clark updated the Board on the Robert Cherry Civic Center Renovation Project. Clark said the renovation is approximately 65 percent complete. The project includes an updated community center area with a capacity of 256 seated patrons, a catering kitchen, audio-visual connectivity, office space for the relocation of several Parks and Recreation administrative employees, keyless entry, updated landscaping, and a new parking layout. The project is scheduled to be completed by the end of December with a tentative open house in January. Clark said they hope to open the rental calendar to accept March reservations soon.

As part of this project, Clark reviewed nine similar-sized facilities to gather information on policies, capacity, reservation fees, and deposits to make sure that the Cherry Civic Center is comparable. Since the fees have not been updated in a decade, Clark proposed the following schedule of fees:

- Rental fee - $750 for Monday through Thursday; $1200 for Friday and Saturday with no Sunday rentals. There would be the option of a reduced rate of $500 to rent the facility for five hours or less. Holiday rentals would be $1500 per day.
- Non-profits would receive a 10 percent discount.
- A 50 percent deposit would be required at the time of reservation along with a $500 refundable deposit.

Clark added that the Parks and Recreation Department will begin providing staff support for the Civic Center's events. After gathering additional feedback, a revised schedule of fees will be brought to the Commission for approval."

Grants Update

"City of Paducah Grants Administrator Hope Reasons provided an update of grants activity. In the previous fiscal year, the City submitted 23 grant applications. So far, 17 of those grants have been awarded, four were denied, and the City still is waiting for notifications about two of those grants. Currently, the City is managing $19.7 million in grant funding. During this past quarter, the City submitted five grant applications requesting a total of $6.8 million. Reasons also highlighted how Market House Theatre, the Paducah Symphony Orchestra, National Quilt Museum, and the Housing Authority of Paducah used funding they received through the City's Grant-in-Aid funding process. Regarding the Hotel Metropolitan's Purple Room Project which received a $55,000 African American Cultural Heritage Foundation grant, the exterior of the building has been painted, new windows installed, and a concrete floor has been poured."

COMMENTS:

Communications Manager Pam Spencer provided the following summary:

Convention Center Roof Project

"City Manager Daron Jordan clarified recent dialogue regarding the Convention Center roof repairs. The City is partnering with the County on the project and will cover the costs for the portion of the roof owned by the City. The City owns the Showroom Lounge which is located at the back of the Convention Center. The entire Lounge area is not being reroofed; however, there is a roof section level with the Convention Center that will be replaced with costs to be covered by the City. Jordan also clarified that separate from the city-owned roof section, the roof project is being funded by the transient room tax collected by McCracken County."

Commissioner Henderson

Commended the Paducah Fire Department and the Paducah Police Department for participating in the activities at the Housing Authority.

Commissioner Smith

He is seeing a lot more police presence in neighborhoods and he attributes some of that to the Community meetings, which he feels are very successful for addressing speeding and other traffic violations such as running stop signs.

Mayor Pro Tem Wilson

Reminded everyone that paving will be taking place along Broadway during the next week. Downtown businesses WILL BE open and sidewalks will be accessible for shoppers.

ADJOURN

Commissioner Smith offered Motion, seconded by Commissioner Henderson, that the meeting be adjourned.

Adopted on call of the roll yeas, Commissioners Guess, Henderson, Smith, and Mayor Pro Tem Wilson (4).

TIME ADJOURNED: 6:31 p.m.

ADOPTED: October 24, 2023

_____
George Bray, Mayor

ATTEST:

_____
Lindsay R. Parish, City Clerk

October 24, 2023

RECEIVE AND FILE DOCUMENTS:

Contract File:

1. FY2024 Contract For Services – Paducah Junior College – Community Scholarship Program - $100,000 – MO #2797
2. Healthworks Corporate Wellness and Health Services Agreement – MO #2800
3. Strategic Health Risk Advisor & Strategic Benefit Placement Services Agreement – MO #2801
4. Anthem – Fixed Administrative Costs Agreement – MO #2802
5. Medicare Secondary Payer Form – MO #2802
6. Stop Loss Insurance Renewal Agreement – Voya – MO #2804
7. Long-Term Disability Insurance – Mutual of Omaha – MO #2805
8. Colonial Life Employee Voluntary Benefits – MO #2806
9. Reimbursement Agreement between City of Paducah and Hope Unlimited – Safe Haven Baby Box Installation – MO #2813
10. Kentucky League of Cities Proposal for Certification under Certified City of Ethics Program – MO #2814

Financials File:

1. Paducah Water Works – Financial Statement – Years ended June 30, 2023 and 2022

CITY OF PADUCAH
October 24, 2023

Upon the recommendation of the City Manager's Office, the Board of Commissioners of the City of Paducah order that the personnel changes on the attached list be approved.

City Manager's Office Signature

10/19/2023

Date

CITY OF PADUCAH
PERSONNEL ACTIONS
October 24, 2023

NEW HIRES - FULL-TIME (F/T)

PUBLIC WORKS	POSITION	RATE OF PAY	NCS/CS	FLSA	EFFECTIVE DATE
Burns, Marvin DeWayne	Solid Waste Truck Driver	$20.88/hr	NCS	Non-Ex	November 16, 2023
Jenkins, Jon Thomas	ROW Maintenance	$20.45/hr	NCS	Non-Ex	November 16, 2023
Thorn, Huel Hammond	ROW Maintenance	$20.45/hr	NCS	Non-Ex	November 16, 2023

PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS (PART-TIME)

PARKS & RECREATION	PREVIOUS POSITION AND BASE RATE OF PAY	CURRENT POSITION AND BASE RATE OF PAY	NCS/CS	FLSA	EFFECTIVE DATE
Hardie, Nathan	Recreation Specialist	Park Ranger	NCS	Non-Ex	November 16, 2023
	$22.25/hr	$14.00/hr			

PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS (FULL-TIME)

E911	PREVIOUS POSITION AND BASE RATE OF PAY	CURRENT POSITION AND BASE RATE OF PAY	NCS/CS	FLSA	EFFECTIVE DATE
Spears, Amber N.	Shift Supervisor	Telecommunicator	NCS	Non-Ex	October 19, 2023
	$29.26/hr	$27.69/hr			
FIRE - SUPPRESSION					
Blackwell, Jacob H.	Lieutenant	Captain	NCS	Non-Ex	November 2, 2023
	$20.47/hr	$22.51/hr			
Yarbrough, Aiden L.	Firefighter / Relief Driver	Lieutenant	NCS	Non-Ex	November 2, 2023
	$18.13/hr	$19.97/hr			
HUMAN RESOURCES					
Huskey, McKenzie	HR Generalist	Senior HR Generalist	NCS	Ex	October 19, 2023
	$25.70/hr	$28.27/hr			
PUBLIC WORKS					
Marshall, Tyler A.	ROW Maintenance	Solid Waste Truck Driver	NCS	Non-Ex	October 19, 2023
	$22.72/hr	$23.20/hr			

TERMINATIONS - PART-TIME (P/T)

PARKS & RECREATION	POSITION	REASON	EFFECTIVE DATE
Hooks, Kristina M.	Park Ranger	Resignation	September 9, 2023

TERMINATIONS - FULL-TIME (F/T)

ENGINEERING	POSITION	REASON	EFFECTIVE DATE
Murphy, Richard B.	City Engineer	Retirement	December 31, 2023
PARKS & RECREATION	**POSITION**	**REASON**	**EFFECTIVE DATE**
Gist, Corey B.	Laborer - Parks Maintenance	Termination	October 12, 2023

Agenda Action Form
Paducah City Commission

Meeting Date: October 24, 2023

Short Title: Approve Contract Amendment with Tyler Technologies - **E. STUBER**

Category: Municipal Order

Staff Work
By: Eric Stuber
Presentation
By: Eric Stuber

Background Information: Prior to renewal, we reviewed our current contract with Tyler Technologies and made note of a couple of items we would like to clean up. Specifically, 1) The removal of the Fixed Assets, Inventory, Work Orders, Fleet and Facility Management, and KY Tax Lien modules. 2) The addition of Resident Access and Payroll with Employee Access modules.

The Fixed Assets and KY Tax Lien modules are not used by Finance. The Inventory, Work Orders, and Fleet and Facility Management modules will not be used in lieu of a separate system that provides more robust Public Works management and will better streamline their processes and improve efficiencies.

The Resident Access and Payroll with Employee Access modules will upgrade the current modules Citizen Self Service and Employee Self Service respectively.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approval.

Attachments:
1. MO contract-software-amendment-tyler 10-2023
2. Paducah KY Amendment 092823-Remove Saas Add Access Migrations 100423

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT TO THE AGREEMENT WITH TYLER TECHNOLOGIES RELATED TO REMOVING CERTAIN MODULES, CAPPING INCREASES TO SAAS FEES AND ADDING ACCESS MIGRATION

WHEREAS, by Ordinance No. 2016-6-8373, the City and Tyler Technologies, Inc. executed a contract for Tyler to provide software and related products and services that will accommodate the City's data processing needs; and

WHEREAS, Ordinance No. 2018-6-8534 amended the contract to include 18 post implementation days from the initial RFP response to be shared across all six phases; and

WHEREAS, Municipal Order No. 2142 amended the contract to allow for the $23,000 designated for conversions and forms to be used instead for 18 additional implementation days at a cost of $22,950; and

WHEREAS, Municipal Order No. 2284 to amended the agreement with Tyler Technologies to remove certain services and to add services related to the implementation of Energov software; and

WHEREAS, Municipal Order No. 2333 amended the agreement with Tyler Technologies to convert Codes & Permitting business process consulting costs to implementation days for the Energov implementation, remove the Property Tax Enhancement for tax bill installments and converting the budget to an additional property tax form and travel expenses, and change the Statement of Work dates for property tax, payroll & HR and work orders; and

WHEREAS, Municipal Order No. 2352 amended the agreement with Tyler Technologies to allocate funds from the travel line to the custom programming related to property tax billing forms; and

WHEREAS, Municipal Order No. 2432 amended the agreement with Tyler Technologies to remove $5,100 from the forms library, add $2,100 for 1.5 Energov implementation days, add $2,800 for customer contact information conversions, reallocate 2 Munis implementation days to 2 Energov implementation days, and reduce the Tyler contract amount by $200; and

WHEREAS, Municipal Order No. 2516 amended the agreement with Tyler

Technologies to convert unused Human Resources/Payroll conversions into implementation hours for an increase to the contract in the amount of $940; and

WHEREAS, the City now wishes to amend the agreement to remove the Fixed Assets, Inventory, Work Orders, Fleet and Facility Management, and KY Tax Lien modules; to cap increases to annual SaaS Fees at 3% per year for the three annual renewals starting July 1, 2023; and to add resident Access Migration and Payroll with Employee Access Migration.

NOW, THEREFORE, BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City Commission hereby approves an amendment to the contract with Tyler Technologies, Inc. in order to remove the Fixed Assets, Inventory, Work Orders, Fleet and Facility Management, and KY Tax Lien modules; to cap increases to annual SaaS Fees at 3% per year for the three annual renewals starting July 1, 2023; and to add resident Access Migration and Payroll with Employee Access Migration.

SECTION 2. The City Commission does hereby authorize and instruct the Mayor to execute the Amendment on behalf of the City.

SECTION 3. This Order shall be in full force and effect from and after the date of its adoption.

_____
George Bray, Mayor

ATTEST:

_____
Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, _____
Recorded by Lindsay Parish, City Clerk, _____
\mo\contract-software-amendment-tyler 10-2023

AMENDMENT

This amendment ("Amendment") is effective as of the date of signature of the last party to sign as indicated below ("Amendment Effective Date"), by and between Tyler Technologies, Inc. with offices at One Tyler Drive, Yarmouth, Maine 04096 ("Tyler") and the City of Paducah, Kentucky, with offices at 300 S. Fifth Street, Paducah, Kentucky 42002 ("Client").

WHEREAS, Tyler and Client are parties to an agreement dated June 15, 2016 ("Agreement"); and

WHEREAS, Tyler and Client desire to amend the terms of the Agreement as provided herein.

NOW THEREFORE, in consideration of the mutual promises hereinafter contained, Tyler and Client agree as follows:

1. The following Tyler Software as a Service (SaaS) (for the purposes of this Amendment, the "Removed Modules") are hereby removed from the Agreement as of 7/1/23:
    i. Fixed Assets
    ii. Inventory
    iii. Work Orders, Fleet and Facility Management (also known as EAM)
    iv. KY Tax Lien

    As of such date, Client's right to access the Removed Modules is terminated, as are Tyler's obligations to maintain, support, host and update the Removed Modules. Correspondingly, Client has no obligation to pay annual support or hosting fees for the Removed Modules as of 7/1/23. Any pending invoice for recurring support or hosting fees for such modules can be short-paid, accordingly.
2. The items set forth in the sales quotations attached as Exhibit 1, Schedules 1 and 2, to this Amendment are hereby added to the Agreement as of the Amendment Effective Date. For the avoidance of doubt, terms applicable to Access migrations are in the comments section of each schedule in Exhibit 1.
3. Increases to annual SaaS Fees are capped at 3% per year for the three annual renewals starting 7/1/23.
4. This Amendment shall be governed by and construed in accordance with the terms and conditions of the Agreement.
5. Except as expressly indicated in this Amendment, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment as of the dates set forth below.

Tyler Technologies, Inc.	City of Paducah, Kentucky
By:_____	By:_____
Name:_____	Name:_____
Title:_____	Title:_____
Date:_____	Date:_____

Exhibit 1
Amendment Investment Summary

The following Investment Summary details the software, products, and services to be delivered by us to you under the Agreement. This Investment Summary is effective as of the Effective Date, despite any expiration date in the Investment Summary that may have lapsed as of the Effective Date. Capitalized terms not otherwise defined will have the meaning assigned to such terms in the Agreement. In the event of conflict between the Agreement and terms in the Comments section of this Investment Summary, the language in the Agreement will prevail.

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Quoted By:	Jeremy Shaw
Quote Expiration:	03/19/24
Quote Name:	City of Paducah - ERP - Resident Access
Quote Description:	Migration from CSS to Resident Access
Saas Term	1.00

Sales Quotation For:

City of Paducah
PO Box 2267
Paducah KY 42002-2267
Phone: +1 (270) 444-8800

Tyler SaaS and Related Services

Description	Qty	Imp. Hours	Annual Fee
Civic Services			
Resident Access Migration	1	0	$ 0.00
TOTAL		**0**	**$ 0.00**

Summary	One Time Fees	Recurring Fees
Total Tyler License Fees	$ 0.00	$ 0.00
Total SaaS	$ 0.00	$ 0.00

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Page 1

Total Tyler Services	$ 0.00	$ 0.00
Total Third-Party Hardware, Software, Services	$ 0.00	$ 0.00
Summary Total	**$ 0.00**	**$ 0.00**
Contract Total	**$ 0.00**	

Unless otherwise indicated in the contract or amendment thereto, pricing for optional items will be held
For six (6) months from the Quote date or the Effective Date of the Contract, whichever is later.

Customer Approval: _____ Date: _____

Print Name: _____ P.O.#: _____

All Primary values quoted in US Dollars

Comments

Client agrees that items in this sales quotation are, upon Client's signature or approval of same, hereby added to the existing agreement ("Agreement") between the parties and subject to its terms. Additionally, payment for said items, as applicable but subject to any listed assumptions herein, shall conform to the following terms:

- License fees for Tyler and third party software are invoiced upon the earlier of (i) deliver of the license key or (ii) when Tyler makes such software available for download by the Client;
- Fees for hardware are invoiced upon delivery;
- Fees for year one of hardware maintenance are invoiced upon delivery of the hardware;
- Annual Maintenance and Support fees, SaaS fees, Hosting fees, and Subscription fees are first payable when Tyler makes the software available for download by the Client (for Maintenance) or on the first day of the month following the date this quotation was signed (for SaaS, Hosting, and Subscription), and any such fees are prorated to align with the applicable term under the Agreement, with renewals invoiced annually thereafter in accord with the Agreement.

