



**CITY COMMISSION MEETING
 AGENDA FOR AUGUST 26, 2025
 5:00 PM
 CITY HALL COMMISSION CHAMBERS
 300 SOUTH FIFTH STREET**

*Any member of the public who wishes to make comments to the Board of Commissioners is asked to fill out a Public Comment Sheet and place it in the box located at the end of the Commissioner's desk on the left side of the Commission Chambers. The Mayor will call on you to speak during the **Public Comments** section of the Agenda.*

ROLL CALL

INVOCATION

PLEDGE OF ALLEGIANCE

ADDITIONS/DELETIONS

PUBLIC HEARING New Cable Franchise Public Hearing - L. PARISH

PRESENTATION Convention & Visitors Bureau Update - Alyssa Phares, Executive Director

PRESENTATION Human Rights Commission - Robert Hernandez

PUBLIC COMMENTS

MAYOR'S REMARKS

Items on the Consent Agenda are considered to be routine by the Board of Commissioners and will be enacted by one motion and one vote. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered separately. The City Clerk will read the items recommended for approval.

	I.	<u>CONSENT AGENDA</u>
	A.	Approve Minutes for August 12, 2025, Board of Commissioners Meeting
	B.	Receive & File Documents
	C.	Reappointment of Buzz Vontesmar and Albert Parker and appointment of Edward Hely to the Municipal Housing Commission
	D.	Appointment of Jody Stivers to the Paducah-McCracken County Riverport Authority
	E.	Personnel Actions
	F.	Update Job Grade Schedule - S. WILCOX
	G.	Update Position and Pay Schedule - S. WILCOX
	H.	Authorize the Mayor to execute a contract for services with Murco for repairs to the pump out lines for the Transient Boat Dock in the amount of \$88,225.00 - A. CLARK

		I.	Adopt Solid Waste Rates & Fees - C. YARBER
		J.	Authorize the Application for a Delta Regional Authority Community Infrastructure Fund grant for the Branch Stormwater Project - G. GUEBERT
		K.	Resolution Appointing Hope Reasons as Designee to Administer the 2025 DRA award on behalf of the City of Paducah - H. REASONS
		L.	Acquisition of Permanent Right-of-Way Easement for Property Located at 2270 N. 8th St. for Access to Pump Station 14 - M. TOWNSEND
		M.	Acquisition of Permanent Right-of-Way Easement for Property Located at 1930 N. 8th St. for Access to Pump Station 14 - M. TOWNSEND
		N.	Authorize the Mayor to approve a contract modification in the amount of \$1,007 to TESCO for the data cable rewiring in City Hall - E. STUBER
	II.	<u>MUNICIPAL ORDER(S)</u>	
		A.	Authorize a Funding Agreement with the Paducah Riverport Authority in an amount of \$150,000 - JAMES GARRETT, RIVERPORT AUTHORITY EXECUTIVE DIRECTOR
	III.	<u>ORDINANCE(S) - ADOPTION</u>	
		A.	Consensual annexation of 1541 Olivet Church Road and 6615 Blandville Road - J. FOWLER-SOMMER
		B.	Budget Amendment - FY2025 Insurance Fund & Health Insurance Fund - A. KYLE
		C.	Authorize a Contract with Stringfellow, through Sourcewell Purchasing Agent, for the purchase of One (1) Pac-Mac Knuckle Boom at \$229,337.00 and One (1) Heil Durapack Side Arm at \$414,109.89 for use by the Public Works Refuse Division - C. YARBER
		D.	Amend Chapter 42 of the Code of Ordinances related to Solid Waste Changes - C. YARBER
		E.	Amend Chapter 94 of the Code of Ordinances related to Solid Waste Changes - C. YARBER
	IV.	<u>ORDINANCE(S) - INTRODUCTION</u>	
		A.	Business License Fee Schedule - Inflationary Adjustment - A. KYLE
	V.	<u>DISCUSSION</u>	
		A.	Hours for Alcohol Sales & Curfew Ordinance Overview - L. PARISH
	VI.	<u>COMMENTS</u>	

		A.	Comments from the City Manager
		B.	Comments from the Board of Commissioners
	VII.	<u>EXECUTIVE SESSION</u>	

August 12, 2025

At a Regular Meeting of the Paducah Board of Commissioners held on Tuesday, August 12, 2025, at 5:00 p.m. in the Commission Chambers of City Hall located at 300 South 5th Street, Mayor George Bray presided. Upon call of the roll by City Clerk, Lindsay Parish, the following answered to their names: Commissioners Henderson, Smith, Thomas, Wilson and Mayor Bray (5).

