CITY COMMISSION MEETING
AGENDA FOR JUNE 10, 2025
5:00 PM
CITY HALL COMMISSION CHAMBERS
300 SOUTH FIFTH STREET

Any member of the public who wishes to make comments to the Board of Commissioners is asked to fill out a Public Comment Sheet and place it in the box located at the end of the Commissioner's desk on the left side of the Commission Chambers. The Mayor will call on you to speak during the ***Public Comments*** *section of the Agenda.*

ROLL CALL

INVOCATION

PLEDGE OF ALLEGIANCE

ADDITIONS/DELETIONS

PRESENTATION Paducah Cooperative Ministry - Lacy Boling, Executive Director

PUBLIC COMMENTS

MAYOR'S REMARKS

Items on the Consent Agenda are considered to be routine by the Board of Commissioners and will be enacted by one motion and one vote. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered separately. The City Clerk will read the items recommended for approval.

	I.	**CONSENT AGENDA**	
		A.	Approve Minutes for the May 27, 2025, Board of Commissioners meeting
		B.	Receive & File Documents
		C.	Reappointment of Ryan Garner and Joint Reappointment of Bill Bartleman to the Paducah-McCracken County Convention Center Corporation Board
		D.	Appointment of Alexis Marrs and Jana Dawson to the Historical & Architectural Review Commission (HARC)
		E.	Appointment of Leslie Heath to the Planning Commission
		F.	Personnel Actions
	II.	**ORDINANCE(S) - ADOPTION**	
		A.	Budget Ordinance - FY2026 -- July 1, 2025 to June 30, 2026 - **J. PERKINS**
	III.	**ORDINANCE(S) - INTRODUCTION**	
		A.	Health Insurance Fund - budget amendment for FY2025 - **J. PERKINS**

	IV.	**<u>OTHER BUSINESS</u>**	
		A.	Employee Concern Appeal - **MATT MEISER**
	V.	**<u>DISCUSSION</u>**	
		A.	Spec Building Discussion - **B. WILCOX**
		B.	BUILD Project Update - **M. TOWNSEND**
	VI.	**<u>COMMENTS</u>**	
		A.	Comments from the City Manager
		B.	Comments from the Board of Commissioners
	VII.	**<u>EXECUTIVE SESSION</u>**	

May 27, 2025

At a Regular Meeting of the Paducah Board of Commissioners held on Tuesday, May 27, 2025, at 5:00 p.m. in the Commission Chambers of City Hall located at 300 South 5th Street, Mayor George Bray presided. Upon call of the roll by City Clerk, Lindsay Parish, the following the following answered to their names: Commissioners Henderson, Smith, Thomas, Wilson, and Mayor Bray (5).

INVOCATION

Commissioner Smith led the Invocation.

PLEDGE OF ALLEGIANCE

The Mayor led the pledge.

PUBLIC COMMENTS

- Robert Daugherty, Joe Burkhead and Robert Harris all made comments about flooding in the County.

CONSENT AGENDA

Mayor Bray asked if the Board wanted any items on the Consent Agenda removed for separate consideration. No items were removed. Mayor Bray asked the City Clerk to read the items on the Consent Agenda.

I(A)	Approve Minutes for the May 13, 2025, Board of Commissioners meeting.
I(B)	Receive and File Documents *Deed File:* 1. Land and Water Conservation Fund (Separate Deed Restriction) – Keiler Park – MO #2810 **2.** Closure of 33,722 Sq. Ft. of Vermont Street between 124 & 169 Nolan Avenue, 100 & 137 Vermont Street and 125 Ridgeview Street **ORD 2025-01-8834** a. Quitclaim Deed – 137 Vermont Street – City of Paducah to Alfred Neihoff b. Quitclaim Deed – 121 Nolan Drive – City of Paducah to Richard Hayton, Pattie Hayton, Tamela Hayton and Mindy Woodford c. Quitclaim Deed – 169 Nolan Drive – City of Paducah to Fifty North, LLC d. Quitclaim Deed – 100 Vermont Street – City of Paducah to Chapman Property Development LLC *Contract File:* 1. Participation Agreement – AT&T – purchase of Vesta 911 phone upgrade – MO #3039 2. Agreement For Uniform Services for Public Works, Engineering and Parks Departments – Vestis Uniform – MO #3043 *Bids and Proposals File:* Uniform Services for Public Works, Engineering and Parks Department 1. Vestis Uniform – MO #3043
I(C)	Personnel Actions