- Fees for services included in this sales quotation shall be invoiced as indicated below.
    - Implementation and other professional services fees shall be invoiced as delivered.
    - Fixed-fee Business Process Consulting services shall be invoiced 50% upon delivery of the Best Practice Recommendations, by module, and 50% upon delivery of custom desktop procedures, by module.
    - Fixed-fee conversions are invoiced 50% upon initial delivery of the converted data, by conversion module, and 50% upon Client acceptance to load the converted data into Live/Production environment, by conversion module.
    - Except as otherwise provided, other fixed price services are invoiced upon complete delivery of the service. For the avoidance of doubt, where "Project Planning Services" are provided, payment shall be invoiced upon delivery of the Implementation Planning document. Dedicated Project Management services, if any, will be invoiced monthly in arrears, beginning on the first day of the month immediately following initiation of project planning.
    - If Client has purchased any change management services, those services will be invoiced in accordance with the Agreement.
    - Notwithstanding anything to the contrary stated above, the following payment terms shall apply to services fees specifically for migrations: Tyler will invoice Client 50% of any Migration Fees listed above upon Client approval of the product suite migration schedule. The remaining 50%, by line item, will be billed upon the go-live of the applicable product suite. Tyler will invoice Client for any Project Management Fees listed above upon the go-live of the first product suite. Unless otherwise indicated on this Sales quotation, annual services will be invoiced in advance, for annual terms commencing on the date this sales quotation is signed by the Client. If listed annual service(s) is an addition to the same service presently existing under the Agreement, the first term of the added annual service will be prorated to expire coterminous with the existing annual term for the service, with renewals to occur as indicated in the Agreement.
- Expenses associated with onsite services are invoiced as incurred.

Tyler's quote contains estimates of the amount of services needed, based on our preliminary understanding of the scope, level of engagement, and timeline as defined in the Statement of Work (SOW) for your project. The actual amount of services required may vary, based on these factors.

Tyler's pricing is based on the scope of proposed products and services contracted from Tyler. Should portions of the scope of products or services be altered by the Client, Tyler reserves the right to adjust prices for the remaining scope accordingly.

Unless otherwise noted, prices submitted in the quote do not include travel expenses incurred in accordance with Tyler's then-current Business Travel Policy.

Tyler's prices do not include applicable local, city or federal sales, use excise, personal property or other similar taxes or duties, which you are responsible for determining and remitting. Installations are completed remotely but can be done onsite upon request at an additional cost.

In the event Client cancels services less than two (2) weeks in advance, Client is liable to Tyler for (i) all non-refundable expenses incurred by Tyler on Client's behalf; and (ii) daily fees associated with the cancelled services if Tyler is unable to re-assign its personnel.

The Implementation Hours included in this quote assume a work split effort of 70% Client and 30% Tyler.

Implementation Hours are scheduled and delivered in four (4) or eight (8) hour increments.

Tyler provides onsite training for a maximum of 12 people per class. In the event that more than 12 users wish to participate in a training class or more than one occurrence of a class is needed, Tyler will either provide additional days at then-current rates for training or Tyler will utilize a Train-the-Trainer approach whereby the client designated attendees of the initial training can thereafter train the remaining users.

Your rights, and the rights of any of your end users, to use Tyler's Access applications are subject to the Terms of Services, available at https://www.tylertech.com/terms/tyler-access-applications-migration-terms. By signing this sales quotation, or accessing, installing, or using any of the Tyler solutions listed at the linked terms, you certify that you have reviewed, understand, and agree to said terms.

Quoted By:	Jeremy Shaw
Quote Expiration:	02/25/24
Quote Name:	City of Paducah - ERP - Employee Access
Quote Description:	Migration from ESS to Employee Access
Saas Term	1.00

Sales Quotation For:

City of Paducah
PO Box 2267
Paducah KY 42002-2267
Phone: +1 (270) 444-8800

Tyler SaaS and Related Services

Description	Qty	Imp. Hours	Annual Fee
Human Resources Management			
Payroll w Employee Access Migration	1	0	$ 0.00
TOTAL		**0**	**$ 0.00**

Summary	One Time Fees	Recurring Fees
Total Tyler License Fees	$ 0.00	$ 0.00
Total SaaS	$ 0.00	$ 0.00

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Page 1

Total Tyler Services	$ 0.00	$ 0.00
Total Third-Party Hardware, Software, Services	$ 0.00	$ 0.00
Summary Total	**$ 0.00**	**$ 0.00**
Contract Total	**$ 0.00**	

Unless otherwise indicated in the contract or amendment thereto, pricing for optional items will be held
For six (6) months from the Quote date or the Effective Date of the Contract, whichever is later.

Customer Approval: _____ Date: _____

Print Name: _____ P.O.#: _____

All Primary values quoted in US Dollars

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Your rights, and the rights of any of your end users, to use Tyler's Access applications are subject to the Terms of Services, available at https://www.tylertech.com/terms/tyler-access-applications-migration-terms. By signing this sales quotation, or accessing, installing, or using any of the Tyler solutions listed at the linked terms, you certify that you have reviewed, understand, and agree to said terms.

Agenda Action Form
Paducah City Commission

Meeting Date: October 24, 2023

Short Title: FY2024 Position and Pay Schedule Update - **S. WILCOX**

Category: Municipal Order

Staff Work By: Stefanie Wilcox
Presentation By: Stefanie Wilcox

Background Information: The FY2024 Position and Pay schedule has been updated to move a Laborer position in Parks to a Maintenance Tech position, and to change the HR Generalist position to a Senior HR Generalist. All other changes are related to Personnel Actions that have occurred since the last Position and Pay Schedule was approved.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: To approve the updated FY2024 Position and Pay Schedule with recommended changes.

Attachments:
1. MO Position and Pay Schedule FY2023-2024 10-24-2023
2. Position and Pay Schedule -Oct 24 2023

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AMENDING THE FY2023-2024 POSITION AND PAY SCHEDULE FOR THE FULL-TIME EMPLOYEES OF THE CITY OF PADUCAH, KENTUCKY

WHEREAS, the City of Paducah adopted the FY2023-2024 Position and Pay Schedule by Municipal Order No. 2737 on May 23, 2023; and

WHEREAS, the City desires to amend the Position and Pay Schedule in order to move a Laborer position in Parks to a Maintenance Tech position, and to change the HR Generalist position to a Senior HR Generalist; and

WHEREAS, in order to implement the changes, it is necessary to amend the FY2023-2024 Position and Pay Schedule.

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby approves an amendment to the FY2023-2024 Position and Pay Schedule for the employees of the City of Paducah as attached hereto.

SECTION 2. This Order will be in full force and effect from and after the date of its adoption.

_____
George Bray, Mayor

ATTEST:

_____
Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, October 24, 2023
Recorded by Lindsay Parish, City Clerk, October 24, 2023
mo/Position and Pay Schedule FY2023-2024 10-24-2023

Section A.

ADMINISTRATION

POSITIONS	BUDGET TOTAL	FILLED NON-CS	FILLED RCSS/CS	VACANT	AUTHORIZED POSITIONS FY 24 HOURLY WAGE ADJ. RATE	FY24 HOURLY WAGE ADJ. RATE	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
City Manager	1	1			86.61	84.50	40	E	18
Assistant City Manager	1	1			59.66	57.92	40	E	17
Assistant to the City Manager							40	E	
Grants Administrator	1	1			28.26	27.71	40	E	10
Senior Administrative Assistant	1	1			28.25	28.25	40	NE	9
Communications Manager	1	1			45.89	44.55	40	E	13
Total Budgeted/Filled for Department	**5**	**5**	**0**	**0**					

Note: Moved ERP Manager and BA Positions to Technology Department (02/23)
Note: Moved Grants Administrator position from Finance to Administration

Section B.

CITY CLERK / CUSTOMER EXPERIENCE DEPT.

POSITIONS	BUDGET TOTAL	FILLED NON-CS	FILLED RCSS/CS	VACANT	AUTHORIZED POSITIONS FY 24 HOURLY WAGE ADJ. RATE	FY24 HOURLY WAGE ADJ. RATE	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
City Clerk / Customer Experience Director	1	1			48.42	47.01	40	E	15
Assistant City Clerk	1	1			30.68	30.68	40	NE	10
Senior Customer Experience Representative	1	1			26.39	26.39	40	E	9
Customer Experience Representatives	1	1			22.76	22.76	40	NE	7
Total Budgeted/Filled for Department	**4**	**4**	**0**	**0**					

Note: Moved Customer Experience Representative position from CX/Clerk to IT

Section C.

FINANCE DEPARTMENT

POSITIONS	BUDGET TOTAL	FILLED NON-CS	FILLED RCSS/CS	VACANT	AUTHORIZED POSITIONS FY 24 HOURLY WAGE ADJ. RATE	FY24 HOURLY WAGE ADJ. RATE	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
Administration									
Director of Finance	1	1			86.42	83.90	40	E	17
Senior Administrative Assistant	1	~~1~~		1	0.00	22.44	40	NE	9
Accounting/Payroll									
Controller	1	1			55.32	53.71	40	E	15
Senior Accountant	1	1			34.66	34.66	40	E	12
Accountant	2	1			26.33	25.56	40	E	10
		1			26.29	26.29	40	E	10
Revenue									
Revenue Manager	1	**1**		~~1~~	**39.12**	45.10	40	E	14
Account Clerk							40	NE	
							40	NE	
Revenue Tech II	1	1			23.88	23.18	40	NE	9
Revenue Tech.	3	1		1	21.40	21.40	40	NE	8
		1			19.78	19.58	40	NE	8
Revenue Auditor	1	~~1~~		1	0.00	29.21	40	E	11
Total Budgeted/Filled for Department	**12**	**9**	**0**	**3**					

Note: The Revenue Tech III was removed and a Revenue Tech added.

* Position Red Light 2021

Note: RCSS - Individuals Retain Civil Service Status

Section D.

TECHNOLOGY DEPARTMENT

AUTHORIZED POSITIONS	FY 24	FY24

POSITIONS	BUDGET TOTAL	FILLED NON-CS	FILLED RCSS/CS	VACANT	HOURLY WAGE ADJ. RATE	HOURLY WAGE ADJ. RATE	HOURS WORK	EXEMPT NONEXEMPT	PAY GRADE
Chief Technology Director	1	1			55.33	53.72	40	E	16
Software Manager	1	1			41.76	40.55	40	E	13
Software Specialist	1			1	0.00	0.00	40	E	11
Systems Administrator	1	1			27.92	27.92	40	E	11
Systems Technician	1	1			30.82	30.07	40	E	10
Help Desk Technician	1	1			19.83	19.35	40	NE	8
GIS and Application Support Manager	1			1	0.00	0.00	40	E	12
GIS Specialist	1	**1**		~~1~~	**28.03**	0.00	40	E	11
Total Budgeted/Filled for Department	**8**	**6**	**0**	**2**					

Section E.

PLANNING DEPARTMENT — **AUTHORIZED POSITIONS** — **FY 24** — **FY24**

POSITIONS	BUDGET TOTAL	FILLED NON-CS	FILLED RCSS/CS	VACANT	HOURLY WAGE ADJ. RATE	HOURLY WAGE ADJ. RATE	HOURS WORK	EXEMPT NONEXEMPT	PAY GRADE
Director of Planning	1	1			50.70	49.70	40	E	16
Planner III	1	1			34.28	34.28	40	E	12
Senior Administrative Assistant	1	1			30.50	29.61	40	NE	9
Business Development Specialist	1	1			28.98	28.27	40	E	11
Administrative Assistant							40	NE	7
Planner II	1			1	0.00	0.00	40	E	11
Planner I	1	1			25.33	24.72	40	E	10
Downtown Development Specialist	1	1			26.60	25.82	40	E	10
Total Budgeted/Filled for Department	**7**	**6**	**0**	**1**					

* Position Red Light 2021

Section F.

POLICE DEPARTMENT — **AUTHORIZED POSITIONS** — **FY 24** — **FY24**

POSITIONS	BUDGET TOTAL	FILLED NON-CS	FILLED RCSS/CS	VACANT	HOURLY WAGE ADJ. RATE	HOURLY WAGE ADJ. RATE	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
Police Chief	1	1			66.80	64.85	40	E	17
Police Assistant Chief	2	2			52.57	52.57	40	E	15
		1		~~1~~	**51.73**	0.00			
Captains	6			**1**			40	E	14
		~~1~~			~~47.03~~	~~47.03~~			
		1			46.81	46.81			
		1			45.66	45.66			
		3			43.16	43.16			
		~~2~~			~~41.90~~	~~41.90~~			
Sergeants	9			1			40	NE	
5 years		1			33.18	33.18			
10 years		4			34.84	34.84			
15 years		3			36.58	36.58			
20 years					38.41	38.41			
25+ years					40.33	40.33			
Police Officer	63***			1			40	NE	
Police Officer - Recruit		3			26.36	26.36			
1 year		19			26.36	26.36			
3 years		6			27.74	27.74			
5 years		15			29.12	29.12			
10 years		9			30.58	30.58			
15 years		7			32.11	32.11			

20 years		5			33.72	33.72			
25 years					35.40	35.40			
Senior Administrative Assistant	2	1			31.92	31.92	40	NE	9
		1			23.27	23.27			
Administrative Assistant							40	NE	7
Crime Analyst							40	E	10
Crime Analyst II	1			1	0.00	0.00	40	E	11
Crime Scene Investigator					0.00	0.00	40		
					0.00	0.00	40		
Records Manager	1	1			25.65	25.65	40	E	9
Senior Records Clerk	1	1			23.35	23.35	40	NE	~~8~~
Records Clerk	2	1			23.04	23.04	40	NE	7
				1	0.00	0.00			
Senior Evidence Technician	1	1			21.90	21.90	40	NE	8
Evidence Technician	1	1			20.26	19.66	40	NE	7
Total Budgeted/Filled for Department	**90**	**88**	**0**	**2**					

* Position Red Light 2021

POLICE DEPARTMENT CON'T — **AUTHORIZED POSITIONS** — **FY 24** — **FY24**

POSITIONS	BUDGET TOTAL	FILLED NON-CS	FILLED RCSS/CS	VACANT	HOURLY WAGE ADJ. RATE	HOURLY WAGE ADJ. RATE	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
911 Communications Services									
911 Communications Services Manager	1	~~1~~		**1**	0.00	46.81	40	E	~~13~~ **14**
Assistant 911 Communications Services Manager	1			1	0.00	0.00	40	E	12
Terminal Agency Coordinator	1			1	0.00	0.00	36/48	NE	8
911 System Administrator	1	1			29.52	29.52	40	E	10
Shift Supervisor	4	~~1~~		**3**	0.00	29.26	36/48	NE	10
		1			24.79	24.19	36/48	NE	10
Telecommunicator	14			**3**			36/48	NE	8
		1			28.13	28.13	36/48	NE	8
		1			**27.69**	**29.26**	36/48	NE	8
		1			27.59	27.59	36/48	NE	8
		1			25.96	25.96	36/48	NE	8
		1			24.51	24.51	36/48	NE	8
		1			22.09	22.09	36/48	NE	8
		1			21.87	21.87	36/48	NE	8
		1			19.97	19.97	36/48	NE	8
		1			19.96	19.96	36/48	NE	8
		2			19.77	19.77	36/48	NE	8
		2			19.58	19.58	36/48	NE	8
		2			19.10	19.10	36/48	NE	8
Senior Administrative Assistant	1	1			30.05	30.05	40	NE	9

* Position Red Light 2021

Note: Police Department Secretary/Public Information Officer is provided two hours minimum call-out pay.

**Note: Police Department adjustments will be made in accordance to Union Contract once the Captain's promotional process is completed.

***Note: The Police Officer authorization number increased by 3 in order to fullfil the COPS Grant for School Resource Officers for the next 4 years. 6/22/2021

****911**

*Note: 36/48 referes to the 12 hour schedule that has people working an alternating three and four 12-hour shifts per week, or 2184 hours per year

New system administrator position added and data entry clerk moved into position.

Add Pays: 1) 1 TAC $1/hr 2) 2 CTO's $0.50/hr

**** A supervisor position is filled

Total Budgeted/Filled for Department	**23**	**18**	**0**	**5**

Section G.