INVOCATION

Commissioner Thomas led the Invocation.

PLEDGE OF ALLEGIANCE

The Mayor led the pledge.

PRESENTATIONS:

Communications Manager Pam Spencer provided the following summary:

Greenway Trail Southside Extension

Russell Clark with the National Park Service congratulated the community for successfully developing a plan to expand bike lanes and greenway trails in Paducah. The project's goals include connecting neighborhoods, encouraging active transportation, promoting Paducah as a destination, and implementing complete streets that improve safety and bolster economic development.

In June 2023, the City accepted the National Park Service – River, Trails, and Conversation Assistance Program Technical Assistance Grant. Through this grant, National Park Service staff has been assisting the City with the creation of a master plan to extend the Greenway Trail, gather input for an urban bike loop plan, and prepare for a future application to become a designated Kentucky Trail Town. After two years of public feedback through focus groups, public meetings, surveys, and steering committee input, a plan is ready to be shared. The community survey feedback included that safety is the biggest priority (50 percent of respondents) and that comfort and conveniences (restrooms, drinking fountains, and shade trees) are important along the trail.

The initial phase includes adding routes of varying lengths from the riverfront to Bridge Street. To begin that phase, the Paducah Board of Commissioners approved a Municipal Order authorizing a request for qualifications for the design and engineering of the Greenway Trail Southside Expansion. Austin Hart with the Kentucky Transportation Cabinet announced that last month a project was awarded to Jim Smith Contracting to perform a lane diet on Kentucky Avenue from 3rd Street to 28th Street. Instead of the current four-lane roadway, Kentucky Avenue will be converted into a three-lane roadway (two driving lanes with a center lane) and bike lanes. Hart expects that project to begin next year.

The second phase of the project would improve Irvin Cobb Drive from Bridge Street to Wayne Sullivan Drive as a “complete street” with a multi-use path on the north side of the road to

August 12, 2025

provide a greenway segment parallel to the roadway. Future expansions could be regional. Clark said that he will be meeting next month regarding a Regional Trails Initiative through the Purchase Area Development District.

PUBLIC COMMENTS:

- Bonnie Koblitz (County resident) voiced concerns about the lack of public input during the decisions being made at the former USEC site*
Mayor Bray commented that the reindustrialization of the former USEC Site has been discussed extensively; however, the recently announced project was driven by the President and it happened very quickly – which didn't leave time for public input.
- Michael Muscarella commended the City Commission for taking initiative to improve the well-being of Paducah citizens (Greenway Trail, homelessness, warming center, etc) and supports the expansion of the Southside Greenway Trail.

MAYOR'S REMARKS:

- Mayor Bray also expressed his concern regarding the tragic incident that occurred during the 8th of August Celebration. He also remarked that this incident was NOT a part of the planned celebration itself. The investigation is ongoing and the City is considering their options to prevent something like that from happening again.
- Expressed Congratulations to Commissioner Wilson and the entire Chamber team for being recognized as Chamber of the Year.

CONSENT AGENDA

Mayor Bray asked if the Board wanted any items on the Consent Agenda removed for separate consideration. Commissioner Thomas requested that Item I(G) be removed for discussion. Mayor Bray asked the City Clerk to read the remaining items on the Consent Agenda.