I(D)	Reappointment of William W. Cox, Jr. and Mark Davis, and Appointment of Leigh Ann Ballegeer to replace Bryan Carner, whose term expired, to the Paducah Area Transit Authority. These terms shall expire June 30, 2029.
I(E)	A MUNICIPAL ORDER AUTHORIZING PAYMENT TO XYLEM DEWATERING SOLUTIONS, INC., FOR EMERGENCY PUMP RENTAL IN THE AMOUNT OF $45,232.04, DURING THE APRIL 2025 FLOOD **(MO #3049; BK 14)**
I(F)	A MUNICIPAL ORDER AUTHORIZING THE FINANCE DIRECTOR TO PAY CLEAN EARTH, INC., IN AN AMOUNT OF $56,162.89 FOR THE DISPOSAL OF HOUSEHOLD HAZARDOUS WASTE AND ELECTRONIC WASTE COLLECTED DURING THE CITY/COUNTY 2025 CLEAN-UP DAY **(MO #3050; BK 14)**
I(G)	A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT TO THE AGREEMENT WITH TYLER TECHNOLOGIES TO REMOVE THE TYLER TECHNOLOGIES MSP FIRE RECORDS MODULE AND REPLACE IT WITH THE TYLER TECHNOLOGIES EMERGENCY NETWORKING MODULE **(MO #3051; BK 14)**

Commissioner Henderson offered Motion, seconded by Commissioner Smith, that the items on the consent agenda be adopted as presented.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson and Mayor Bray (5).

<u>MUNICIPAL ORDERS</u>

PROPERTY TRANSFER OF TWO ACRES LOCATED AT 2400 BROOKS STADIUM DRIVE TO PADUCAH PUBLIC SCHOOLS FOR CONSTRUCTION OF A SOFTBALL FIELD AND STADIUM

Commissioner Smith offered Motion, seconded by Commissioner Henderson, that the Board of Commissioners adopt a Municipal Order entitled, "A MUNICIPAL ORDER OF THE CITY OF PADUCAH, KENTUCKY, AUTHORIZING THE MAYOR TO EXECUTE A REAL ESTATE DONATION AGREEMENT, DEED, AND ALL OTHER DOCUMENTS NECESSARY TO DONATE THE PROPERTY AT 2400 BROOKS STADIUM DRIVE TO PADUCAH INDEPENDENT DISTRICT, BOARD OF EDUCATION, FOR THE CONSTRUCTION OF A SOFTBALL FIELD AND STADIUM."

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson and Mayor Bray (5). **(MO #3052, BK 14)**

CONTRACT FOR SERVICES WITH PADUCAH MAIN STREET, LLC

Commissioner Thomas offered Motion, seconded by Commissioner Wilson, that the Board of Commissioners adopt a Municipal Order entitled, "A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR SERVICES WITH PADUCAH MAIN STREET, LLC FOR SPECIFIC SERVICES

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson and

Mayor Bray (5). **(MO #3053, BK 14)**

ORDINANCE ADOPTIONS

CONTRACT WITH HDR, INC. – ALTERNATIVES ANALYSIS FOR USACE RE-EVALUATION OF PERMIT #LRL-2008-1267-A

Commissioner Wilson offered Motion, seconded by Commissioner Thomas, that the Board of Commissioners adopt an Ordinance entitled, "AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE A PROFESSIONAL SERVICES CONTRACT WITH HDR, INC. NOT TO EXCEED $185,000 FOR ALTERNATIVES ANALYSIS FOR U.S. ARMY CORPS OF ENGINEERS (USACE) RE-EVALUATION OF PERMIT #LRL-2008-1267-A." This Ordinance is summarized as follows: This Ordinance authorizes the Mayor to enter into a Contract for Professional Services with HDR, Inc. in the amount not to exceed $185,000 for Alternatives Analysis for USACE Reevaluation of Permit #LRL-2008-1267-A. This expenditure shall be charged to the Dredging Account No. DR0047.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson and Mayor Bray (5). **(ORD 2025-05-8845; BK 37)**