FIRE DEPARTMENT — **AUTHORIZED POSITIONS** — **FY 24** — **FY24**

POSITIONS	BUDGET TOTAL	FILLED NON-CS	FILLED RCSS/CS	VACANT	HOURLY WAGE ADJ. RATE	HOURLY WAGE ADJ. RATE	HOURS WORK	EXEMPT NONEXEMPT	PAY GRADE
Administrative Division									
Fire Chief	1	1			73.33	71.20	40	E	17
Deputy Fire Chief - Fire Prevention	1	1			56.78	56.78	40	E	15
Deputy Fire Chief - Operations	1	1			53.49	53.49	40	E	15
Training Division									
Battalion Chief/ Training Officer	1	1			37.55	36.45	40	E	12
Fire Prevention Division									
Battalion Chief/ Fire Marshal								E	
Deputy Fire Marshal	2	1			37.20	37.20		NE	12
		1			32.11	32.11			
Senior Administrative Assistant	1	1			27.86	27.86		NE	9
Code Enforcement Officer	3	1			28.19	27.37	40	NE	8
		1			25.98	25.47			
		1			23.25	23.25			
Permit Technician	1	1			20.94	20.94	40	NE	7
Permit Specialist							40	NE	
Chief Building Inspector	1	1			39.77	39.77	40	NE	12
Deputy Building Inspector	1	~~1~~		1	0.00	28.85	40	NE	10
Chief Electrical Inspector	1	1			35.02	35.02	40	NE	12
Deputy Electrical Inspector	1	1			25.72	25.72	40	NE	10
Suppression Division									
Fire Assistant Chief	3	1			35.70	35.70	40	E	14
		1			35.54	35.54			
		1			32.69	32.69			
Captains	15							NE	
<10 years					21.96	21.96			
10 years		3			22.51	22.51			
15 years		9			23.08	23.08			
20 years					23.66	23.66			
25 years		1			24.24	24.24			
Lieutenants	15							NE	
<10 years		11			19.97	19.97			
10 years		2			20.47	20.47			
15 years		1			20.98	20.98			
20 years					21.51	21.51			
25 years					22.05	22.05			
Firefighter	29			4 2**				NE	
Firefighter (Appointee)					15.18	15.18			
6 months		4			16.37	16.37			
1 year		7			16.78	16.78			
3 years		3			17.19	17.19			
5 years					17.63	17.63			
10 years					18.07	18.07			
15 years					18.52	18.52			
Firefighter (Relief Driver)								NE	
COLA + $0.39 + $0.10									
2 years		3			17.69	17.69			
3 years		7			18.13	18.13			
5 years		2			18.58	18.58			
10 years					19.05	19.05			
15 years					19.53	19.53			
Total Budgeted/Filled for Department	**77**	**70**	**0**	**7**					

* Position Red Light 2021

** Position Frozen 2009

Note: Executive Assistant I moved to Prevention from Administration

Note: Firefighter Relief Driver is not a new position. $0.10 is factored in the pay rate

Note: A person may hold the position of Code Enforcement Officer I for a period not to exceed one year without becoming a certified Property Maintenance Inspector.

Note: To be considered for the position of Code Enforcement Officer II must obtain Property Maintenance Inspector I, Level I Building Inspector and successful review.

Note:* A person may hold the position of Deputy Building Inspector Level I for a period not to exceed two years without becoming certified.

Note: A person may hold the position of Deputy Electrical Inspector Level I for a period not to exceed one year without becoming certified.

Note: Building Inspector levels are equivalent to steps. These levels are dictated by state certification, and successful performance review.

Note: Deputy Fire Marshal to have State certification within one year.

Note: To be considered for Deputy Fire Marshal II must obtain NFPA Fire Inspector I, and II, and successful review.

Note: To be considered for Deputy Fire Marshal III must obtain NFPA Fire protection plan review and successful performance review.

Note: As Inspection's Civil Service positions are eliminated through attrition they will be filled as Non-Civil Service positions.

Note: RCSS - Individuals Retain Civil Service Status

Section H. **AUTHORIZED POSITIONS**

ENGINEERING	BUDGET	FILLED		VACANT	FY 24 HOURLY WAGE ADJ.	FY24 HOURLY WAGE ADJ.	HOURS	EXEMPT	PAY
POSITIONS	TOTAL	NON-CS	RCSS/CS		RATE	RATE	WORK	NONEXEMPT	GRADE
City Engineer	1	1			78.54	76.25	40	E	17
Assistant City Engineer	1	1			46.65	46.65	40	E	14
Engineer Project Manager	1	1			37.32	37.32	40	E	13
Engineering Technician	1	1			29.39	29.39	40	E	11
Engineering Tech III	1	1			43.25	43.25	40	E	13
Senior Administrative Assistant	1	1			26.36	26.36	40	NE	9
Floodwall Division									
EPW Floodwall Superintendent	1	1			38.50	38.50	40	E	13
Floodwall Operator	4						40	NE	
80%					19.44	19.44		NE	
85%					20.66	20.66		NE	
90%					21.87	21.87		NE	
95%					23.09	23.09		NE	
100%		2	2		24.30	24.30		NE	
Total Budgeted/Filled for Department	**11**	**9**	**2**						

* Position Red Light 2021

Note: positions are eliminated through attrition they will be filled as a Non-Civil Service positions.

Note: RCSS - Individuals Retain Civil Service Status

Note: As the Floodwall Operators' CS positions are eliminated through attrition they will be filled as Non-Civil Service positions.

Section I. **AUTHORIZED POSITIONS**

PUBLIC WORKS DEPT.	BUDGET	FILLED		VACANT	FY 24 HOURLY WAGE ADJ.	FY24 HOURLY WAGE ADJ.	HOURS	EXEMPT	PAY
POSITIONS	TOTAL	NON-CS	RCSS/CS		RATE	RATE	WORK	NONEXEMPT	GRADE
Public Works Director	1	1			59.86	58.11	40	E	16
Assistant Public Works Director	1	1			49.86	49.86	40	E	14
Administrative Assistant	1	1			19.68	19.68	40	NE	7
Street Division									
Street Superintendent	1	1			35.62	35.62	40	E	13
Street Supervisor	1	1			28.82	28.82	40	E	11
Landscape Supervisor	1	1			32.61	32.61	40	E	11
Equipment Operator	3							NE	
80%					19.63	19.63			
85%					20.86	20.86			
90%					22.09	22.09			
95%					23.31	23.31			
100%		3			24.54	24.54			
Concrete Finisher	1			**1***				NE	
80%					18.78	18.78			
85%					19.95	19.95			

90%					21.12	21.12			
95%					22.30	22.30			
100%					23.47	23.47			
Right-Of-Way Maintenance Person	15			3				NE	
80%					18.18	18.18			
85%					19.31	19.31			
90%		2			20.45	20.45			
95%					21.58	21.58			
100%		9	1		22.72	22.72			
Laborer								NE	
80%					16.92	16.92			
85%					17.98	17.98			
90%					19.04	19.04			
95%					20.09	20.09			
100%					21.15	21.15			
Maintenance Division									
Maintenance Superintendent	1	1			37.73	37.73	40	E	13
Maintenance Supervisor	1	1			28.38	28.38	40	E	11
Janitor / Collector	4							NE	
80%					16.52	16.52			
85%		1			17.55	17.55			
90%					18.59	18.59			
95%					19.62	19.62			
100%		3			20.65	20.65			
Traffic Technician	1			1				NE	
80%					18.92	18.92			
85%					20.10	20.10			
90%					21.29	21.29			
95%					22.47	22.47			
100%					23.65	23.65			
Master Electrician	1			1*	0.00	0.00		NE	10
Maintenance Technician	5			2 1*				NE	
80%					18.92	18.92			
85%					20.10	20.10			
90%					21.29	21.29			
95%		1			22.47	22.47			
100%			2		23.65	23.65			
Fleet Maintenance Division									
Fleet Superintendent	1	1			36.05	36.05	40	E	13
Fleet Supervisor	1	1			32.28	31.33	40	E	11
Senior Administrative Assistant	1	1			24.14	24.14	40	NE	7
Fleet Mechanic I								NE	8
Fleet Mechanic II	5			1				NE	9
		~~1~~			~~21.39~~	~~21.39~~			
		1			22.60	22.60			
		1			23.98	23.28			
		1			23.74	23.74			
		1			26.54	26.54			
Solid Waste Division									
Solid Waste Superintendent	1	1			34.21	34.21	**40**	**E**	**13**
Solid Waste Supervisor	1	1			28.82	28.82	40	E	11
Compost Operations Supervisor	1			1	0.00	0.00	40	E	10
Administrative Assistant	1	1			21.54	21.54	40	NE	7
Laborer	1							NE	
80%					16.92	16.92			
85%					17.98	17.98			
90%					19.04	19.04			
95%					20.09	20.09			
100%		1			21.15	21.15			
Truck Driver	17			5				NE	

80%					18.56	18.56	
85%					19.72	19.72	
90%		1			20.88	20.88	
95%					22.04	22.04	
100%		10	1		23.20	23.20	
Right-Of-Way Maintenance Person	0						NE
80%					18.18	18.18	
85%					19.31	19.31	
90%					20.45	20.45	
95%					21.58	21.58	
100%					22.72	22.72	
Compost Equipment Operator	2						NE
80%					19.63	19.63	
85%					20.86	20.86	
90%					22.09	22.09	
95%					23.31	23.31	
100%		2			24.54	24.54	
Total Budgeted/Filled for Department	**70**	**53**	**4**	**12**			

* Position Red Light 2021

Note: positions are eliminated through attrition they will be filled as a Non-Civil Service positions.

Note: RCSS - Individuals Retain Civil Service Status

Note: As the Floodwall Operators' CS positions are eliminated through attrition they will be filled as Non-Civil Service positions.

Note: AFSCME employees in the classificaton above shall be eligible to receive "Shift Differential" of $0.35/Hr.

Note: AFSCME employees in the above classification shall be eligible to receive $0.50/Hr as a "Work Leader".

Section J.

PARKS & RECREATION DEPARTMENT	AUTHORIZED POSITIONS				FY 24	FY24	HOURS	EXEMPT	PAY
	BUDGET	FILLED		VACANT	HOURLY WAGE ADJ.	HOURLY WAGE ADJ.	WORK	NON-EXEMPT	GRADE
POSITION	TOTAL	NON-CS	RCSS/CS		RATE	RATE			
Director of Parks & Recreation	1	1			51.61	50.11	40	E	16
Assistant Director of Parks	1	1			41.76	41.76	40	E	14
Assistant Director of Recreation	1	1			41.76	41.76			
Recreation Superintendent	1	1			34.84	34.84	40	E	13
Senior Recreation Specialist	1	1			23.95	23.95	40	E	10
Recreation Specialist	3	1		1	22.25	22.25	40	E	9
		1			21.39	21.39			
Senior Administrative Assistant	1	1			25.62	25.62		NE	9
Administrative Assistant	1	1			20.55	20.15		NE	7
Maintenance Division									
Supervisor	2			~~1~~				E	11
		1			27.38	27.38	40		
		1			**26.30**	0.00	40		
Laborer	~~13~~ **12**			3				NE	
80%		1			16.92	16.92			
85%					17.98	17.98			
90%					19.04	19.04			
95%		1			20.09	20.09			
100%		5	2		21.15	21.15			
Right-Of-Way Maintenance Person	1			~~1~~				NE	
80%					18.18	18.18			
85%		**1**			19.31	19.31			
90%					20.45	20.45			
95%					21.58	21.58			
100%					22.72	22.72			
Maintenance Technician	**1**			**1**				NE	
80%					18.92	18.92			
85%					20.10	20.10			

90%	21.29	21.29
95%	22.47	22.47
100%	23.65	23.65

Total Budgeted/Filled for Department	26	20	2	5

* Position Red Light 2021

Note: Recreation Superintendent moved to Assistant Director Position, and Parks Maintenenace Superintendent moved to Public works, and then Parks & Rec. Super created and Rec. Specialist promoted.

Note: As positions are eliminated through attrition they will be filled as Non-Civil Service positions.

Note: RCSS - Individuals Retain Civil Service Status

Note: AFSCME employees in the classificaton above shall be eligible to receive "Shift Differential" of $0.35/Hr.

Note: AFSCME employees in the above classification shall be eligible to receive $0.50/Hr as a "Work Leader".

Section K.

HUMAN RESOURCES & RISK	AUTHORIZED POSITIONS				FY 24	FY24			
	BUDGET	FILLED		VACANT	HOURLY WAGE ADJ.	HOURLY WAGE ADJ.	HOURS	EXEMPT	PAY
POSITIONS	TOTAL	NON-CS	RCSS/CS		RATE	RATE	WORK	NON-EXEMPT	GRADE
Director of Human Resources	1	1			53.43	53.43	40	E	15
Risk Manager	1	1			37.69	36.59	40	E	13
Diversity Specialist	1			1	0.00	0.00	40	E	10
Senior HR Generalist	**1**	**1**			**28.27**	25.70	40	E	10
~~H.R Generalist~~	~~1~~	~~1~~			24.95	~~23.54~~	40	E	9
Administrative Assistant	1	1			17.49	17.49	40	NE	7

Total Budgeted/Filled for Department	5	4	0	1

Agenda Action Form
Paducah City Commission

Meeting Date: October 24, 2023

Short Title: FY2024 Job Grade Schedule Update - **S. WILCOX**

Category: Municipal Order

Staff Work By: Stefanie Wilcox
Presentation By: Stefanie Wilcox

Background Information: The FY2024 Job Grade Schedule has been adjusted to move the E911 Communications Services Manager position from a grade 13 to a grade 14. It has been determined that the duties related to the position better align with grade 14.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: It is recommended to approve the updated Job Grade Schedule with changes.

Attachments:
1. MO job grade schedule FY2023-2024 10-24-2023
2. Job Grade Schedule 10 24 2024

MUNICIPAL ORDER NO. ____

A MUNICIPAL ORDER ADOPTING AN AMENDMENT TO THE FY2023-2024 JOB GRADE SCHEDULE FOR THE EMPLOYEES OF THE CITY OF PADUCAH, KENTUCKY

WHEREAS, the City of Paducah adopted the FY2023-2024 Job Grade Schedule by Municipal Order No. 2738 on May 23, 2023; and

WHEREAS, the City desires to move the E911 Communications Services manager position from grade 13 to grade 14; and

WHEREAS, in order to implement the changes, it is necessary to amend the FY2023-2024 Job Grade Schedule.

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The City of Paducah hereby adopts and approves the amendment to the FY2023-2024 Job Grade Schedule as attached hereto.

SECTION 2. This Order will be in full force and effect from and after the date of its adoption.

_____
George Bray, Mayor

ATTEST:

_____
Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, October 24, 2023
Recorded by Lindsay Parish, City Clerk, October 24, 2023
\mo\job grade schedule FY2023-2024 10-24-2023

City of Paducah, KY
Job Grade Schedule
Effective October 24, 2023

Grade	Proposed Job Title	Minimum	Midpoint	Maximum
18				
	City Manager	125,208	162,771	200,333
17				
	Assistant City Manager	106,386	135,642	164,898
	City Engineer	106,386	135,642	164,898
	Director of Finance	106,386	135,642	164,898
	Fire Chief	106,386	135,642	164,898
	Police Chief	106,386	135,642	164,898
16				
	Chief Technology Director	90,541	115,440	140,339
	Director of Parks & Recreation	90,541	115,440	140,339
	Director of Planning	90,541	115,440	140,339
	Director of Public Works	90,541	115,440	140,339
15				
	City Clerk/Director of Customer Experience	83,954	107,041	130,128
	Controller	83,954	107,041	130,128
	Deputy Fire Chief - Operations	83,954	107,041	130,128
	Deputy Fire Chief - Prevention	83,954	107,041	130,128
	Director of Human Resources	83,954	107,041	130,128
	Police Assistant Chief	83,954	107,041	130,128
14				
	Assistant City Engineer	77,366	98,642	119,917
	Assistant Director of Parks	77,366	98,642	119,917
	Assistant Director of Public Works	77,366	98,642	119,917
	Assistant Director of Recreation	77,366	98,642	119,917
	E 911 Communication Services Manager	77,366	98,642	119,917
	Fire Assistant Chief	77,366	98,642	119,917
	Police Captain	77,366	98,642	119,917
	Revenue Manager	77,366	98,642	119,917
13				
	Communications Manager	69,835	87,293	104,752
	~~E-911 Communication Services Manager~~	~~69,835~~	~~87,293~~	~~104,752~~
	Engineer Project Manager	69,835	87,293	104,752
	Engineer Technician III	69,835	87,293	104,752
	Fleet Superintendent	69,835	87,293	104,752
	Floodwall Superintendent	69,835	87,293	104,752
	Maintenance Superintendent	69,835	87,293	104,752
	Recreation Superintendent	69,835	87,293	104,752
	Risk/Safety Manager	69,835	87,293	104,752
	Software Manager	69,835	87,293	104,752
	Solid Waste Superintendent	69,835	87,293	104,752
	Streets Superintendent	69,835	87,293	104,752
12				
	Assistant E-911 Communication Services Manager	61,801	77,251	92,701
	Battalion Chief/Fire Training Officer	61,801	77,251	92,701
	Chief Building Inspector	61,801	77,251	92,701
	Chief Electrical Inspector	61,801	77,251	92,701
	Deputy Fire Marshal	61,801	77,251	92,701
	GIS and Application Support Manager	61,801	77,251	92,701
	Planner III	61,801	77,251	92,701
	Senior Accountant	61,801	77,251	92,701
11				
	Business Development Specialist	54,691	68,364	82,036
	Crime Analyst II	54,691	68,364	82,036
	Engineer Technician	54,691	68,364	82,036
	GIS Specialist	54,691	68,364	82,036
	Landscape Supervisor	54,691	68,364	82,036
	Revenue Auditor	54,691	68,364	82,036