I(A)	Approve Minutes for the July 22, 2025, Board of Commissioners meeting.
I(B)	Receive and File Documents: <i>Deed File:</i> <ol style="list-style-type: none">1. Commissioner's Deed – 842 South 4th Street2. Commissioner's Deed – 804 Bachman Street <i>Contract File:</i> <ol style="list-style-type: none">1. Continuation Certificate – Indemnity National Insurance Company – Trails End Development LLC – Associated with MO #29452. Contract For Services – KEES – Search for Executive Director – Hotel Metropolitan – MO #30543. Amendment #3 – HDR – Engineering Services Riverfront Infrastructure Improvements – MO #3064

August 12, 2025

	<p>4. Contract For Services – Minter Roofing Co. – Roof and Gutter Replacement – Public Works – MO #3070</p> <p>5. Contract with Flock Safety – MO #3072</p> <p>6. Contract For Services – Paducah Transit Authority \$215,000 MO #3075</p> <p>7. Contract For Services – Paducah Junior College – Community Scholarship Program \$100,000 – MO #3076</p> <p>8. Certificate of Approval – Issuance of Bonds for Baptist Healthcare – MO #3079</p> <p>9. Contract With Stringfellow – Purchase of Front Loader – MO #3080</p> <p>10. Contract With Hutson for purchase of Tractor, Loader and Z-Trak - \$90,752.20 – MO #3083</p> <p>11. Contract With Linwood Motors – Purchase of Crew Cab Dump Truck – MO #3084</p> <p>12. Contract With Linwood Motors – Purchase of Police SUV’s – MO #3085</p> <p>13. Declaration of Trust and Trust Participation Agreement – Kentucky League of Cities – Workers’ Compensation – MO #3086</p> <p>14. Statewide Emergency Management Mutual Aid and Assistance Agreement – MO #3087</p> <p>15. Contract with MakeMyMove – MO #3089</p> <p>16. Addendum No. 1 to Agreement with Paducah Quilt Murals, Inc. – signed by City Manager, Daron Jordan</p> <p><u>Financials:</u></p> <p>1. Paducah Water – Month ended June 30, 2025</p> <p>2. WKCTC Community Scholarship Fund Report FYE 6/30/2025</p> <p>3. WKCTC TV Annual Report</p> <p><u>Bids and Proposals File:</u></p> <p>1. Non-Exclusive Telecommunications Franchise – MO #3059 – Ritter Communications</p> <p>2. Purchase of Crew Cab Dump Truck – MO #3084 – Awarded to Linwood Motors</p> <p>3. Purchase of Ten Police SUV’s – MO #3085 – Awarded to Linwood Motors</p> <p>4. Lighting Project – Dolly McNutt Plaza – Reliable Electric</p>
I(C)	Reappointment of Karami Underwood to the Paducah-McCracken County Senior Citizens Board. This term shall expire June 30, 2028.
I(D)	Joint Appointment of Kimberly Davis to the Paducah-McCracken County Convention Center Board to replace Tom Padgett, who resigned. This term shall expire June 30, 2026.
I(E)	Appointment of Laura Grumley to the Paducah Transit Authority Board to replace Mary Byrne, who resigned. This term shall expire June 30, 2026.
I(F)	Personnel Actions
I(G)	A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT WITH BARKLEY REGIONAL AIRPORT IN THE AMOUNT OF \$120,000 FOR GENERAL AVIATION AND AIR CARRIER SERVICES Removed for separate discussion
I(H)	A MUNICIPAL ORDER AUTHORIZING A CONTRACT WITH CARAHSOFT IN THE AMOUNT OF \$89,690.64 FOR MICROSOFT 365 LICENSING ON NASPO CONTRACT AR-2472, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME (MO #3091, BK 14)
I(I)	A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT WITH ASSETWORKS IN THE AMOUNT OF \$142,172 ON GSA CONTRACT FOR WORK ORDER MODULES FOR PARKS MAINTENANCE, FACILITIES MAINTENANCE, SOLID WASTE AND STREETS DIVISIONS (MO #3092, BK 14)
I(J)	A MUNICIPAL ORDER AUTHORIZING AND APPROVING CONTRACT AMENDMENT NO. 1 BETWEEN THE CITY OF PADUCAH AND TETRA TECH IN THE AMOUNT OF \$36,300 AND AUTHORIZING THE MAYOR TO EXECUTE THE