REPEAL CHAPTER 2 DIVISION 15 OF THE CODE OF ORDINANCES RELATED TO MAIN STREET

Commissioner Henderson offered Motion, seconded by Commissioner Wilson, that the Board of Commissioners introduce an Ordinance entitled, "AN ORDINANCE REPEALING CHAPTER 2, DIVISION 15, MAIN STREET DEPARTMENT BOARD OF DIRECTORS, OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY." This Ordinance is summarized as follows: This Ordinance repeals Chapter 2, Division 15, Main Street Department Board of Directors, of the *Code of Ordinances of the City of Paducah, Kentucky.*

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson and Mayor Bray (5). **(ORD 2025-05-8846; BK 37)**

ORDINANCE INTRODUCTION

BUDGET ORDINANCE FY2026

Commissioner Smith, offered Motion seconded by Commissioner Henderson, that the Board of Commissioner introduce an Ordinance entitled, "AN ORDINANCE ADOPTING THE CITY OF PADUCAH, KENTUCKY, ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR JULY 1, 2025, THROUGH JUNE 30, 2026, BY ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF CITY GOVERNMENT." This Ordinance is summarized as follows: Adopting the City of Paducah annual budget for Fiscal Year July 1, 2025, through June 30, 2026, by estimating revenues and resources and appropriating funds for the operation of City Government at $137,778,934, and summarized by fund as follows:

	FUNDS	APPROPRIATIONS
1000	GENERAL	$51,198,934
2300	MAP	3,116,000
2400	INVESTMENT	7,887,440
2500	TIF	123,000
2000	E911	3,343,495
2200	OPIOID	53,096
2700	COURT AWARDS	112,165
2800	ROOM TAX	1,855,000
3000	DEBT	5,567,361
4000	CIP	11,947,805
4200	BOND FUND	33,795,280
5000	SOLID WASTE	8,052,519
5300	TRANSIENT BOAT DOCK	444,544
1100	RENTAL	142,513
7000	FLEET MAINTENANCE	1,092,826
7100	FLEET LEASE TRUST	2,853,765
7200	INSURANCE	1,330,581
7300	HEALTH INSURANCE	4,045,470
8100	PFPF	731,715
8400	OTHER TRUSTS	85,425
		$137,778,934

REMARKS:

Commissioner Thomas: Thanked those who had the courage to get up and make comments before the Commission

ADJOURN

Commissioner Wilson offered Motion, seconded by Commissioner Thomas, that the meeting be adjourned.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson, and Mayor Bray (5).

TIME ADJOURNED: 5:42 p.m.

ADOPTED: June 10, 2025.

____
George Bray, Mayor

May 27, 2025

ATTEST:

____
Lindsay Parish, City Clerk

June 10, 2025

RECEIVE AND FILE DOCUMENTS:

Minute File:

1. City Manager Jordan's FY26 Budget Message

Deed File:

1. Quitclaim Deed – City of Paducah to Teddy Bear Estates, LLC. 729 South 13th Street – MO #3030

Contract File:

1. Contract Modification with Tyler Technologies for Emerging Networking – MO #3051
2. Real Estate Donation Agreement – City of Paducah – Paducah Independent School District – 2400 Brooks Stadium Drive – MO #3052
3. Letter from Steve Kyle, Fire Chief, to Mayfield Fire Chief – Rate increase pursuant to Interlocal Agreement – ORD 2022-06-8739.

CITY OF PADUCAH
June 10, 2025

Upon the recommendation of the City Manager's Office, the Board of Commissioners of the City of Paducah order that the personnel changes on the attached list be approved.