	Planner II	54,691	68,364	82,036
	Software Specialist	54,691	68,364	82,036
	Supervisor Fleet	54,691	68,364	82,036
	Supervisor Maintenance	54,691	68,364	82,036
	Supervisor Solid Waste	54,691	68,364	82,036
	Supervisor Street	54,691	68,364	82,036
	Systems Administrator	54,691	68,364	82,036
10				
	Accountant	48,831	61,039	73,247
	Assistant City Clerk	48,831	61,039	73,247
	Crime Analyst I	48,831	61,039	73,247
	Deputy Building Inspector	48,831	61,039	73,247
	Deputy Electrical Inspector	48,831	61,039	73,247
	Diversity Specialist	48,831	61,039	73,247
	Downtown Development Specialist	48,831	61,039	73,247
	E-911 Shift Supervisor	48,831	61,039	73,247
	E-911 System Administrator	48,831	61,039	73,247
	Grants Administrator	48,831	61,039	73,247
	Planner I	48,831	61,039	73,247
	Senior Help Desk Technician	48,831	61,039	73,247
	Senior Human Resources Generalist	48,831	61,039	73,247
	Senior Recreation Specialist	48,831	61,039	73,247
	Supervisor Compost	48,831	61,039	73,247
	Systems Technician	48,831	61,039	73,247
9				
	Codes Enforcement Officer II	44,489	54,499	64,509
	Fleet Mechanic II	44,489	54,499	64,509
	Human Resources Generalist	44,489	54,499	64,509
	Records Division Manager	44,489	54,499	64,509
	Recreation Specialist	44,489	54,499	64,509
	Revenue Technician II	44,489	54,499	64,509
	Senior Administrative Assistant	44,489	54,499	64,509
	Senior Customer Experience Representative	44,489	54,499	64,509
8				
	Codes Enforcement Officer I	39,722	48,660	57,597
	E-911 Telecommunicator	39,722	48,660	57,597
	E-911 Terminal Agency Coordinator	39,722	48,660	57,597
	Fleet Mechanic I	39,722	48,660	57,597
	Help Desk Technician	39,722	48,660	57,597
	Revenue Technician	39,722	48,660	57,597
	Senior Evidence Technician	39,722	48,660	57,597
	Senior Records Clerk	39,722	48,660	57,597
7				
	Administrative Assistant	35,786	43,838	51,889
	Customer Experience Representative	35,786	43,838	51,889
	Evidence Technician	35,786	43,838	51,889
	Permit Technician	35,786	43,838	51,889
	Records Clerk	35,786	43,838	51,889
2				
	Parking & Traffic Control Assistant	22,276	26,732	31,187

Agenda Action Form
Paducah City Commission

Meeting Date: October 24, 2023

Short Title: Approve the Application and Acceptance of a 2023 Kentucky League of Cities Liability Grant in the Amount of $3,000. **- S. WILCOX**

Category: Municipal Order

Staff Work By: Braden Throgmorton, Stefanie Wilcox, Hope Reasons
Presentation By: Stefanie Wilcox

Background Information: The Liability Grant is a 50/50 matching grant for approved purchases. Members with Liability premiums before taxes of $35,000 and above are eligible for up to $3,000 grant reimbursement. The City of Paducah is requesting $3,000 for the reimbursement of fees associated with the Kentucky Association of Chief's of Police Accreditation Program. The Kentucky Association of Chief's of Police Accreditation Program is intended to provide law enforcement agencies of the Commonwealth with an avenue for demonstrating that they meet commonly accepted professional standards for efficient and effective operations. Law Enforcement executives who choose to have their agencies accredited under this program have examined all aspects of their operations. They have made conscious decisions about policies and procedures that fit the law enforcement requirements of their jurisdictions and have implemented those policies and trained their employees in their use. By investing in this, we are holding ourselves to a higher standard in all aspects of law enforcement. The additional amount added to the grant is from the Parks Department adding additional playground equipment to Noble Park. This will earn us the full grant amount.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority: Commission Priorities List

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Authorize the application and acceptance of the 2023 KLC Liability Grant and for the Mayor to sign all documentation related to same.

Attachments:
1. MO app & award - klc Liability grant 2023
2. DOC101823-10182023164420
3. DOC101823-10182023164427
4. DOC101823-10182023164437
5. Accreditation Invoice 2023
6. Accreditation Payment 2023

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE AN APPLICATION FOR A 2023 KENTUCKY LEAGUE OF CITIES LIABILITY GRANT IN THE AMOUNT OF $3,000 FOR REIMBURSEMENT OF FEES ASSOCIATED WITH THE KENTUCKY ASSOCIATION OF CHIEF'S OF POLICE ACCREDITATION PROGRAM, ACCEPTING ANY GRANT FUNDS AWARDED BY KLC, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The Mayor is hereby authorized to execute an application to obtain a 2023 matching grant in the amount of $3,000 from the Kentucky League of Cities for the reimbursement of fees associated with the Kentucky Association of Chiefs' of Police Accreditation Program.

SECTION 2. That the City of Paducah hereby authorizes the acceptance of any and all grant funds awarded by the Kentucky League of Cities Liability Grant and authorizes the Mayor to execute the Grant Agreement and all related documents.

SECTION 3. The 50/50 matching requirement will be for approved purchases.

SECTION 4. This order will be in full force and effect from and after the date of its adoption.

_____
George Bray, Mayor

ATTEST:

_____
Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, October 24, 2023
Recorded by Lindsay Parish, City Clerk, October 24, 2023
\mo\grants\app & award - klc Liability grant 2023

~~Req # 20240428~~
PO # 20240367

CITY OF PADUCAH

Parks & Recreation Department
Purchase Requisition Form

Date of Request: 7/19/23	**Vendor:** DWA Recreation	
Reason: Noble Park Basketball Nets	**Deliver By:**	**Ship To:** Parks + Rec Office
Requested By: Taylor Murphy		

If vendor is not current City vendor please include Address, City, State, Zip, Phone, and Fax on back of this sheet. Without this information the requisition will not be entered.

CIRCLE ONE: Fax to Vendor Mail to Vendor Fax to Parks Do Not Fax

DESCRIPTION	PART #	QTY	UOM	UNIT COST	TOTAL
Use as much detail as possible including size, color, inscriptions, quantity per unit of measure (ex. 30 items per sheet, etc.)	Vendor Item #		Set, Each, Box, Dozen, etc		
See Attached Quote					
Email PO# to Donna:					
donna@dwarecibon					
SHIPPING COST					$549.55
GRAND TOTAL					$4,662.69

Account # _____

_____

_____

Supervisor Approval (if required) Taylor Murphy 7/19/23

Department Head Approval (if required) _____

P.O. Box 208 Harrison, OH 45030
Toll Free 800-762-7936
Fax 330-821-4505
www.dwarec.com
info@dwarec.com

07/18/2023
Quote #
105225-01-02

Paducah Park - GameTime Replacement Slides for Noble Park - Option 2

City of Paducah Parks & Recreation
Attn: Taylor Morsching
1400 HC Mathis Drive
Paducah, KY 42001
Phone: 270-444-8508 Ext. 4
tmorsching@paducahky.gov

Project # 105225
Job # 105225-01
Ship to Zip 42001

Quantity	Part #	Description	Unit Price	Amount
1	90755	GameTime - 6' Wildertube 'L' Reverse- *To replace existing Double Wilder Slide that will have to be totally removed (both sides) all the way back to the 6' Triangular Deck. Existing Slide color: Blue*	$4,047.00	$4,047.00
1	153653	GameTime - 49" Tube Section		
1	203582	GameTime - Tube Entrance Section		
1	204879	GameTime - Footbuck Assy 40 1/16"Lg		
1	205964	GameTime - Curved Right Section		
1	206179	GameTime - Exit Section		
1	207772	GameTime - Wilder Tube Section		
1	208734	GameTime - Hdw-Wildertube Straight		
2	804710	GameTime - 3/8" 16 Unc Thread Insert- *Field Drilling of the Uprights will be required to install this slide.*	$1.57	$3.14
1	818312	GameTime - 3/8"-16 Placing Tool- *To aid in the installation of the inserts.*	$63.00	$63.00
			Sub Total	$4,113.14
			Freight	$549.55
			Total	$4,662.69

Pricing on Equipment is valid for 30 days. Please request a new price after that time. Our quotation is based on shipment of all items at one time to a single destination, unless otherwise noted, and changes are subject to price adjustment.

P.O. Box 208 Harrison, OH 45030
Toll Free 800-762-7936
Fax 330-821-4505
www.dwarec.com
info@dwarec.com

07/18/2023
Quote #
105225-01-02

Paducah Park - GameTime Replacement Slides for Noble Park - Option 2

Payment Terms:

- Cash With Order Discount (CWO): Orders for GameTime equipment paid in full at time of order via check, Electronic Funds Transfer (ACH or wire) and only items shipping from Fort Payne, AL are eligible for a three percent (3%) cash with order discount.
- Payment via credit card: If you elect to pay by credit card, GameTime charges a 2.50% processing fee that is assessed on the amount of your payment. This fee is shown as a separate line item and included in the total amount charged to your credit card. You have the option to pay by check, ACH or Wire without any additional fees.
- Credit terms are Net 30 days, subject to approval by the GameTime Credit Manager.
- A completed credit application must be submitted and approved prior to the order being received. Please allow at minimum 2 days for the credit review process.
- GameTime may also require: Completed Project Information Sheet (if applicable) and Copies of Payment and Performance Bonds (if applicable)
- A 1.5% per month finance charge will be imposed on all past due invoices.
- Retainage not accepted.
- Orders under $5,000 require payment with order.
- Equipment will be invoiced separately from other services and shall be payable in advance of those services and project completion.

Force Majeure: No Party to this Agreement shall be responsible for any delays, price increases, or failure to perform any obligation under this Agreement due to acts of God, outbreaks, epidemic/pandemic or the spreading of disease or contagion strikes or other disturbance, including, without limitation, war, insurrection, embargoes, governmental restrictions, acts of governments or governmental authorities, and any other cause beyond the control of such party. During an event of force majeure, the Parties' duty to perform obligations shall be suspended.

To order: Please complete the acceptance portion of this quotation and provide color selections, purchase order copy and other key information requested.

This quote does not include any state or local sales taxes. Sales tax will be added to the order if required, unless otherwise noted.

Acceptance of this proposal indicates your agreement to the terms and conditions stated herein.

Purchase Orders or Checks must be made out to:
GameTime
c/o DWA Recreation, Inc.
P.O. Box 208
Harrison, OH 45030

Once equipment is ordered, the owner assumes that the equipment is being installed according to the ASTM standards for layout and design. Additionally, the owner shall check to make sure that all appropriate fall zones are current and compliant. In the event that the owner has to return the equipment, both inbound and outbound freight will be charged along with a 25% restocking fee.

GameTime Shipping Time: Current shipping time for GameTime is approximately 10 weeks. Please allow an additional 7-10 days for transit.

Short Ship Claims: Purchaser has 14 days from receipt of equipment to file a short ship report in writing to our office. Company reserves right to not honor claims made after this time.

P.O. Box 208 Harrison, OH 45030
Toll Free 800-762-7936
Fax 330-821-4505
www.dwarec.com
info@dwarec.com

07/18/2023
Quote #
105225-01-02

Paducah Park - GameTime Replacement Slides for Noble Park - Option 2

Order Information:

Bill To: _____

Contact: _____

Address: _____

City, State, Zip: _____

Tel: _____

Fax: _____

eMail: _____

Ship To: _____

Contact: _____

Address: _____

City, State, Zip: _____

Tel: _____

Cell Phone: _____

Fax: _____

eMail: _____

Project/Site Location: _____

Contact: _____

Address: _____

City, State, Zip: _____

Tel: _____

Fax: _____

eMail: _____

Coordinates or Description of Location: _____

Acceptance of quotation:

Accepted By (printed): _____

Title: _____

Telephone: _____

Date: _____

P.O. No: _____

Fax: _____

Purchase Amount: **$4,662.69**

SALES TAX EXEMPTION CERTIFICATE #: _____ (PLEASE PROVIDE A COPY OF CERTIFICATE)

_____
Customer Signature

Quote prepared by: Donna Essick
Sales Representative: Bryan Noel

Req# 23003632
PO# 20233186

Rec'd

CITY OF PADUCAH

Parks & Recreation Department
Purchase Requisition Form

Date of Request: 3/3/23	**Vendor:** DWA Recreation	
Reason: Music Garden Repairs	**Deliver By:**	**Ship To:**
Requested By: Taylor Murphy		

If vendor is not current City vendor please include Address, City, State, Zip, Phone, and Fax on back of this sheet. Without this information the requisition will not be entered.

CIRCLE ONE: Fax to Vendor Mail to Vendor Fax to Parks Do Not Fax

DESCRIPTION	PART #	QTY	UOM	UNIT COST	TOTAL
Use as much detail as possible including size, color, inscriptions, quantity per unit of measure (ex. 30 items per sheet, etc.)	Vendor Item #		Set, Each, Box, Dozen, etc		
See Attached Quote					
Email PO # to Donna					
donna@dwrec.com					
SHIPPING COST					$15.00
GRAND TOTAL					$253.00

Account # Recreation Property Rental

Supervisor Approval (if required) Taylor Murphy 3/3/23

Department Head Approval (if required)

DWA RECREATION

P.O. Box 208 Harrison, OH 45030
Toll Free 800-762-7936
Fax 330-821-4505
www.dwarec.com
info@dwarec.com

03/31/2023
Quote #
104723-01-01

Noble Park - Replacement Mallets for Freenotes Harmony Park Components - 3-31-2023

City of Paducah Parks & Recreation
Attn: Taylor Morsching
1400 HC Mathis Drive
Paducah, KY 42001
Phone: 270-444-8508 Ext. 4
tmorsching@paducahky.gov

Project # 104723
Job # 104723-01
Ship to Zip 42001

Quantity	Part #	Description	Unit Price	Amount
2	RPLC-MA-70GRY-38	Other - Replacement Contrabass Chimes Mallet, Grey, 70A w/38" Cable and Hardware (27" Finished Cable Length)	$119.00	$238.00
			Sub Total	$238.00
			Freight	$15.00
			Total	$253.00

Due to the current COVID-19 crisis, shipping times might be extended beyond what is noted.
Pricing on Equipment is valid for 30 days. Please request a new price after that time. Our quotation is based on shipment of all items at one time to a single destination, unless otherwise noted, and changes are subject to price adjustment.
Payment terms: Payment in full, net 30 days subject to credit approval. A 1.5% per month finance charge will be imposed on all past due accounts. Equipment will be invoiced separately from other services and shall be payable in advance of those services and project completion.

Force Majeure: No Party to this Agreement shall be responsible for any delays, price increases, or failure to perform any obligation under this Agreement due to acts of God, outbreaks, epidemic/pandemic or the spreading of disease or contagion strikes or other disturbance, including, without limitation, war, insurrection, embargoes, governmental restrictions, acts of governments or governmental authorities, and any other cause beyond the control of such party. During an event of force majeure, the Parties' duty to perform obligations shall be suspended.

To order: Please complete the acceptance portion of this quotation and provide color selections, purchase order copy and other key information requested.

This quote does not include any state or local sales taxes. Sales tax will be added to the order if required, unless otherwise noted.

Acceptance of this proposal indicates your agreement to the terms and conditions stated herein.

Purchase Orders must be made out to:
DWA Recreation, Inc.
P.O. Box 208
Harrison, OH 45030

Once equipment is ordered, the owner assumes that the equipment is being installed according to the ASTM standards for layout and design. Additionally, the owner shall check to make sure that all appropriate fall zones are current and compliant. In the event that the owner has to return the equipment, both inbound and outbound freight will be charged along with a 25% restocking fee.
Shipping Time: Estimated Shipment 4-5 weeks. Please verify current lead time when placing order. Allow 3-5 days for actual transit time.