August 12, 2025

	AGREEMENT AND ALL DOCUMENTS RELATED TO SAME (MO #3093, BK 14)
I(K)	A MUNICIPAL ORDER AUTHORIZING THE PURCHASE OF SOLID WASTE DUMPSTERS, LIDS AND REPLACEMENT PARTS IN AN AMOUNT NOT TO EXCEED \$160,000 FROM WASTEQUIP THROUGH SOURCEWELL COOPERATIVE PURCHASING FOR FY2025-2026 AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME (MO #3094, BK 14)
I(L)	A MUNICIPAL ORDER AUTHORIZING THE FINANCE DIRECTOR TO MAKE PAYMENT TO WILSON EQUIPMENT COMPANY FOR THE PURCHASE OF ONE (1) TRACK SKIDSTEER IN THE AMOUNT OF \$82,708.28 FOR USE BY THE PUBLIC WORKS STREET DEPARTMENT AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME (MO #3095, BK 14)
I(M)	A MUNICIPAL ORDER APPROVING A FLEET MAINTENANCE, MOTORIZED EQUIPMENT AND EMERGENCY APPARATUS SERVICE AGREEMENT WITH KENTUCKY FIRE COMMISSION/STATE FIRE RESCUE TRAINING TO PROVIDE FLEET MAINTENANCE SERVICES AT HOURLY RATES AND AUTHORIZING THE EXECUTION OF ALL DOCUMENTS RELATED TO SAME (MO #3096, BK 14)
I(N)	A MUNICIPAL ORDER ACCEPTING THE BID OF LINWOOD MOTORS FOR SALE TO THE CITY OF ONE (1) ONE-TON SERVICE TRUCK IN THE TOTAL AMOUNT OF \$138,373, FOR USE BY THE PUBLIC WORKS DEPARTMENT, FLEET DIVISION, AND AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR SAME (MO #3097, BK 14)
I(O)	A MUNICIPAL ORDER ADOPTING CONTRACT MODIFICATION NO. 1 TO THE CONTRACT WITH COMMUNICATIONS INTERNATIONAL, INC., EXTENDING THE TIMING OF THE TESTING OF RADIO COVERAGE, AND AUTHORIZING THE MAYOR TO EXECUTE THE CHANGE ORDER (MO #3098, BK 14)
I(P)	A MUNICIPAL ORDER ADOPTING CONTRACT MODIFICATION NO. 2 TO THE CONSTRUCTION CONTRACT WITH A&K CONSTRUCTION, FOR THE PADUCAH SPORTS PARK PROJECT TO EXTEND THE CONTRACT BY 73 DAYS, AND AUTHORIZING THE MAYOR TO EXECUTE THE CONTRACT MODIFICATION AND ALL OTHER DOCUMENTS RELATED TO SAME (MO #3099, BK 14)
I(Q)	A MUNICIPAL ORDER AUTHORIZING AND DIRECTING THE ENGINEERING DEPARTMENT TO RELEASE A REQUEST FOR QUALIFICATIONS FOR DESIGN, ENGINEERING, AND CONSTRUCTION ADMINISTRATION FOR THE GREENWAY TRAIL SOUTHSIDE EXPANSION (GWT PHASE 7) (MO #3100, BK 14)
I(R)	A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A GRANT APPLICATION AND ALL DOCUMENTS NECESSARY THROUGH THE FEMA PORT SECURITY GRANT PROGRAM FOR AN FY2025 PORT SECURITY GRANT FOR AN AMOUNT NOT TO EXCEED \$50,000 FOR THE PADUCAH POLICE DEPARTMENT TO PURCHASE ADDITIONAL CAMERAS FOR THE RIVERFRONT (MO #3101, BK 14)

Commissioner Henderson offered Motion, seconded by Commissioner Smith, that the items on the consent agenda be adopted as presented.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson, and Mayor Bray (5).

August 12, 2025

MUNICIPAL ORDERS

AUTHORIZE THE MAYOR TO EXECUTE A CONTRACT WITH BARLEY REGIONAL AIRPORT AUTHORITY FOR FY2026 IN THE AMOUNT OF \$120,000

Commissioner Smith offered Motion, seconded by Commission Henderson, that the Board of Commissioners adopt a Municipal Order entitled, A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT WITH BARKLEY REGIONAL AIRPORT IN THE AMOUNT OF \$120,000 FOR GENERAL AVIATION AND AIR CARRIER SERVICES.”