Michelle Smith

City Manager's Office Signature

6/5/2025

Date

CITY OF PADUCAH
PERSONNEL ACTIONS
June 10, 2025

NEW HIRES - PART-TIME (P/T)

ENGINEERING	POSITION	RATE	NCS/CS	FLSA	EFFECTIVE DATE
Blanchard, Alyssa M.	Engineerning Intern	$18.00/hr	NCS	Non-Ex	June 2, 2025
PARKS AND RECREATION					
Atnip, Mason	Lifeguard	$12.50/hr	NCS	Non-Ex	June 5, 2025
King, Matthew	Recreation Leader - Camp Counselor	$12.50/hr	NCS	Non-Ex	June 5, 2025
Shaw, Christopher	Recreation Leader - Camp Counselor	$12.50/hr	NCS	Non-Ex	June 5, 2025
PUBLIC WORKS					
Southern, Susannah N.	Temp - Facilities Maintenance Tech	$12.50/hr	NCS	Non-Ex	June 12, 2025

PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS (PART-TIME)

PARKS AND RECREATION	PREVIOUS POSITION AND BASE RATE OF PAY	CURRENT POSITION AND BASE RATE OF PAY	NCS/CS	FLSA	EFFECTIVE DATE
Montgomery, Trevor L.	Facility Coordinator	Pool Attendant	NCS	Non-Ex	May 15, 2025
	$14.00/hr	$12.00/hr			
Smith, Keely N.	Recreation Leader	Head Pool Attendant	NCS	Non-Ex	May 15, 2025
	$14.00/hr	$13.50/hr			

PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS (FULL-TIME)

E911	PREVIOUS POSITION AND BASE RATE OF PAY	CURRENT POSITION AND BASE RATE OF PAY	NCS/CS	FLSA	EFFECTIVE DATE
Coraggio, Anthony P.	Supervisor	Supervisor	NCS	Non-Ex	June 12, 2025
	$33.08/hr	$34.07/hr			
PARKS AND RECREATION					
Askew, Lamiira A.	Administrative Assistant	Administrative Assistant	NCS	Non-Ex	May 15, 2025
	$22.12/hr	$22.56/hr			

TERMINATIONS - PART-TIME (P/T)

ENGINEERING	POSITION	REASON	EFFECTIVE DATE
Lindsay, Sean A.	Temporary Pump Operator	Temporary Assignment	June 5, 2025
PARKS AND RECREATION			
Alsip, Rebecca G.	Recreation Leader - Camp Counselor	Resignation	May 22, 2025
HUMAN RESOURCES			
Benjamin, Dwayne R.	Temporary Admin Assistant	Temporary Position	June 4, 2025

TERMINATIONS - FULL-TIME (F/T)

FIRE - SUPPRESSION	POSITION	REASON	EFFECTIVE DATE
Graves, Matthew M.	Fire Captain	Retirement	May 31, 2025
PUBLIC WORKS			
Smith, DeZhuore J.	Solid Waste Truck Driver	Resignation	June 3, 2025

Agenda Action Form
Paducah City Commission

Meeting Date: June 10, 2025

Short Title: Budget Ordinance - FY2026 -- July 1, 2025 to June 30, 2026 - **J. PERKINS**

Category: Ordinance

Staff Work By: Jonathan Perkins, Audra Kyle, Kamra Davenport, Kristi Gray, Karen Queen
Presentation By:

Background Information:

Does this Agenda Action Item align with a Commission Priority? Yes
If yes, please list the Commission Priority: Commission Priorities List

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation:
The proposed Fiscal Year 2026 budget...

1. Includes all annual debt service payment obligations;
2. Includes 3% wage adjustments as contractually obligated for IAFF, FOP, and AFSCME; and, 3% for non represented full-time employees;
3. Allows for the minimum 10% General, Investment and Solid Waste Funds reserve requirement;
4. Utilizes 'unreserved cash balances' for the General, Investment, Fleet Lease Trust and Bond Funds;
5. Includes State mandated pension contributions;
6. Includes appropriations for numerous outside agencies;
7. Includes funding for BOC priorities; and,
8. Assumes a 4% increase in real estate property tax levy (to be voted on in a separate tax levy ordinance in fall of 2025).