Short Ship Claims: Purchaser has 14 days from receipt of equipment to file a short ship report in writing to our office. Company reserves right to not honor claims made after this time.

DWA RECREATION

P.O. Box 208 Harrison, OH 45030
Toll Free 800-762-7936
Fax 330-821-4505
www.dwarec.com
info@dwarec.com

03/31/2023
Quote #
104723-01-01

Noble Park - Replacement Mallets for Freenotes Harmony Park Components - 3-31-2023

Order Information:

Bill To: _____

Contact: _____

Address: _____

City, State, Zip: _____

Tel: _____

Fax: _____

eMail: _____

Ship To: _____

Contact: _____

Address: _____

City, State, Zip: _____

Tel: _____

Cell Phone: _____

Fax: _____

eMail: _____

Project/Site Location: _____

Contact: _____

Address: _____

City, State, Zip: _____

Tel: _____

Fax: _____

eMail: _____

Coordinates or Description of Location: _____

_____

Acceptance of quotation:

Accepted By (printed): _____

Title: _____

Telephone: _____

Date: _____

P.O. No: _____

Fax: _____

Purchase Amount: **$253.00**

SALES TAX EXEMPTION CERTIFICATE #:_____(PLEASE PROVIDE A COPY OF CERTIFICATE)

_____
Customer Signature

Quote prepared by: Donna Essick
Sales Representative: Bryan Noel

Freenotes Harmony Park™

1050 Columbia Dr.
Carrollton, Ga 30117

Packing Slip

Order Date	4/12/2023
Order #	SO0229939
PO #	11295
Ship Date	4/27/2023
Tracking #	
Ship Via	
Shipping Code	
Memo	
First Shipment Date	4/27/2023
First Shipment Carrier	Fedex Ground
First Shipment Pro #	

Ship To

Taylor Morsching - 270-444-8508 x4
Parks Services Dept
City of Paducah
1400 H.C. Mathis Drive
Paducah KY 42001

Item	Description	Options	Ordered	Units	Shipped
RPLC-MA-70GRY-38	Replacement - Contrabass Chimes Mallet, Grey 70A w/38" Cable and Hardware (27" Finished Cable Length) Arrive 5/1 TM DWR Recreation		2	EA	2

DWA Recreation, Inc.
P.O. Box 208
Harrison, OH 45030

emailed to City

Invoice

Date	Invoice #
7/25/2023	17766

Bill To	Ship To
City of Paducah Accounts Payable P.O. Box 2307 Paducah, KY 42002-2307	Parks Services Department 1400 H.C. Mathis Drive Paducah, KY 42001

P.O. No.	Terms	Due Date	Project
20233186	Net 30 Days	8/24/2023	

Quantity	CATALOG NO.	Description	Unit Price	Extension
2		Replacement Contrabass Chimes Mallet, Grey, 70A w/38" Cable and Hardware (27" Finished Cable Length)	119.00	238.00
1	Freight	Freight	15.00	15.00

Thank you for your business.

Total	$253.00
Payments/Credits	$0.00
Balance Due	$253.00

Questions? Please contact us at:

sued@dwarec.com

www.dwarec.com

513-788-1824

~~Req# 24000204~~
PO# 20240192
Rec'd

CITY OF PADUCAH

Parks & Recreation Department
Purchase Requisition Form

Date of Request: 7/3/23	**Vendor:** DWA Recreation	
Reason: Music Garden Repairs	**Deliver By:** ASAP	**Ship To:** Parks + Rec Office
Requested By: Taylor Murphy		

If vendor is not current City vendor please include Address, City, State, Zip, Phone, and Fax on back of this sheet. Without this information the requisition will not be entered.

CIRCLE ONE: Fax to Vendor Mail to Vendor Fax to Parks Do Not Fax

DESCRIPTION	PART #	QTY	UOM	UNIT COST	TOTAL
Use as much detail as possible including size, color, inscriptions, quantity per unit of measure (ex. 30 items per sheet, etc.)	Vendor Item #		Set, Each, Box, Dozen, etc		
See Attached Quote					
Email PO# to					
donna@dwarec.com					
SHIPPING COST					$25.00
GRAND TOTAL					$499.40

Account # _____

_____

_____

Supervisor Approval (if required) Taylor Murphy SO 7/3/23

Department Head Approval (if required) _____

DWA RECREATION

P.O. Box 208 Harrison, OH 45030
Toll Free 800-762-7936
Fax 330-821-4505
www.dwarec.com
info@dwarec.com

06/26/2023
Quote #
105150-01-01

Paducah Parks - Noble Park - Freenotes Replacement Parts

City of Paducah Parks & Recreation
Attn: Taylor Morsching
1400 HC Mathis Drive
Paducah, KY 42001
Phone: 270-444-8508 Ext. 4
tmorsching@paducahky.gov

Project # 105150
Job # 105150-01
Ship to Zip 42001

Quantity	Part #	Description	Unit Price	Amount
2	RPLC-MA-80BLK-22	Other - Freenotes Harmony Park Replacement-Standard Mallet, Black 80A w/22" Cable and Hardware (11" Finished Cable Length)- *Used with Turquoise and Orange Flowers*	$105.00	$210.00
1	RPLC-MA-80BLK-26	Other - Freenotes Harmony Park Replacement-Standard Mallet, Black 80A w/26" Cable and Hardware (15" Finished Cable Length)- *Used with Indigo and Yellow Flowers*	$105.00	$105.00
1	RPLC-MA-80BLK-33	Other - Freenotes Harmony Park Replacement-Standard Mallet, Black 80A w/33" Cable and Hardware (22" Finished Cable Length)- *Used with Harp*	$105.00	$105.00
1	12260B	Other - Freenotes Harmony Park T15 x 1" Driver (Tamper Resistant) for Harp Mallet	$1.30	$1.30
1	12261B	Other - Freenotes Harmony Park T20 x 1" Driver (Tamper Resistant) for Harp Mallet	$1.30	$1.30
1	12192FN	Other - Freenotes Harmony Park T25 x 1" Driver (Tamper Resistant) Orange/Turquoise Flower Mallets	$2.00	$2.00
3	209728-12	Other - Freenotes Harmony Park Loctite Heavy Duty Treadlocker, 0.2oz, Blue 242- *For all three (3) flower mallets quoted*	$11.00	$33.00
3	90080A260	Other - Freenotes Harmony Park 3/8"-16 Tri-Groove Nut, Zn- *For Manta Ray*	$3.05	$9.15
3	92825A245	Other - Freenotes Harmony Park .385" ID x 3/4" OD Spacer, 1.5" Lg, LDPE- *For Manta Ray*	$2.55	$7.65
			Sub Total	$474.40
			Freight	$25.00
			Total	$499.40

Pricing on Equipment is valid for 30 days. Please request a new price after that time. Our quotation is based on shipment of all items at one time to a single destination, unless otherwise noted, and changes are subject to price adjustment.
Payment terms: Payment in full, net 30 days subject to credit approval. A 1.5% per month finance charge will be imposed on all past due accounts. Equipment will be invoiced separately from other services and shall be payable in advance of those services and project completion.

Force Majeure: No Party to this Agreement shall be responsible for any delays, price increases, or failure to perform any obligation under this Agreement due to acts of God, outbreaks, epidemic/pandemic or the spreading of disease or contagion strikes or other disturbance, including, without limitation, war, insurrection, embargoes, governmental restrictions, acts of governments or governmental authorities, and any other cause beyond the control of such party. During an event of force majeure, the Parties' duty to perform obligations shall be suspended.

P.O. Box 208 Harrison, OH 45030
Toll Free 800-762-7936
Fax 330-821-4505
www.dwarec.com
info@dwarec.com

06/26/2023
Quote #
105150-01-01

Paducah Parks - Noble Park - Freenotes Replacement Parts

To order: Please complete the acceptance portion of this quotation and provide color selections, purchase order copy and other key information requested.

This quote does not include any state or local sales taxes. Sales tax will be added to the order if required, unless otherwise noted.

Acceptance of this proposal indicates your agreement to the terms and conditions stated herein.

Purchase Orders must be made out to:
DWA Recreation, Inc.
P.O. Box 208
Harrison, OH 45030

Once equipment is ordered, the owner assumes that the equipment is being installed according to the ASTM standards for layout and design. Additionally, the owner shall check to make sure that all appropriate fall zones are current and compliant. In the event that the owner has to return the equipment, both inbound and outbound freight will be charged along with a 25% restocking fee.
Shipping Time: Estimated Shipment 4-6 weeks. Please verify current lead time when placing order. Allow 3-5 days for actual transit time.

Short Ship Claims: Purchaser has 14 days from receipt of equipment to file a short ship report in writing to our office. Company reserves right to not honor claims made after this time.
Order Information:

Bill To: _____

Contact: _____

Address: _____

City, State, Zip: _____

Tel: _____

Fax: _____

eMail: _____

Ship To: _____

Contact: _____

Address: _____

City, State, Zip: _____

Tel: _____

Cell Phone: _____

Fax: _____

eMail: _____

Project/Site Location: _____

Contact: _____

Address: _____

City, State, Zip: _____

Tel: _____

Fax: _____

eMail: _____

Coordinates or Description of Location: _____

_____

P.O. Box 208 Harrison, OH 45030
Toll Free 800-762-7936
Fax 330-821-4505
www.dwarec.com
info@dwarec.com

06/26/2023
Quote #
105150-01-01

Paducah Parks - Noble Park - Freenotes Replacement Parts

Acceptance of quotation:

Accepted By (printed): _____ Date: _____

Title: _____ P.O. No: _____

Telephone: _____ Fax: _____

Purchase Amount: **$499.40**

SALES TAX EXEMPTION CERTIFICATE #:_____(PLEASE PROVIDE A COPY OF CERTIFICATE)

_____
Customer Signature

Quote prepared by: Donna Essick
Sales Representative: Bryan Noel

Freenotes Harmony Park

1050 Columbia Dr.
Carrollton, Ga 30117

Packing Slip

Order Date	7/14/2023
Order #	SO0238588
PO #	11508
Ship Date	7/20/2023
Tracking #	
Ship Via	
Shipping Code	
Memo	Call 24 Hours Before D...
First Shipment Date	7/20/2023
First Shipment Carrier	Fedex Ground
First Shipment Pro #	574725729761

Ship To

Taylor Morsching - 270-444-8508 x4
Parks Services Department
1400 H.C. Mathis Drive
Paducah KY 42001

Item	Description	Options	Ordered	Units	Shipped
RPLC-MA-80BLK-22	Replacement - Standard Mallet, Black 80A w/22" Cable and Hardware (11" Finished Cable Length)		2	EA	2
RPLC-MA-80BLK-26	Replacement - Standard Mallet, Black 80A w/26" Cable and Hardware (15" Finished Cable Length)		1	EA	1
RPLC-MA-80BLK-33	Replacement - Standard Mallet, Black 80A w/33" Cable and Hardware (22" Finished Cable Length)		1	EA	1
12260B	T15 x 1" Driver (Tamper Resistant) for Harp mallet		1	EA	1
12261B	T20 x 1" Driver (Tamper Resistant) for Harp mallet		1	EA	1
12192	T25 x 1" Driver (Tamper Resistant) Orange Flower/ Turquoise flower mallets		1	EA	1
209728-12	Loctite Heavy Duty Threadlocker, 0.2oz, Blue 242 All 3 flower mallets		3	EA	3
90080A260	3/8"-16 Tri-Groove Nut, Zn		3	EA	3
92825A245	ø.385" ID x ø3/4" OD Spacer, 1.5"lg. LDPE		3	EA	3

PO# 20240192

DWA Recreation, Inc.
P.O. Box 208
Harrison, OH 45030

Invoice

Date	Invoice #
8/9/2023	17789

Bill To	Ship To
City of Paducah Accounts Payable P.O. Box 2307 Paducah, KY 42002-2307	City of Paducah Parks Services Dept 1400 H.C. Mathis Drive Paducah, KY 42001

P.O. No.	Terms	Due Date	Project
20240192	Net 30 Days	9/8/2023	

Quantity	CATALOG NO.	Description	Unit Price	Extension
2		Freenotes Harmony Park Replacement-Standard Mallet, Black 80A w/22" Cable and Hardware (11" Finished Cable Length)	105.00	210.00
1		Freenotes Harmony Park Replacement-Standard Mallet, Black 80A w/26" Cable and Hardware (15" Finished Cable Length)	105.00	105.00
1		Freenotes Harmony Park Replacement-Standard Mallet, Black 80A w/33" Cable and Hardware (22" Finished Cable Length)	105.00	105.00
1		Freenotes Harmony Park T15 x 1" Driver (Tamper Resistant) for Harp Mallet	1.30	1.30
1		Freenotes Harmony Park T20 x 1" Driver (Tamper Resistant) for Harp Mallet	1.30	1.30
1		Freenotes Harmony Park T25 x 1" Driver (Tamper Resistant) Orange/Turquoise Flower Mallets	2.00	2.00
3		Freenotes Harmony Park Loctite Heavy Duty Treadlocker, 0.2oz, Blue 242	11.00	33.00
3		Freenotes Harmony Park 3/8"-16 Tri-Groove Nut, Zn	3.05	9.15
3		Freenotes Harmony Park .385" ID x 3/4" OD Spacer, 1.5" Lg, LDPE	2.55	7.65
1	Freight	Freight	25.00	25.00

Thank you for your business.

Total	$499.40
Payments/Credits	$0.00
Balance Due	$499.40

Questions? Please contact us at:

sued@dwarec.com

www.dwarec.com

513-788-1824

23003305
20232905

Kentucky Association of Chiefs of Police
PO Box 206
Alexandria, KY 41001 US
8599910661
carolward@kypolicechiefs.org

Invoice

FINANCE
MAR 15 2023

BILL TO
Paducah, City of
City of Paducah.
300 South 5th St.
Paducah, KY 42003

SHIP TO
Paducah, City of
1400 Broadway St.
Paducah, KY 42001

INVOICE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
KACP-632	03/13/2023	$4,817.62	04/12/2023	Net 30	

DATE		DESCRIPTION	QTY	RATE	AMOUNT
03/13/2023	**Accreditation**	2023 Re-Accreditation	1	4,000.00	4,000.00
03/13/2023	**Accreditation**	Assessor and Travel Costs,	1	817.62	817.62
		BALANCE DUE			**$4,817.62**

Inv# KACP-632 $ 4,817.62
KY ASSN OF CHIEFS OF POLICE
03/13/2023 # Pages 1 **FP1 D0C262S3754**
PO# 20232905

City of Paducah		PAGE: 1 OF 1	CHECK NUMBER:	00280669
INVOICE DATE	**INVOICE NUMBER**	**DESCRIPTION**		**INVOICE AMOUNT**
03/04/2023	KACP-623	TESTS AND ANSWER SHEETS PO #: 20232882 - HUMAN RESOURCES AND RISK		$95.50
03/13/2023	KACP-632	Re-Accreditation PO #: 20232905 - POLICE		$4,817.62

Vendor No.	Vendor Name	Check No.	Check Date	Check Amount
1435	KY ASSN OF CHIEFS OF POLICE	280669	03/17/2023	$4,913.12

City of Paducah
PO Box 2307
Paducah, KY 42002-2307

Vendor Number	Check Date	Check Number
1435	03/17/2023	280669

$4,913.12

Four Thousand Nine Hundred Thirteen Dollars and 12 Cents

Pay To the Order Of KY ASSN OF CHIEFS OF POLICE
PO BOX 206
ALEXANDRIA, KY 41001-0000

FILE COPY
NON-NEGOTIABLE

Agenda Action Form
Paducah City Commission

Meeting Date: October 24, 2023

Short Title: Authorize the Acceptance of a GameTime Playground Grant in the Amount of $37,584.50 and execute purchase agreement in the amount of $66,942.57 - **A. CLARK**

Category: Municipal Order

Staff Work By: Amie Clark, Hope Reasons
Presentation By: Amie Clark

Background Information: For a limited time, GameTime is offering up to 100% matching funds on playground systems. With up to 100% matching funds, GameTime is helping communities bring play to more children and families. The playground grant funds are available toward the purchase of new play systems based on need and on a first-come, first-served basis. Any parks department, school, nonprofit, or other youth organization is eligible for playground equipment funding from GameTime.