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson, and Mayor Bray (5). (MO #3090; BK 14)

AUTHORIZE THE MAYOR TO EXECUTE A CONTRACT WITH PADUCAH INTERFAITH MINISTRY D/B/A PADUCAH COOPERATIVE MINISTRY (PCM) FOR A HOMELESS SERVICES GRANT AWARD IN THE AMOUNT OF \$50,000

Commissioner Thomas offered Motion, seconded by Commissioner Wilson, that the Board of Commissioners adopt a Municipal Order entitled, “A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT WITH PADUCAH INTERFAITH MINISTRY D/B/A PADUCAH COOPERATIVE MINISTRY (PCM) IN THE AMOUNT OF \$50,000 FOR EMERGENCY SHELTER SERVICES, INCLUDING MAINTENANCE AND UTILITIES, FOOD AND HYGIENE ITEMS AND OTHER OPERATIONAL NEEDS.”

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson, and Mayor Bray (5). (MO #3102; BK 14)

AUTHORIZE THE MAYOR TO EXECUTE A CONTRACT WITH FAMILY SERVICE SOCIETY FOR A HOMELESS SERVICES GRANT AWARD IN THE AMOUNT OF \$50,000

Commissioner Wilson offered Motion, seconded by Commissioner Henderson, that the Board of Commissioners adopt a Municipal Order entitled, “A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT WITH FAMILY SERVICE SOCIETY, INC. IN THE AMOUNT OF \$50,000 FOR UTILITY AND RENTAL PAYMENTS FOR INDIVIDUALS AND FAMILIES AT IMMINENT RISK OF BECOMING HOMELESS, ALONG WITH STAFF COSTS.”

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson and Mayor Bray (5). (MO #3103; BK 14)

AUTHORIZE THE MAYOR TO EXECUTE A CONTRACT WITH WASHINGTON STREET COMMUNITY DEVELOPMENT CORPORATION FOR A HOMELESS SERVICES GRANT AWARD IN THE AMOUNT OF \$25,000

Commissioner Smith offered Motion, seconded by Commissioner Thomas, that the Board of

August 12, 2025

Commissioners adopt a Municipal Order entitled, “A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT WITH WASHINGTON STREET COMMUNITY DEVELOPMENT CORPORATION (D/B/A THE WASHINGTON STREET WARMING CENTER) IN THE AMOUNT OF \$25,000 FOR ADMINISTRATIVE SUPPORT FOR THE WARMING CENTER.”

Due to a possible conflict of interest, Commissioner Henderson stepped away from the dais for the motion, discussion, and roll call on this item.

Adopted on call of the roll yeas, Commissioners Smith, Thomas, Wilson, and Mayor Bray (4). **(MO #3104; BK 14)**

AUTHORIZE THE SUBMISSION OF THE 2025-2030 PADUCAH CONSOLIDATED PLAN TO THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT FOR COMMUNITY DEVELOPMENT BLOCK GRANT FUNDING

Commissioner Henderson offered Motion, seconded by Commissioner Smith, that the Board of Commissioners adopt a Municipal Order entitled, “MUNICIPAL ORDER AUTHORIZING THE SUBMISSION OF THE 2025-2030 PADUCAH CONSOLIDATED PLAN TO THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT FOR COMMUNITY DEVELOPMENT BLOCK GRANT FUNDING AND AUTHORIZING THE MAYOR TO EXECUTE ANY AND ALL REQUIRED DOCUMENTS .”