Attachments:
1. Budget FY2026 Ordinance
2. Summary by Type - FY2026
3. Appropriations by Fund- FY2026

ORDINANCE NO. 2025-06-_________

AN ORDINANCE ADOPTING THE CITY OF PADUCAH, KENTUCKY, ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR JULY 1, 2025, THROUGH JUNE 30, 2026, BY ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF CITY GOVERNMENT

WHEREAS, an Annual Operating Budget proposal has been prepared and delivered to the Board of Commissioners of the City of Paducah, KY; and,

WHEREAS, the Board of Commissioners has reviewed and discussed the proposed Annual Operating Budget and desires to adopt it for Fiscal Year 2026.

NOW, THEREFORE, BE IT ORDAINED by the City of Paducah, Kentucky as follows:

Section 1. The Annual Operating Budget for the Fiscal Year beginning July 1, 2025 and ending June 30, 2026, including all sources of estimated revenues and appropriations for all City funds as set forth in Exhibit Number 1 attached hereto is hereby adopted.

Section 2. The balance of all capital construction, renovation, improvement projects, and grants currently approved and/or nearing completion are hereby approved for re-appropriation and carry over for the Fiscal Year beginning July 1, 2025 and ending June 30, 2026.

Section 3. The City does hereby adopt the following financial management policies:

A. The General Fund's minimum undesignated cash balance shall be 10% of the General Fund's budgeted appropriations. The Investment Fund's minimum undesignated cash balance shall be 10% of the Investment Fund's budgeted appropriations. The Solid Waste Fund's minimum unreserved cash balance shall be 10% of the Solid Waste's budgeted operating expenses.

B. The City Manager or designee is authorized to transfer appropriated amounts between funds, departmental budget line items, projects, between divisions of departments, and between departments as shown in Exhibit Number 1.

C. Funds appropriated as Administrative contingency shall be obligated at the discretion of the City Manager, however, the Board of Commissioners shall be notified five calendar days prior to obligation of the proposed expenditure. If any individual member of the Board of Commissioners requests Commission review of a proposed expenditure, the City Manager shall bring expenditure before the Commission for approval by municipal order, or not proceed.

D. City Manager shall assure that recurring revenues and resources are greater than or equal to recurring expenditures. The City Manager or his designee shall be authorized to increase appropriations in an amount not to exceed any unanticipated increases in revenue or resources.

E. The City Manager has the authority to enact a budget allocation program or to transfer funds to or from any departmental line item appropriation. Department Directors shall be responsible for keeping all appropriated accounts within their respective department positive.

F. As vehicles are acquired, the City will fully fund the Fleet Lease Trust Fund in order to replace rolling stock owned by the Fleet Lease Trust Fund as it achieves obsolescence. The Fleet Lease Trust Fund shall be funded with monthly lease charges assigned to rolling stock as determined by the Finance Director or his designee. All non-enterprise funded rolling stock is owned by the City's Fleet Lease Trust Fund, and leased to respective departments for use.

G. The City will maintain a self-insurance fund called Health Insurance Trust Fund through the use of user fees as set by administrative policy.

H. In fiscal year 2006, the City issued a General Obligation Bond (GOB) for the Police and Firefighters' Pension Fund (PFPF) bringing the fund up to an actuarially sound basis; however, the multi-year recession starting in fiscal year 2009 reduced the fund's corpus leaving an unfunded liability. Funding is provided in the General Fund of this ordinance to further address the PFPF unfunded liability.

I. The City will provide to all eligible employees up to a $727 per month credit (for the months of July - December 2025) to be applied to the Comprehensive Health Insurance Benefit Plan (Cafeteria Plan) as directed by the employee. In January 2026, this monthly credit may be adjusted by the Board of Commissioners as recommended by the City Manager or his designee.

J. The City will maintain a special fund called Investment Fund, and is considered an extension of the General Fund. The Investment Fund is funded with a 1/2 cent portion of the City's occupational license fee (employee payroll withholding tax). This fund is dedicated to the following expenditures: economic development, neighborhood re-development, infrastructure capital investment, and property tax relief.

L. The Oak Grove Cemetery (PF0048) project will be funded in the following manner: 30% of all cemetery lot sales, and 30% of all cemetery crypt sales will be credited to the project. Proceeds are to be used solely for the general care, maintenance, and embellishments of the cemetery.

Section 4. The provisions of this Ordinance are hereby declared to be severable, and if any section, phrase or provision shall for any reason be declared invalid, such declaration of invalidity shall not affect the validity of the remainder of this Ordinance.