On October 10, 2023, the Board of Commissioners approved the application for the grant with MO 2811. This grant requires a 100% match. Requesting authorization to accept grant funds and execute a purchase agreement for the purchase of playground structure, swings, sensory seat, freight, and installation of the equipment, in the amount of $66,942.57. Funding for the match will come from the Land and Water Conservation Fund Grant and Parks Department Funding.

Does this Agenda Action Item align with a Commission Priority? Yes
If yes, please list the Commission Priority: Facility Enhancements and Improvements

Communications Plan:

Funds Available: Account Name: Keiler Park Playground

Account Number: PA0130

Staff Recommendation: Authorize the acceptance of the GameTime Playground Grant and authorize the Mayor to sign purchase agreement and all documents related to same.

Attachments:
1. award- GameTime Discount Grant Keiler Park

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AUTHORIZING THE ACCEPTANCE OF A GAMETIME DISCOUNT GRANT IN THE AMOUNT OF $37,584.50, AUTHORIZING THE MAYOR TO EXECUTE A PURCHASE AGREEMENT WITH GAMETIME IN THE AMOUNT OF $66,942.57 FOR THE PURCHASE OF INCLUSIVE PLAY ELEMENTS FOR KEILER PARK PLAYGROUND, AND AUTHORIZING THE EXECUTION OF ALL OTHER DOCUMENTS RELATED TO SAME

WHEREAS, on October 10, 2023, the Board of Commissioners approved an application for a GameTime Discount Grant for the purchase of inclusive play elements for Keiler Park; and

WHEREAS, these grant funds have now been awarded to the City of Paducah.

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The Mayor is hereby authorized to execute all documents necessary to accept the GameTime Discount Grant in the amount of $37,584.50. This grant will be used to purchase inclusive play elements for Keiler Park. This grant requires a 100% match which will be provided by the Keiler Park Playground Project, PA0130.

SECTION 2. That the Mayor is hereby authorized to execute a purchase agreement and all other documents necessary with GameTime in the amount of $66,942.57 for the purchase of equipment for Keiler Park.

SECTION 3. This order shall be in full force and effect from and after the date of its adoption.

_____
George Bray, Mayor

ATTEST:

_____
Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, October 24, 2023
Recorded by Lindsay Parish, City Clerk, October 24, 2023
\mo\grants\award- GameTime Discount Grant Keiler Park

Agenda Action Form
Paducah City Commission

Meeting Date: October 24, 2023

Short Title: BFW Professional Services Contract to assist with Engineering Department Transition - **D. JORDAN**

Category: Municipal Order

Staff Work By: Daron Jordan

Presentation By: Daron Jordan

Background Information: This Municipal Order authorizes the City to accept the hourly professional fee schedule of Bacon Farmer Workman Engineering & Testing, Inc. for engineering services to be provided to the City of Paducah. BFW will act on an on-call basis for miscellaneous services related to the transition of the City Engineer's office. These services will be related to guidance and consultation for ongoing capital projects, street rehabilitation program, floodwall management, and other needs as determined by the City of Paducah. Rates will be approved at unit prices as shown on the Fee Schedule.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name: Contractual for Service

Account Number: 1000 3307 523070

Staff Recommendation: Approval.

Attachments:

1. MO agree-BFW Professional Services Fee Schedule
2. BFW On-Call Engineering Services

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AUTHORIZING AND APPROVING A PROFESSIONAL SERVICES FEE SCHEDULE FOR PROFESSIONAL ENGINEERING SERVICES FROM BACON, FARMER AND WORKMAN ENGINEERING & TESTING, INC., AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME

BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY, AS FOLLOWS:

SECTION1. The City hereby authorizes and approves the Professional Services Fee Schedule attached hereto as Exhibit A with Bacon, Farmer, and Workman Engineering & Testing for professional engineering services to be provided to the City of Paducah at hourly rates. Further, the Mayor is hereby authorized to execute all documents related to same.

SECTION 2. The expenditure shall be charged to Account Number 1000 3307 523070 – Contractual Services.

SECTION 3. This order shall be in full force and effect from and after the date of its adoption.

_____
George Bray, Mayor

ATTEST:

_____
Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, October 24, 2023
Recorded by Lindsay Parish, City Clerk, October 24, 2023
\MO\agree-BFW Professional Services Fee Schedule

BACON | FARMER | WORKMAN
ENGINEERING & TESTING, INC.
500 SOUTH 17TH STREET | PADUCAH, KY 42003

October 9, 2023

City of Paducah
Attn: Daron Jordan, CeCD, City Manager
300 South 5th Street
Paducah, KY. 42002

Re: City of Paducah On-Call Engineering Services – Interim Transition

Dear Mr. Jordan:

Bacon Farmer Workman Engineering & Testing, Inc. (BFW) is pleased to submit our hourly professional fee schedule for consideration in assisting the City of Paducah on an on-call basis for miscellaneous services related to the transition of the City Engineer's office. BFW anticipates these services to be related to guidance and consultation for the City's on-going capital projects, street rehabilitation program, floodwall management, and other miscellaneous needs as determined by the City of Paducah during the transition of City Engineers.

BFW is both excited and proud to be submitting our services to you on this very important step forward for the vision and future of the City of Paducah. BFW is heavily invested in the Paducah and McCracken County region and we are honored to be of service for the City of Paducah.

Thank you in advance for the consideration. If you should have any questions as it relates to the content of our submission, please feel free to contact me directly at 270-443-1995 or mworkman@bfwengineers.com.

Sincerely,

Bacon Farmer Workman Engineering & Testing, Inc.

Mark Workman
Executive Vice President/CEO

Best Places to Work IN KENTUCKY 2023 WINNER

BACON | FARMER | WORKMAN
ENGINEERING & TESTING, INC.

2023 Professional Services Fee Schedule

Principal I	$ 195.00	/ hour
Transportation/Civil/Structural		
Landscape Architect	$ 130.00	/ hour
Project Manager/Engineer I	$ 173.00	/ hour
Project Manager/Engineer II	$ 138.00	/ hour
Project Engineer I	$ 135.00	/ hour
Project Engineer II	$ 120.00	/ hour
Staff Engineer	$ 110.00	/ hour
Design Manager	$ 121.00	/ hour
Designer I - Senior	$ 119.00	/ hour
Designer I	$ 116.00	/ hour
Designer II	$ 103.00	/ hour
Drafter I	$ 73.00	/ hour
Drafter II	$ 67.00	/ hour
Landscape Designer	$ 95.00	/ hour
Project Administrator	$ 95.00	/ hour
Inspection - Air & Surface Transportation		
Resident Engineer	$ 173.00	/ hour
Assistant Resident Engineer	$ 147.00	/ hour
Phase III Technician	$ 110.00	/ hour
Inspection - Vertical Buildings		
Project Manager/Engineer	$ 173.00	/ hour
Inspector I/Chief	$ 125.00	/ hour
Inspector II/Senior Resident	$ 104.00	/ hour
Construction Administrator	$ 112.00	/ hour
Technician I (Special Inspections are $85.00/hour)	$ 62.00	/ hour
Geotechnical & Laboratory Services		
Geologist I	$ 127.00	/ hour
Geologist II	$ 87.00	/ hour
Lab Manager	$ 81.00	/ hour
Technician	$ 62.00	/ hour
Driller	$ 80.00	/ hour
Reproduction - Fees		
Full Size Copies - 24" x 36"	$ 1.00	/ sheet
11" x 17" Copies	$ 0.75	/ sheet
Full Size Mylars	$ 10.00	/ sheet
Sepias	$ 3.00	/ each
Color Copies - 24" x 36"	$ 10.00	/ each
Color Copies - 18" x 24"	$ 8.00	/ each
Color Copies - 11" x 17"	$ 2.00	/ each
Color Copies - 8.5" x 11"	$ 1.00	/ each
Xerox Copies	$ 0.10	/ each
Aerial Photographs	$ 60.00	/ each
Scan Sheets	$ 3.50	/ sheet

Biological & Environmental Services		
Environmental Manager	$ 173.00	/ hour
Environmental Engineer	$ 109.00	/ hour
Environmental Scientist / Technician	$ 86.00	/ hour
GIS Specialist	$ 104.00	/ hour
Wetland Specialist	$ 139.00	/ hour
Asbestos Inspector / Lead Risk Assessor	$ 104.00	/ hour
Fish & Wildlife Biologist	$ 144.00	/ hour
Geospatial & Survey Services		
Project Manager/Engineer I	$ 173.00	/ hour
Project Manager/Engineer II	$ 138.00	/ hour
Survey - Manager	$ 125.00	/ hour
Survey - Field Lead	$ 95.00	/ hour
Survey - Surveyor	$ 81.00	/ hour
GPS Crew	$ 190.00	/ hour
Survey Crew - 2 Man	$ 176.00	/ hour
Survey Crew - 3 Man	$ 257.00	/ hour
Robotic Crew - 1 Man	$ 131.00	/ hour
Robotic Crew - 2 Man	$ 212.00	/ hour
Construction Staking	$ 205.00	/ hour
LiDar Instrumentation	$ 7,500	/ day
LiDar Operator	$ 110.00	/ hour
FAA Certified Remote Pilot and Drone	$ 197.00	/ hour
Data Processing & Extraction	$ 110.00	/ hour
3D Scanner	$ 1,350	/ day
3D Scanner Operator	$ 95.00	/ hour
Other Professional Services		
Senior Safety Professional	$ 175.00	/ hour
Safety Professional	$ 150.00	/ hour
Grants Coordinator	$ 140.00	/ hour
Historical Preservation Specialist	$ 140.00	/ hour
Administration	$ 130.00	/ hour
Litigation Support	2 x Std Rate	
Clerical	$ 65.00	/ hour
Miscellaneous		
Lodging	Actual Cost	
Photographs	$ 1.00	/ each
Mileage	$ 0.65	/ mile
Meals per diem	$ 51.00	/ day
ATV	$ 75.00	/ day

1. Schedule is effective January 1, 2023 thru December 31, 2023
2. Pre-approved overtime is 1.5 times rate. Sundays and Holidays at premium rates.

Agenda Action Form
Paducah City Commission

Meeting Date: October 24, 2023

Short Title: Trails End Subdivision: Final Plat Approval and Surety Approval - **M. TOWNSEND**

Category: Ordinance

Staff Work By: Melanie Townsend, Josh Sommer
Presentation By: Rick Murphy

Background Information: The final plat of subdivision, the subdivision roadway plans, and stormwater management plans submitted for Trails End Subdivision have been reviewed and are approved, as noted by a letter dated August 1, 2023, issued by the City Engineer. The aforementioned letter was mailed to the Engineer of Record and Owner. On September 1, 2023, the Paducah Planning Commission adopted a Resolution approving the final plat of subdivision.

The City Engineer required $ 365,000 to be submitted as a surety for the completion of public improvements. Walker Properties of Western Kentucky, LLC has submitted a $365,000 surety in the form of a surety bond issued by Merchants National Bonding, Inc. for completion of subdivision public improvements pursuant to the City of Paducah Ordinances.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: To adopt an ordinance authorizing the Mayor to execute the Final Plat of Subdivision, Surety Bond with Walker Properties of Western Kentucky, LLC, and to accept the dedication of the public right of way and easements as shown on the Final Plat of Subdivision for Trails End Subdivision.

Attachments:

1. ORD subd- Trails End Subdivision 125 Ridgeview Street
2. Trails End_Final Subdivision Plat
3. Trails End Subd_Signed Surety Bond Agreement
4. Subdivision Plans Review Letter - Trails End Subdivision
5. Trails End Subdivision_PC Resolution

ORDINANCE NO. 2023-_____-_____

AN ORDINANCE APPROVING THE FINAL REPORT OF THE PADUCAH PLANNING COMMISSION ON THE PROPOSED FINAL SUBDIVISION FOR PROPERTY LOCATED AT 125 RIDGEVIEW STREET; ACCEPTING THE DEDICATION OF RIGHT OF WAY OF RIDGEVIEW STREET, JOEY WAY, AND PETTER AVENUE; ACCEPTING PUBLIC UTILITY EASEMENTS; AUTHORIZING THE MAYOR TO SUBSCRIBE A CERTIFICATE OF APPROVAL ON THE PLAT; AND AUTHORIZING THE MAYOR TO EXECUTE THE SUBDIVISION PERFORMANCE AND WARRANTY SURETY BOND AGREEMENT AND ALL OTHER DOCUMENTS RELATED TO SAME

WHEREAS, the Paducah Planning Commission held a public hearing on August 1, 2022, and adopted a preliminary subdivision plan for property located at 125 Ridgeview Street; and

WHEREAS, by Resolution dated September 7, 2023, the Paducah Planning Commission recommends to the Board of Commissioners the adoption of an ordinance approving the revised final plat of subdivision of property of Walker Properties of Western Kentucky, LLC, and accepting the dedication of right of way of Ridgeview Street, Joey Way, and Petter Avenue; and

WHEREAS, the City wishes to enter into a Subdivision Performance and Warranty Surety Bond Agreement to receive a Warranty Surety Bond in the amount of Three Hundred, Sixty-Five Thousand ($365,000) dollars, for the completion of public roadways, storm drainage systems, and other designated public improvements, in accordance with the proposed subdivision plan and the City's specifications.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That a resolution adopted by the Paducah Planning Commission on September 7, 2023, entitled, "A RESOLUTION CONSTITUTING THE FINAL REPORT OF THE PADUCAH PLANNING COMMISSION ON THE PROPOSED FINAL SUBDIVISION FOR PROPERTY LOCATED AT 125 RIDGEVIEW STREET", be approved as the final report of said Commission respecting the matters set forth therein.

SECTION 2. That the subdivision of said property shall be, and it is hereby, approved as shown on the plat referred to in said subdivision, which plat is entitled, "Final Subdivision Plat of Trails End Subdivision 125 Ridgeview Street Paducah, Kentucky", and said property is hereby declared to be subdivided as shown on said plat.

SECTION 3. That the City hereby authorizes the Mayor to execute a Warranty Surety Bond Agreement for a Warranty Surety Bond in the amount of Three Hundred, Sixty-Five Thousand ($365,000) dollars for the completion of public roadways, storm drainage systems, and other designated public improvements in accordance with the proposed subdivision plan and the City's specifications.

SECTION 4. That the dedication of the public right-of-way of Ridgeview Street, Joey Way, and Petter Avenue, and public utility easements shown on said plat shall be, and they are hereby, accepted and shall be maintained by the City of Paducah, but such acceptance shall not constitute an undertaking on the part of this Board or the City of Paducah, Kentucky, for the construction or improvements of said right-of-way. The Mayor is hereby authorized to subscribe a certificate of approval on the plat.

SECTION 5. That if any section, paragraph or provision of this ordinance shall be found to be inoperative, ineffective or invalid for any cause, the deficiency or invalidity of such section, paragraph or provision hereof, it being the purpose and intent of this ordinance to make each and every section, paragraph or provision hereof, it being the purpose and intent of this ordinance to make each and every section, paragraph and provision hereof separable from all other sections, paragraphs and provisions.

SECTION 6. That this ordinance shall have two separate readings and will become effective upon summary publication pursuant to KRS Chapter 424.

_____
George P. Bray, Mayor

ATTEST:

_____
Lindsay Parish, City Clerk

Introduced by the Board of Commissioners, _____
Adopted by the Board of Commissioners, _____
Recorded by Lindsay Parish, City Clerk, _____
Published by The Paducah Sun, _____
\ord\plan\subd- Trails End Subdivision 125 Ridgeview Street

GENERAL NOTES

OWNER & CLIENT:

WALKER PROPERTIES OF WESTERN KENTUCKY, LLC
1315 PILLAR CHASE
PADUCAH, KY 42001

SOURCE OF TITLE:

DEED BOOK 1430, PAGE 774 PLAT SECTION "L", PAGE 1184
PLAT SECTION "L", PAGE 1410

TOTAL PROPERTY AREA:

7.96 ACRES (346,886 SQUARE FEET)

PROPERTY ZONE:

THE PROPERTY SHOWN HEREON IS ZONED "R-2", (LOW AND MEDIUM DENSITY RESIDENTIAL) BY THE CITY OF PADUCAH ZONING ORDINANCE.