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson, and Mayor Bray (5). **(MO #3105; BK 14)**

ORDINANCE ADOPTION

SOUTHSIDE REVITALIZATION PLAN

Commissioner Thomas offered motion, seconded by Commissioner Wilson, that the Board of Commissioners adopt an Ordinance entitled, “AN ORDINANCE ESTABLISHING AND APPROVING THE “*SOUTHSIDE REVITALIZATION PLAN*,” ESTABLISHING AND DESIGNATING THE “SOUTHSIDE PROGRAM AREA,” AND DESIGNATING THE URBAN RENEWAL AND COMMUNITY DEVELOPMENT AGENCY OF PADUCAH WITH THE AUTHORITY TO IMPLEMENT THE PLAN AND OVERSEE THE ADMINISTRATION OF THE PLAN FOR THE REVITALIZATION OF THE SOUTHSIDE PROGRAM AREA.” This Ordinance is summarized as follows: This ordinance adopts the Southside Revitalization Plan as an addendum to the City of Paducah Comprehensive Plan. The development/program area is located within the City and is hereby established and designated as the “Southside Program Area.” The Southside Program Area, as described in the Plan consists of eight main neighborhoods: Walter Jetton, Uppertown, River Park, Kolb Park, Farley Place, Littleville, Dolly McNutt, and Ella Munal, and covers 3.30 square miles and contains 3,678 parcels of land.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson and Mayor

August 12, 2025

Bray (5). (ORD #2025-08-8849; ORD BK 37)

ORDINANCE INTRODUCTIONS

BUDGET AMENDMENT FY2025 – INSURANCE FUND AND HEALTH INSURANCE FUND #2

Commissioner Wilson offered Motion, seconded by Commissioner Thomas, that the Board of Commissioners introduce an Ordinance entitled, “AN ORDINANCE AMENDING ORDINANCE NO. 2024-06-8815, ENTITLED, “AN ORDINANCE ADOPTING THE CITY OF PADUCAH, KENTUCKY, ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR JULY 1, 2024, THROUGH JUNE 30, 2025, BY ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF CITY GOVERNMENT.” This Ordinance is summarized as follows: That the annual budget for the fiscal year beginning July 1, 2024, and ending June 30, 2025, as adopted by Ordinance No. 2024-06-8815, be amended by the following re-appropriations:

- Transfer \$5,300 Insurance Fund Balance to FY2025 deductible accounts; and
- Transfer \$200,000 from the Health Insurance Funds’ fund balance to the FY2025 Health Insurance Claims Account.

AUTHORIZE AN FY2026 BUDGET AMENDMENT AND AUTHORIZE A CONTRACT WITH STRINGFELLOW, THROUGH SOURCEWELL, FOR PURCHASE OF EQUIPMENT FOR PUBLIC WORKS DEPARTMENT

Commissioner Smith offered Motion, seconded by Commissioner Henderson, that the Board of Commissioners introduce an Ordinance entitled, “AN ORDINANCE AMENDING ORDINANCE NO. 2025-06-8847, ENTITLED, ‘AN ORDINANCE ADOPTING THE CITY OF PADUCAH, KENTUCKY, ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR JULY 1, 2025, THROUGH JUNE 30, 2026, BY ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF CITY GOVERNMENT’ AND AUTHORIZING PAYMENT IN THE AMOUNT OF \$643,446.89 FOR THE PURCHASE OF A SIDE ARM AND KNUCKLE BOOM FOR THE PUBLIC WORKS DEPARTMENT.” This Ordinance is summarized as follows: That the annual budget for the fiscal year beginning July 1, 2025, and ending June 30, 2026, as adopted by Ordinance No. 2025-06-8847, be amended by the following re-appropriations: Transfer \$643,446.89 from Solid Waste Fund fund balance into Solid Waste Vehicles Account No. 50002209 540050. Further, the City is authorized to make payment to Stringfellow for the purchase of one (1) Pac-Mac Knuckle Boom at \$229,337.00 and one (1) Heil Durapack Side Arm at \$414,109.89 from the Sourcewell Cooperative Purchasing Contract for use by the Public Works Refuse Division.

AMEND CHAPTER 42 OF THE CODE OF ORDINANCES RELATED TO SOLID WASTE CHANGES

August 12, 2025

Commissioner Henderson offered Motion, seconded by Commissioner Smith, that the Board of Commissioners introduce an Ordinance entitled, “AN ORDINANCE AMENDING CHAPTER 42, ENVIRONMENT, SECTION 49, SOLID WASTE, OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY.” This Ordinance is summarized as follows: This Ordinance amends Chapter 42, Environment, Section 49 to reflect the service enhancements to the Solid Waste Division related to recycling, brush pick-up, and future bulk item changes.