Section 5. All prior Municipal Orders or Ordinances or parts of any Municipal Order or Ordinance in conflict herewith are hereby repealed.

Section 6. This ordinance shall be read on two separate days and will become effective upon publication in full pursuant to KRS Chapter 424.

George Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Introduced by the Board of Commissioners, May , 2025
Adopted by the Board of Commissioners, June , 2025
Recorded by Lindsay Parish, City Clerk, July , 2025
Published by The Paducah Sun,
ORD\FINANCE\Budget FY2026

City of Paducah
Annual Operating Budget for All Funds and Categories of Government
Estimated Appropriations & Expenditures
FY2026 (July 1, 2025 to June 30, 2026)
Exhibit No. 1

	General Fund	Special Revenues	Capital Projects	Debt Service	Enterprise Funds	Internal Service	Trust Funds	Total
Sources:								
Fines	$ 117,000	$ 30,000	$ -	$ -	$ -	$ -	$ -	$ 147,000
Grants	986,815	0	-	-	65,000	-	-	1,051,815
Interest Income	1,500,000	404,500	-	77,000	151,000	318,500	125,500	2,576,500
Bond Proceeds	-	0	-	-	-	-	-	0
Charges for Service	845,795	0	-	-	6,792,500	5,573,341	0	13,211,636
Other Fees	57,000	239,750	-	-	1,000	-	500	298,250
Occupational License	34,022,500	8,825,000	-	1,853,657	-	-	-	44,701,157
Permits & Fees	543,750	-	-	-	5,500	-	-	549,250
Property Rent	507,590	142,513	-	0	36,000	1,338,203	-	2,024,306
Property Taxes	9,530,650	-	-	-	-	-	-	9,530,650
Recreation Fees	147,000	-	-	-	-	-	-	147,000
Sales	27,000	-	-	-	73,000	25,000	320,425	445,425
Other Taxes	-	3,585,000	-	-	-	-	-	3,585,000
Total	$ 48,285,100	$ 13,226,763	$ -	$ 1,930,657	$ 7,124,000	$ 7,255,044	$ 446,425	$ 78,267,989
Fund Transfers In	$ 654,980	$ 2,500,000	$ 11,947,805	$ 2,805,229	$ 30,044	$ 344,125	$ 295,000	$ 18,577,183
Total Sources	**$ 48,940,080**	**$ 15,726,763**	**$ 11,947,805**	**$ 4,735,886**	**$ 7,154,044**	**$ 7,599,169**	**$ 741,425**	**$ 96,845,172**
Expenditures:								
Administration	$ 2,780,410	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,780,410
Finance	1,610,778	28,163,094	760,000	5,567,361	-	8,131,836	-	44,233,069
Information Technology	2,124,648	-	35,000	-	-	-	-	2,159,648
Customer Experience	619,159	-	-	-	-	-	-	619,159
Planning	980,215	-	1,785,010	-	-	-	-	2,765,225
Police	14,130,578	112,165	50,000	-	-	-	-	14,292,743
Fire	12,369,870	-	285,000	-	-	-	-	12,654,870
Public Works	5,267,042	3,116,000	800,000	-	7,536,024	1,092,826	-	17,811,892
Parks	4,590,617	-	-	-	444,544	-	-	5,035,161
Cable Authority	89,540	-	-	-	-	-	-	89,540
Human Rights	17,605	-	-	-	-	-	-	17,605
Engineering	2,225,722	-	5,550,000	-	-	-	-	7,775,722
Human Resources	732,671	-	-	-	-	-	-	732,671
Investment Fund	-	1,532,900	-	-	-	-	-	1,532,900
E911	-	3,201,201	2,682,795	-	-	-	-	5,883,996
Solid Waste	-	-	-	-	-	-	-	0
Pensions	-	-	-	-	-	-	817,140	817,140
Fund Transfers Out	3,660,079	14,302,629	-	-	516,495	97,980	-	18,577,183
Total Expenditures	$ 51,198,934	$ 50,427,989	$ 11,947,805	$ 5,567,361	$ 8,497,063	$ 9,322,642	$ 817,140	$ 137,778,934
Reserves Utilized (Beg. Cash)	$ (2,258,854)	$ (34,701,226)	$ -	$ (831,475)	$ (1,343,019)	$ (1,723,473)	$ (75,715)	$ (40,933,762)