ZONING REQUIREMENTS:

SINGLE-FAMILY DWELLINGS:

A. MINIMUM GROUND-FLOOR AREA: NO BUILDING SHALL BE ERECTED FOR RESIDENTIAL PURPOSES HAVING A GROUND FLOOR AREA OF LESS THAN ONE THOUSAND SQUARE FEET, EXCLUSIVE OF PORCHES, BREEZEWAYS, TERRACES, GARAGES, AND EXTERIOR AND SECONDARY STAIRWAYS.
B. MINIMUM YARD SETBACK:
   1. FRONT YARD: 25 FEET
   2. SIDE YARD: 6 FEET
   3. REAR YARD: 25 FEET
C. MINIMUM LOT AREA: 10,000 SF
D. MINIMUM LOT WIDTH: 60 FEET
E. MAXIMUM BUILDING HEIGHT: 35 FEET

TWO-FAMILY DWELLINGS:

A. MINIMUM YARD SETBACK:
   1. FRONT YARD: 25 FEET
   2. SIDE YARD: 6 FEET
   3. REAR YARD: 25 FEET
B. MINIMUM LOT AREA: 6,000 SF PER UNIT
C. MINIMUM LOT WIDTH: 60 FEET PER STRUCTURE
D. MAXIMUM BUILDING HEIGHT: 36 FEET

MULTI-FAMILY DWELLINGS:

A. MINIMUM YARD SETBACK:
   1. FRONT YARD: 25 FEET
   2. SIDE YARD: 6 FEET
   3. REAR YARD: 25 FEET
B. MINIMUM LOT AREA: 4,000 SF PER UNIT
C. MINIMUM LOT WIDTH: 75 FEET
D. MAXIMUM BUILDING HEIGHT: NONE

FLOOD NOTE:

FLOOD ZONE "X" (AREA DETERMINED TO BE OUTSIDE THE 0.2% ANNUAL CHANCE FLOODPLAIN) AS SHOWN ON THE FLOOD INSURANCE RATE MAPS FOR McCRACKEN COUNTY – MAP NO. 21145C0142F DATED 11/02/2011.

SANITARY SEWER AND PUBLIC WATER NOTE:

SUBJECT PROPERTY IS SERVED BY A PUBLIC SANITARY SEWER SYSTEM.

SUBJECT PROPERTY IS SERVED BY A PUBLIC WATER SYSTEM.

THERE WERE NO CEMETERIES OR GRAVE SITES FOUND DURING INSPECTION OF THIS PROPERTY DURING THIS SURVEY.

TITLE OPINION:

THIS PLAT HAS BEEN PRODUCED WITHOUT THE BENEFIT OF A TITLE OPINION. A DILIGENT EFFORT WAS MADE AT THE TIME OF THIS SURVEY TO OBTAIN AND SHOW RIGHTS-OF-WAY, EASEMENTS, AND RESTRICTIONS PERTAINING TO THIS PROPERTY, HOWEVER, THIS PLAT IS SUBJECT TO THE FINDINGS THAT WOULD BE REVEALED IN AN ACCURATE TITLE OPINION.

INTENT:

THE INTENT OF THIS PLAT IS TO ESTABLISH LOTS 1–30, TRACT 1 TO BE RESERVED FOR FUTURE DEVELOPMENT, AND THE PROPOSED EASEMENTS AS SHOWN. LOTS 1–30 ARE TO SERVE TWO-FAMILY DWELLINGS WITH PROPERTY LINE ON THE BUILDING DIVISION WALL. ALSO, TO DEDICATE THE RIGHT-OF-WAY OF PETTER AVENUE, RIDGEVIEW STREET, AND JOEY WAY TO THE CITY OF PADUCAH. THIS PLAT IS SUBMITTED IN ACCORDANCE WITH KRS CHAPTER 100 RELATIVE TO CITY OF PADUCAH ZONING ORDINANCE AND SUBDIVISION REGULATIONS.

SURVEYOR'S CERTIFICATE

TO: WALKER PROPERTIES OF WESTERN KENTUCKY, LLC
1315 PILLAR CHASE
PADUCAH, KY 42001

THIS PLAT REPRESENTS A SURVEY MADE UNDER MY SUPERVISION IN ACCORDANCE WITH ACCEPTABLE PROFESSIONAL STANDARDS BY THE METHOD OF RANDOM TRAVERSE WITH SIDESHOTS HAVING AN UNADJUSTED CLOSURE RATIO OF 1:25,331 BEFORE ADJUSTMENT OF THE ADJUSTED ANGULAR AND LINEAR DIMENSIONS HEREON INDICATED, FOR AN URBAN SURVEY AS DEFINED BY THE MINIMUM STANDARDS OF PRACTICE FOR LAND SURVEYING IN KENTUCKY, THE INFORMATION SHOWN BY THIS PLAT BEING TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

DATE OF SURVEY COMPLETION

DATE OF SIGNATURE

KENTUCKY PROFESSIONAL LAND SURVEYOR #3861

MAYOR'S CERTIFICATE OF DEDICATION APPROVAL

UNDER AUTHORITY PROVIDED BY CHAPTER 100 OF THE KENTUCKY REVISED STATUTES, I, GEORGE BRAY, MAYOR, ON BEHALF OF THE CITY OF PADUCAH, HEREBY CERTIFY THAT THE PROPOSED DEDICATION OF THE RIGHT-OF-WAY AND PUBLIC EASEMENTS AS SHOWN HEREON HAS BEEN FOUND TO BE BENEFICIAL TO THE PUBLIC INTEREST AND IS ACCEPTED BY THE CITY OF PADUCAH, KENTUCKY IN ACCORDANCE WITH ORDINANCE _____, ADOPTED AT A MEETING HELD ON _____.

MAYOR, CITY OF PADUCAH

PLANNING AND ZONING CERTIFICATE OF APPROVAL

UNDER AUTHORITY PROVIDED BY CHAPTER 100, KENTUCKY REVISED STATUTESB AND ORDINANCES ADOPTED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KY, THIS PLAT HAS BEEN GIVEN APPROVAL AND ACCEPTED AS FOLLOWS:
APPROVED BY THE PADUCAH PLANNING COMMISSION AT A MEETING
HELD _____/_____/_____.

CHAIRMAN

CERTIFICATE OF APPROVAL OF STREETS

A FORM OF SECURITY IN THE AMOUNT OF $345,000.00 HAS BEEN SUBMITTED IN ACCORDANCE WITH THE CITY OF PADUCAH CODE OF ORDINANCES TO ASSURE COMPLIANCE OF ALL REQUIRED SUBDIVISION IMPROVEMENTS IN ACCORDANCE WITH THE APPROVED PLANS & SPECIFICATIONS.

CITY ENGINEER ~~PUBLIC WORKS DIRECTOR~~ DATE

CERTIFICATE OF OWNERSHIP

"I (WE) HEREBY CERTIFY THAT I AM (WE ARE) THE REAL PROPERTY OWNER(S) SHOWN AND DESCRIBED HEREON AND FREELY GIVE MY (OUR) CONSENT TO SUBDIVIDE THE PROPERTY AND TO DEDICATE ALL EASEMENTS AS SHOWN AND DESCRIBED HEREON"

WALKER PROPERTIES OF WESTERN KENTUCKY, LLC – SIGNATURE DATE

PRINT NAME TITLE

CERTIFICATE OF ACKNOWLEDGMENT

STATE OF _____

COUNTY OF _____

I, _____, A NOTARY PUBLIC IN AND FOR THE STATE AND COUNTY AFORESAID, DO HEREBY CERTIFY THAT THIS PLAT AND THE FOREGOING PLAT OF SURVEY WAS THIS DAY PRESENTED TO ME BY _____, KNOWN TO ME, TOGETHER WITH THE CERTIFICATE OF OWNERSHIP AND DEDICATION SHOWN HEREON, WHICH WAS, EXECUTED IN MY PRESENCE AND ACKNOWLEDGED TO BE THEIR FREE ACT AND DEED.

WITNESS MY HAND AND SEAL THIS _____ DAY OF _____, 2018.

NOTARY PUBLIC SIGNATURE: _____

MY COMMISSION EXPIRES ON THE _____ DAY OF _____, 2018.

CERTIFICATE OF RECORDING STATE OF KENTUCKY, COUNTY OF McCRACKEN

I, _____, CLERK FOR THE COUNTY AND STATE AFORESAID DO HEREBY CERTIFY THAT THIS PLAT WAS THIS DAY LODGED IN MY OFFICE FOR RECORD AND THAT I HAVE RECORDED SAME WITH THIS AND THE FOREGOING CERTIFICATES IN MY OFFICE.
GIVEN UNDER MY SEAL THIS THE _____ DAY OF _____ 20_____
BY _____ D.C. _____ CLERK
AND RECORDED IN PLAT SECTION _____, PAGE _____.

McCRACKEN COUNTY COURT CLERK DEPUTY COURT CLERK

STORMWATER DETENTION

"I (WE), THE CURRENT PROPERTY OWNER(S), HEREBY ACKNOWLEDGE THAT THE DEVELOPMENT OF THE PROPERTY SHOWN ON THIS PLAT SHALL CONFORM WITH THE REGIONAL STORMWATER MANAGEMENT PLAN APPROVED BY THE CITY ENGINEER IN ACCORDANCE WITH THE CITY OF PADUCAH CODE OF ORDINANCES & REQUIREMENTS. THE CURRENT PROPERTY OWNER/DEVELOPER, SUCCESSORS AND ASSIGNS AGREE TO CONSTRUCT THE FACILITIES, ASSUME OWNERSHIP, OPERATION, AND MAINTENANCE RESPONSIBILITIES FOR ALL STORMWATER MANAGEMENT CONTROL STRUCTURES AND STORMWATER DETENTION AREAS, DURING AND AFTER DEVELOPMENT. GRADING OF ALL SURFACE STORMWATER DETENTION BASIN(S) SHALL BE COMPLETED IN ACCORDANCE WITH THE APPROVED STORMWATER MANAGEMENT PLAN."

WALKER PROPERTIES OF WESTERN KENTUCKY, LLC DATE

UNDERGROUND ELECTRICAL SERVICES & DISTRIBUTION RESTRICTION

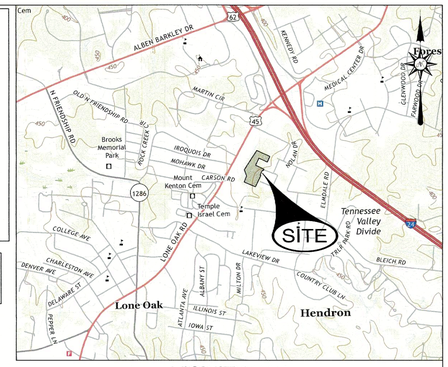
ALL ELECTRICAL SERVICE AND DISTRIBUTION LINES SHALL BE INSTALLED UNDERGROUND AND THE GRADE OR ELEVATION OF THE LAND OVER WHICH THE FACILITIES ARE INSTALLED SHALL NOT BE LOWERED WITHOUT THE WRITTEN CONSENT OF PADUCAH POWER SYSTEM. ADDITIONALLY, THE COSTS OF REPAIR OR RELOCATION OF THE ELECTRICAL FACILITIES RESULTING FROM ANY CHANGES IN THE GRADE OR ELEVATION OF THE LAND SHALL BE BORNE BY THE PROPERTY OWNER(S). PADUCAH POWER SYSTEM SHALL BACKFILL EXCAVATED AREAS NECESSARY TO INSTALL THE ELECTRICAL FACILITIES UPON COMPLETION OF THE CONSTRUCTION AND, IN THE EVENT OF FURTHER SETTLING OF THOSE AREAS, IT SHALL BECOME THE RESPONSIBILITY OF THE PROPERTY OWNER TO ADD ADDITIONAL FILL MATERIAL AS NEEDED AND PADUCAH POWER SYSTEM SHALL NOT BE HELD LIABLE AS A RESULT OF FURTHER SETTLING OF THE GROUND.

LEGEND

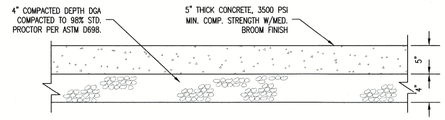
- EXISTING PROPERTY CORNER (AS NOTED)
- EXISTING CONCRETE R.O.W. MONUMENT
- 1/2"ø x 24" IRON PIN WITH PLASTIC CAP #3861 (SET AT TIME OF SURVEY)
- 6"ø x 24" CONCRETE MONUMENT WITH CAP #3861 (SET AT TIME OF SURVEY)
- PROPERTY LINE
- ADJOINING PROPERTY LINE
- CENTERLINE
- EASEMENT LINE
- BUILDING SETBACK LINE
- M.B.S.L. MINIMUM BUILDING SETBACK LINE
- R.O.W. RIGHT OF WAY
- P.U.E. PUBLIC UTILITY EASEMENT

WAIVER REQUESTS

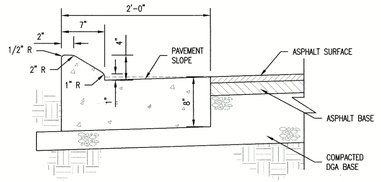
1. WAIVE REQUIREMENT OF SIDEWALKS ON BOTH SIDE OF THE STREETS AND ALLOW FOR SIDEWALKS ON ONLY ONE SIDE OF THE STREET.



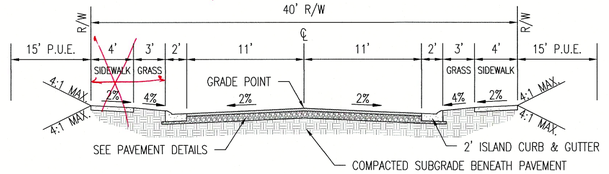
VICINITY MAP
SCALE: 1" = 2000'



CONCRETE SIDEWALK
SCALE: N.T.S.



Sidewalk is only on one side of the street

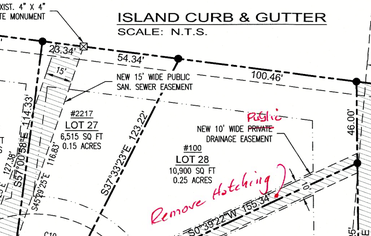


TYPICAL 40' R.O.W. STREET SECTION

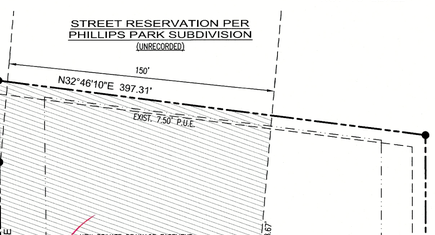
NOT TO SCALE

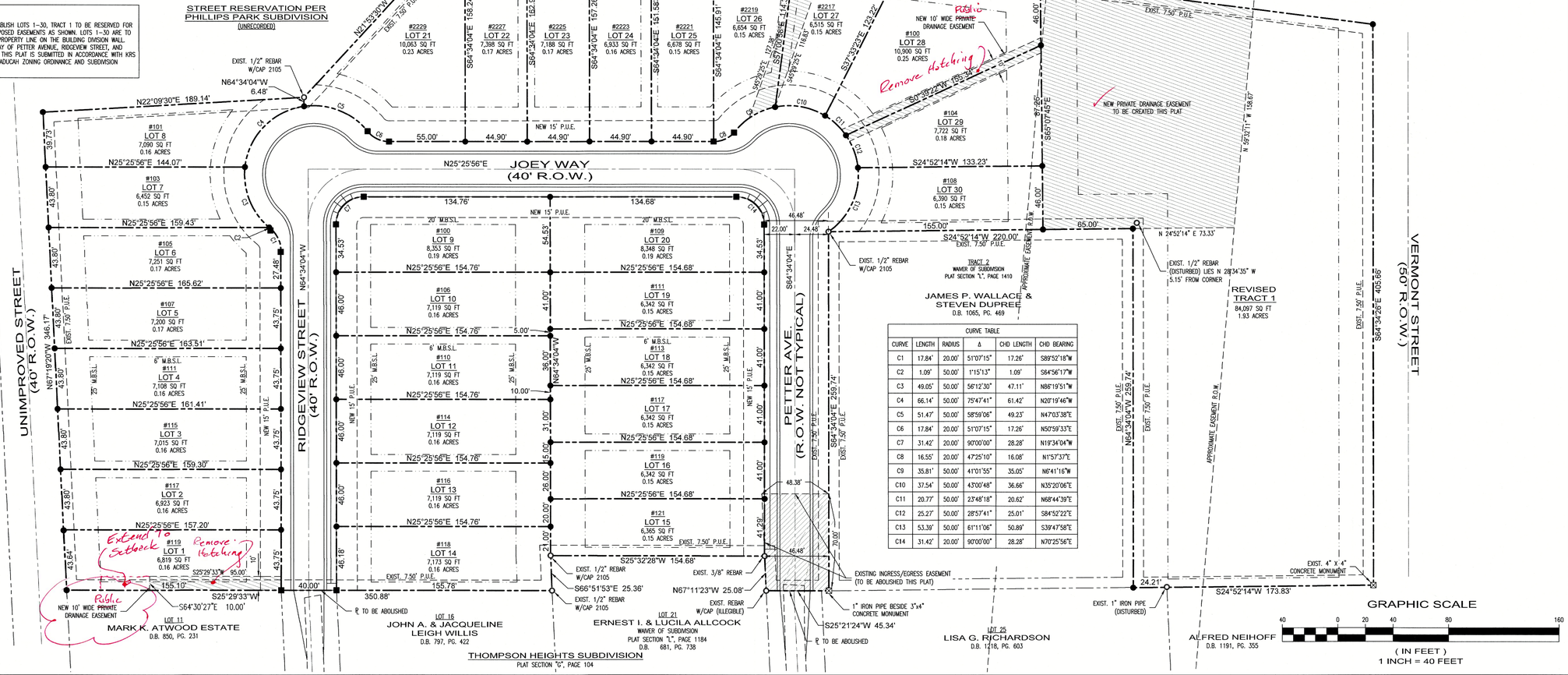
BASIS OF BEARINGS:
ALL BEARINGS SHOWN ON THIS DRAWING ARE BASED UPON KENTUCKY SOUTH ZONE–1602, NAD 83

ISLAND CURB & GUTTER
SCALE: N.T.S.