AMEND CHAPTER 94 OF THE CODE OF ORDINANCES RELATED TO SOLID WASTE CHANGES

Commissioner Thomas offered Motion, seconded by Commissioner Wilson, that the Board of Commissioners introduce an Ordinance entitled, “AN ORDINANCE AMENDING CHAPTER 94, SOLID WASTE, OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY.” This Ordinance is summarized as follows: This Ordinance amends Chapter 94, to reflect the service enhancements to the Solid Waste Division related to recycling, brush pick-up, and future bulk item changes.

DISCUSSION

Communications Manager Pam Spencer provided the following summary:

Golf Carts and Street-Legal Special Purpose Vehicles Discussion

Police Chief Brian Laird and City Clerk and Director of Customer Experience Lindsay Parish provided an overview of golf cart and street-legal special purpose vehicle requirements as outlined in their respective KRS chapters, KRS 189.286 and 186.077. These types of vehicles are prohibited on roadways unless certain conditions are met. However, local governments can opt in to permit these vehicles to operate on roadways by adopting ordinances.

This topic has come to the surface for many cities across Kentucky since during the 2025 Legislative Session, the General Assembly passed Senate Bill 63 which created the new section of KRS Chapter 186 allowing street-legal special purpose vehicles to operate on roadways provided that certain conditions are met. That bill went into effect on June 27. The legislation defines a street-legal special purpose vehicle as an all-terrain vehicle (ATVs), utility terrain vehicle (UTVs), minitruck, pneumatic-tired military vehicle, or full-size special purpose-built vehicle (including self-constructed or modified vehicles) that meets specific equipment requirements.

Parish provided various crash statistics including there are approximately 15,000 golf cart-related injuries each year nationally and approximately 40 percent of those involve children under the age of 16. Chief Laird added that the number one contributing factor to vehicular collisions in Paducah is inattention. In 2024, there were 1747 traffic collisions with 290 of those collisions resulting in injuries.

In a review of several Kentucky cities, Parish found that Calvert City permits special purpose

August 12, 2025

vehicles. Several cities permit golf carts including Frankfort, Bowling Green, Calvert City, and Cadiz. Parish also outlined the various policy considerations that would need to be determined if Paducah decided to move forward with permitting golf carts and/or street-legal special purpose vehicles. Policy considerations include the process for selecting which streets would be permitted, implementation process for local permitting, times for use, underage driving considerations, and restricted areas.

The Paducah Board of Commissioners is interested in determining the best way to move forward in permitting golf carts in Paducah but not special purpose vehicles.

CITY MANAGER COMMENTS

- City Manager Jordan received a note from an employee thanking the Commission for acknowledging the work of the city staff.
- He thanked the Police Department and other staff members for their response to incidents occurring this past weekend.

COMMISSION COMMENTS:

Commissioner Henderson: He appreciates the staff participation in the Emancipation Day parade and activities at Coleman Park.

Commissioner Thomas: Reported on his recent trip to Washington, DC as a Congressional Liaison for Opportunity Youth and his meeting with James Comer.

EXECUTIVE SESSION

Commissioner Henderson offered motion, seconded by Commissioner Smith, that the Board of Commissioners go into closed session for discussion of matters pertaining to the following topics:

- A specific proposal by a business entity where public discussion of the subject matter would jeopardize the location, retention, expansion or upgrading of a business entity, as permitted by KRS 61.810(1)(g)

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson, and Mayor Bray (5)

RECONVENE IN OPEN SESSION

Commissioner Thomas offered motion, seconded by Commissioner Wilson, that the Paducah Board of Commissioners reconvene in open session.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson, and Mayor

August 12, 2025

Bray (5)

ADJOURN

Commissioner Thomas offered Motion, seconded by Commissioner Henderson, that the meeting be adjourned.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, Wilson, and Mayor Bray (5).

TIME ADJOURNED: 7:37 p.m.