FUNDS	APPROPRIATIONS
GENERAL	$ 51,198,934
MAP	3,116,000
INVESTMENT	7,887,440
TIF	123,000
E911	3,343,495
OPIOID	53,096
COURT AWARDS	112,165
ROOM TAX	1,855,000
DEBT	5,567,361
CIP	11,947,805
BOND FUND	33,795,280
SOLID WASTE	8,052,519
TRANSIENT BOAT DOCK	444,544
RENTAL	142,513
FLEET MAINTENANCE	1,092,826
FLEET LEASE TRUST	2,853,765
INSURANCE	1,330,581
HEALTH INSURANCE	4,045,470
PFPF	731,715
OTHER TRUSTS	85,425
	$ 137,778,934

Agenda Action Form
Paducah City Commission

Meeting Date: June 10, 2025

Short Title: Health Insurance Fund - budget amendment for FY2025 - **J. PERKINS**

Category: Ordinance

Staff Work By: Kristi Gray, Audra Herndon, Jonathan Perkins
Presentation By: Jonathan Perkins

Background Information: In order for the City to cover all 'health insurance fund claims' it will be necessary for a budget amendment to be authorized by the City Commission. The FY2025 'Claims' account will be increased by $710 thousand and fully funded by the Health Insurance Funds' fund balance for the same.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority: Commission Priorities List

Communications Plan:

Funds Available: Account Name: Health Insurance Fund Fund Balance

Account Number: Fund Balance

Staff Recommendation: Approve the budget amendment

Attachments:
1. ORD budget amend FY2025 – Health Insurance
2. FY2025 Claims projection

ORDINANCE NO. 2025-_____-_______

AN ORDINANCE AMENDING ORDINANCE NO. 2024-06-8815, ENTITLED, "AN ORDINANCE ADOPTING THE CITY OF PADUCAH, KENTUCKY, ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR JULY 1, 2024, THROUGH JUNE 30, 2025, BY ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF CITY GOVERNMENT"

WHEREAS, in order for the City to cover all health insurance fund claims, it is necessary for a budget amendment to be authorized by the City Commission.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the annual budget for the fiscal year beginning July 1, 2024, and ending June 30, 2025, as adopted by Ordinance No. 2024-06-8815, be amended by the following re-appropriations:

- Transfer $710,000 from the Health Insurance Funds' fund balance to the FY2025 Health Insurance Claims Account.

SECTION 2. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

____
George Bray, Mayor

ATTEST:

____
Lindsay Parish, City Clerk

Introduced by the Board of Commissioners, June 10, 2025
Adopted by the Board of Commissioners, ______________________
Recorded Lindsay Parish, City Clerk, ________________________
Published by *The Paducah Sun*, ____________________________
\ord\finance\budget amend FY2025 – Health Insurance

5/22/2025

Claims are exceeding the FY2025 (current fiscal year) appropriated Health Insurance claims account.

The following table is a 30K foot view of the situation:

Medical Claims – FY2025 *(fiscal year NOT completed as of this writing, values are estimates or projections)*		
Health Insurance Fund Current Appropriation – FY2025	$2.394M	
Fiscal Year Claims paid-to-date	$2.674M	Claims paid through May 14, 2025
HUB Projected Total Claims for FY2025	$3.100M	Projections by DJ Story
Total needed to get through FY2025	**$0.706M**	**Need BOC budget adjustment approval**
JSA:		
Premiums paid to City's plan 7/1/24 – March 31, 2025	$215,207	
Claims paid for JSA July 1, 2024 – March 31, 2025	$297,946	
City's subsidy for JSA claims through March 31, 2025	**($82,739)**	
Source for JSA data is DJ Story; source for HUB Projected claims through FY2025 is DJ Story with HUB		

We need to ask the BOC to amend our FY2025 budget by asking for a budget amendment of $706,000. This will hopefully cover the balance of FY2025 claims.