STREET RESERVATION PER PHILLIPS PARK SUBDIVISION (UNRECORDED)





CURVE TABLE					
CURVE	LENGTH	RADIUS	Δ	CHD LENGTH	CHD BEARING
C1	17.84'	20.00'	51°07'15"	17.26'	S89°52'18"W
C2	1.09'	50.00'	1°15'13"	1.09'	S64°56'17"W
C3	49.05'	50.00'	56°12'30"	47.11'	N86°19'51"W
C4	66.14'	50.00'	75°47'41"	61.42'	N20°19'46"W
C5	51.47'	50.00'	58°59'06"	49.23'	N47°03'38"E
C6	17.84'	20.00'	51°07'15"	17.26'	N50°59'33"E
C7	31.42'	20.00'	90°00'00"	28.28'	N19°34'04"W
C8	16.55'	20.00'	47°25'10"	16.08'	N1°57'37"E
C9	35.81'	50.00'	41°01'55"	35.05'	N6°41'16"W
C10	37.54'	50.00'	43°00'48"	36.66'	N35°20'06"E
C11	20.77'	50.00'	23°48'18"	20.62'	N68°44'39"E
C12	25.27'	50.00'	28°57'41"	25.01'	S84°52'22"E
C13	53.39'	50.00'	61°11'06"	50.89'	S39°47'58"E
C14	31.42'	20.00'	90°00'00"	28.28'	N70°25'56"E

GRAPHIC SCALE

40 0 20 40 80 160

(IN FEET)
1 INCH = 40 FEET

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siteworx
SURVEY & DESIGN, LLC
124 South 31st Street - Paducah, KY 42001 - Ph: (270) 443-8491
www.siteworxdesign.com

RECEIVED
JUL 10 2023
ENGINEERING DEPARTMENT

FINAL SUBDIVISION PLAT

THE PLAT OF SURVEY SHOWN HEREON REPRESENTS A BOUNDARY SURVEY AND COMPLIES WITH 201KAR 18:150

TRAILS END SUBDIVISION
125 RIDGEVIEW STREET
PADUCAH, KENTUCKY

PROJECT NO.:	21049
DATE:	JULY 7, 2023
DRAWN BY:	MM
CHECKED BY:	SCC

REV.	DESCRIPTION

SHEET 1 OF 1

SUBDIVISION PERFORMANCE AND WARRANTY SURETY BOND AGREEMENT

Bond #100151753

THIS AGREEMENT is made this 24 day of August, 2023, by and between the City of Paducah ("City"), with a principal mailing address of 300 South 5th Street, Paducah, Kentucky 42003; and Walker Properties of Western Kentucky, LLC, 1315 Pillar Chase, Paducah, Kentucky 42001; and Merchants National Bonding, Inc., P.O. Box 14498, Des Moines, IA 50306-3498 as (Surety).

RECITALS

A Developer desires final acceptance of Trails End Subdivision Plan, pursuant to a plan dated July 7. 2023.

B. Developer is desirous of installing the public improvements pursuant to the Final Plan, consisting of all infrastructure dedicated to the City, including all streets, curbs, gutters, sidewalks, storm sewers and their appurtenances, and administration, and engineering fees, for that purpose. Developer has obtained an estimate prepared by a professional engineer, which is in the amount of $337,00.00 (and which estimate is equal to the completion cost under prevailing wage laws). Developer will provide the City a Performance and Warranty Surety Bond from Merchants National Bonding, Inc. as (Surety) in the amount of Three Hundred, Sixty-Five Thousand ($365,000.00) dollars.

C. Developer must complete the improvements for the Subdivision within fifty (50) weeks from the date hereof. The subdivision regulations of the City require that financial security be posted for public improvements prior to final plan approval.

D. It is the purpose of this Agreement to provide the financial security needed by the Developer to guarantee the installation of the aforementioned public improvements.

NOW, THEREFORE, for and in exchange of mutual consideration and benefits, the previous receipt thereof being hereby acknowledged and intending to be legally bound by the provisions hereof, the parties agree as follows:

1. Developer agrees to provide a Performance and Warrant Surety Bond for the benefit of and made payable to the City for the purpose of guaranteeing payment for the completion of public improvements by Developer, consisting of all infrastructure to be dedicated to the City including storm sewers and their appurtenances, curbs, gutter, sidewalks and the street(s) known as Ridgeview Street, Joey Way, and Petter Avenue, as required by the City of Paducah Planning and Zoning Ordinance Subdivision Requirements and as set forth on specifications and plans submitted by Developer to the City.

2. The Performance and Warranty Surety Bond shall be in the amount of $365,000.00 and shall initially be in force and issued for a period of one (1) year (fifty-two (52) weeks) from the date hereof. Developer agrees that all public improvements shall be completed within fifty (50) weeks from the date hereof.

3. Developer will complete the improvements to Trails End Subdivision in accordance with plans and specifications filed with the City.

4. If all the improvements referred to in Paragraph 1 of this Agreement are not completed within fifty (50) weeks from the date hereof, the Developer may seek an extension of that period upon the concurrence of the City, provided, however, that as a condition to the grant of such extension, Developer must provide a Performance and Warranty Surety Bond for the benefit of and made to the City, in a form acceptable to the City, and an amount and for a time to be determined by the City. In the event of such an extension, Developer agrees to complete all public improvements before the expiration of the newly revised or reissued Performance and Warranty Surety Bond.

5. Upon notification from the City to the bond issuing entity of default in the construction of the public improvements pursuant to specifications and plans within fifty (50) weeks, the bond issuing entity's responsibility under its Performance and Warranty Surety Bond shall be triggered. The bond issuing entity shall pay the City the original amount of the Performance and Warranty Surety Bond less any lawful deductions thereto, as determined by and approved by the City; said amount to be used by the City toward the completion of said improvements. The required improvements are to be completed by the City at the City's option, with payment by the bond issuing entity to the City upon the City's filing with the bond issuing entity an affidavit stating Developer's default.

6. Upon default by Developer in the construction of the public improvements pursuant to specifications and plans, the City shall be authorized to withhold (a) permits for the further construction of improvements and (b) building permits.

7. The City agrees that this Agreement and the Performance and Warranty Surety Bond are the financial security required for the public improvements for the Final Plan of the Trails End Subdivision Development Plan.

IN WITNESS HEREOF AND BY AFFIXING THE SIGNATURES OF THEIR AUTHORIZED AGENTS BELOW, THE PARTIES HEREBY ACKNOWLEDGE AND CERTIFY THAT THE TERMS AND CONDITIONS SET FORTH HEREIN WERE AGREED UPON BY THE PARTIES IN THE COURSE OF GOOD FAITH NEGOTIATIONS CONDUCTED AT ARMS LENGTH. SAID SIGNATURES FURTHER ACKNOWLEDGE AND CERTIFY THAT THE PARTIES HAVE BEEN GIVEN ADEQUATE TIME TO READ, REVIEW AND SEEK CLARIFICATION FROM LEGAL COUNSEL PERTAINING TO ALL RIGHTS AND DUTIES SET FORTH HEREIN AND NOW FULLY UNDERSTAND ALL SUCH RIGHTS AND DUTIES AND INTEND TO BE BOUND BY THE SAME.

CITY OF PADUCAH

_____

George Bray
City of Paducah Mayor

NOTARY SEAL

STATE OF KENTUCKY

CITY OF PADUCAH

I certify the following was duly sworn before me on the_____ day of_____, 20__.

_____
Notary Public

My commission expires_____

WALKER PROPERTIES OF WESTERN KENTUCKY, LLC
DEVELOPER

By: _____

Title: Member

NOTARY SEAL

STATE OF Kentucky

CITY OF Paducah

I certify the following was duly sworn before me on the 24th day of August, 2023.

Bailey J Davis Bradley
Notary Public

My commission expires April 27, 2024

OFFICIAL SEAL
Bailey J. Davis
Notary Public ID No. KYNP4995
State at Large, Kentucky
My Commission Expires April 27, 2024

MERCHANTS NATIONAL BONDING, INC. (SURETY COMPANY)

By: _____

Title: Ted Sherman-Attorney-in-Fact

NOTARY SEAL

STATE OF ILLINOIS

CITY OF COOK

I certify the following was duly sworn before me on the 18th day of August, 20 23

_____
Notary Public , Karen N. Genoff

My commission expires 5/01/26

OFFICIAL SEAL
KAREN N. GENOFF
NOTARY PUBLIC - STATE OF ILLINOIS
MY COMMISSION EXPIRES: 05/01/26

STATE OF ILLINOIS (
(SS
COUNTY OF COOK (

I, Karen N. Genoff A Notary of Public of Cook County, State of Illinois do Hereby Certify that Ted Sherman Attorney in Fact of Merchants National Bonding, Inc. Who is Personally Known to me to be the Same Person Whose Name is Subscribed to the Foregoing Instrument, Appeared Before Me This Day in person and Acknowledged That he Signed, Sealed, and Delivered Said Instrument, For and on Behalf of Merchants National Bonding, Inc., an Iowa Corporation for the Uses and Purposes Therein Set Forth.

Given Under My Hand and Notarial Seal at My Office in Northfield, Illinois in Said County This

18th Day of August , 2023

My Commission Expires

Karen N. Genoff

NOTARY Karen N. Genoff

OFFICIAL SEAL
KAREN N. GENOFF
NOTARY PUBLIC - STATE OF ILLINOIS
MY COMMISSION EXPIRES: 05/01/26

MERCHANTS BONDING COMPANY™

POWER OF ATTORNEY

Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa, d/b/a Merchants National Indemnity Company (in California only) (herein collectively called the "Companies") do hereby make, constitute and appoint, individually,

Craig Sherman; Ted Sherman

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and aut hority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 8th day of December , 2022 .

MERCHANTS NATIONAL BONDING, INC. -o- 2003

MERCHANTS BONDING COMPANY (MUTUAL) INCORPORATED -o- 1933

MERCHANTS BONDING COMPANY (MUTUAL)
MERCHANTS NATIONAL BONDING, INC.
d/b/a MERCHANTS NATIONAL INDEMNITY COMPANY

By Larry Taylor
President

STATE OF IOWA
COUNTY OF DALLAS ss.

On this 8th day of December 2022 , before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.

NOTARIAL SEAL IOWA
Kim Lee
Commission Number 702737
My Commission Expires
April 14, 2024

Kim Lee
Notary Public

(Expiration of notary's commission does not invalidate this instrument)

I, William Warner, Jr., Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 18th day of August 2023

MERCHANTS NATIONAL BONDING, INC. -o- 2003

MERCHANTS BONDING COMPANY (MUTUAL) INCORPORATED -o- 1933

William Warner Jr.
Secretary

CITY OF PADUCAH
300 South 5th Street
P. O. Box 2267
Paducah, KY 42002-2267
www.paducahky.gov

Rick Murphy, P.E.
City Engineer

Phone: (270) 444-8511

August 1, 2023

Jason Goins, P.E.
Siteworx Survey & Design, LLC
124 South 31st Street
Paducah, Kentucky 42001

RE: Trails End Subdivision

Dear Jason,

The subdivision plans, stormwater conveyance plan, and stormwater management plan submitted for the above referenced subdivision have been reviewed and are approved as noted. Prior to the submittal for acceptance by the City of Paducah Board of Commissioners, the following conditions must be satisfied:

- All revisions noted on the subdivision plans shall be corrected on the construction plans provided to contractors prior to the initiation of any construction activities.
- The retaining wall shown on Sheet C-3 and detailed on Sheet C-8 of the subdivision plans is located such that an excavation encroachment onto the adjacent property may be required. As noted on Sheet C-8, written permission from the adjacent property owner authorizing the excavation encroachment onto their property will be necessary prior to any excavation encroachment activities. The Engineering Department's approval of the submitted subdivision plans shall not be considered as an approval to proceed with excavation encroachment activities on neighboring properties. The Engineering Department does not have the authority to grant such permission.
- A corrected version of the Final Plat shall be submitted to the Engineering Department.
- If no further revisions are required, three (3) originals of the Final Plat with all signatures, absent the Mayor's signature, shall be submitted to the Engineering Department for approval by the City of Paducah Board of Commissioners.
- An acceptable form of security shall be provided in the amount $365,000.00 in accordance with Sec. 102-40 of the Code of Ordinances.

We look forward to receiving these documents in order that your client may move forward with their new development.

As the professional engineer of record representing your client, please be reminded of your responsibilities outlined in Chapter 102 of the Code of Ordinances regarding the proper completion of this development.

If you have any questions, please call.

Sincerely,

Greg Guebert, P.E.
Assistant City Engineer

cc: Brad Walker
Rick Murphy, P.E. – City Engineer
Nic Hutchison – Planning Director

A RESOLUTION CONSTITUTING THE FINAL REPORT OF THE PADUCAH PLANNING COMMISSION ON THE PROPOSED FINAL SUBDIVISION OF PROPERTY LOCATED AT 125 RIDGEVIEW STREET.

WHEREAS, a public hearing was held on the preliminary plat on August 1, 2022 by the Paducah Planning Commission after advertisement pursuant to law, and

WHEREAS, this Commission has duly considered said proposal and has heard and considered the objections and suggestions of all interested parties who appeared at said hearing, and

WHEREAS, a final plat of said subdivision has been submitted to the Paducah Planning Commission.

NOW THEREFORE, BE IT RESOLVED BY THE PADUCAH PLANNING COMMISSION:

SECTION 1. That this Commission approves said final plat and the subdivision reflected thereon.

SECTION 2. That this Resolution shall be treated as, and is, the final report of the Paducah Planning Commission respecting the matters appearing herein.

SECTION 3. That if any section, paragraph or provision of this Resolution shall be found to be inoperative, ineffective or invalid for any cause, the deficiency or invalidity of such section, paragraph or provision shall not affect any other section, paragraph or provision hereof, it being the purpose and intent of this Resolution to make each and every section, paragraph and provision hereof separable from all other sections, paragraphs and provisions.

David Morrison, Vice-Chairman

Adopted by the Paducah Planning Commission on September 7, 2023

September 7, 2023

Commissioner _____ of the Paducah Planning Commission/ URCDA offered the following motion:

I move that this Commission adopt a resolution approving the final subdivision of property located at 125 Ridgeview Street.

I further move that a variance to permit a sidewalk on one side of the street be based on the following findings of fact:

1. *The property is large enough to be developed as a Planned Unit Development, pursuant to Section 102-34 (b) of the Paducah Subdivision Ordinance.*
2. *There are no existing sidewalks along Petter Avenue or Ridgeview Street to connect onto.*
3. *The proposed sidewalk shown on the inside of the loop provides the greatest access to all the lots, as the subdivision continues down Ridgeview Street approximately 145' south of Lot 30.*

Roll Call

Time 5:32

Introduced By: Rhodes

Seconded By: Benberry

	YEA	NAY
Benberry	✓	
Carman	✓	
Griffin	✓	
Kaler		
Morrison	✓	
Rhodes	✓	
~~Chr. Wade~~		

Minutes taken by:

JS