ADOPTED: August 26, 2025

George Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

August 26, 2025

RECEIVE AND FILE DOCUMENTS:

Minute File:

City of Paducah – Southside Revitalization Plan – Exhibit “A” to Ordinance No. 2025-08-8849

Contract File:

1. Contract For Services – Housing Authority of Paducah – signed by City Manager Jordan
2. Purdue-Sacklers Opioid Settlement Participation Agreement – MO #2711
3. Stringfellow – Purchase of Brush Loader – MO #3081
4. Contract For Services – Barkley Regional Airport Authority – MO #3090
5. Contract with AssetWorks – GSA Contract – MO #3092
6. Contract with Wilson Equipment Company – purchase of Track Skidsteer – MO #3095
7. Fleet Maintenance Agreement with Kentucky Fire Commission/State Fire Rescue Training – MO #3096
8. Purchase of one-ton service truck from Linwood Motors – MO #3097

Financials:

1. Paducah-McCracken County Riverport Authority – Auditor’s Report and Financial Statements – years ended June 30, 2023 and 2022

Bids and Proposals File:

1. Purchase of one-ton service truck for Fleet Division
 - a. Linwood Motors* - MO #3097

CITY OF PADUCAH
August 26, 2025

Upon the recommendation of the City Manager's Office, the Board of Commissioners of the City of Paducah order that the personnel changes on the attached list be approved.



City Manager's Office Signature

Aug 21, 2025

Date

CITY OF PADUCAH
PERSONNEL ACTIONS
August 26, 2025

NEW HIRES - FULL-TIME (FT)

<u>POLICE</u>	<u>POSITION</u>	<u>RATE</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
Moody, Chandler T.	Police Officer	\$28.24/hr	NCS	Non-Ex	August 21, 2025
PUBLIC WORKS					
Osucha, Noah	ROW Maintenance	\$24.33/hr	NCS	Non-Ex	August 15, 2025

PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS (PART-TIME)

<u>PARKS AND RECREATION</u>	<u>PREVIOUS POSITION AND BASE RATE OF PAY</u>	<u>CURRENT POSITION AND BASE RATE OF PAY</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
Clark, Mason	Lifeguard \$13.00/hr	Recreation Leader - Athletics \$14.00/hr	NCS	Non-Ex	August 21, 2025
Gardner, Joanna	Lifeguard \$13.00/hr	Recreation Leader - Athletics \$14.00/hr	NCS	Non-Ex	August 21, 2025
Miller, Jennifer	Summer Camp Coordinator \$15.00/hr	Recreation Leader - Counselor \$13.00/hr	NCS	Non-Ex	August 21, 2025
Seay, Lesa	Summer Camp Coordinator \$15.00/hr	Recreation Leader - Counselor \$13.00/hr	NCS	Non-Ex	August 21, 2025

PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS (FULL-TIME)

<u>ADMINISTRATION</u>	<u>PREVIOUS POSITION AND BASE RATE OF PAY</u>	<u>CURRENT POSITION AND BASE RATE OF PAY</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
Jordan, Daron	City Manager \$96.48/hr	City Manager \$99.37/hr	NCS	Ex	August 7, 2025
FINANCE					
Kyle, Audra	Interim Director of Finance \$67.14/hr	Interim Director of Finance \$69.16/hr	NCS	Ex	September 4, 2025
FIRE - SUPPRESSION					
Potter, John G.	Assistant Chief \$35.02/hr	Assistant Chief \$36.07/hr	NCS	Ex	February 20, 2025
Potter, John G.	Assistant Chief \$36.07/hr	Assistant Chief \$37.15/hr	NCS	Ex	June 26, 2025
Powless, Robert C.	Assistant Chief \$31.69/hr	Assistant Chief \$32.48/hr	NCS	Ex	March 6, 2025
Powless, Robert C.	Assistant Chief \$32.48/hr	Assistant Chief \$33.45/hr	NCS	Ex	June 26, 2025
HUMAN RESOURCES					
Huskey, McKenzie	Senior HR Generalist \$31.97/hr	Senior HR Generalist \$32.93/hr	NCS	Ex	August 7, 2025
Johnson, Daisha	Diversity Specialist \$33.71/hr	Human Relations Coordinator \$33.71/hr	NCS	Ex	August 21, 2025
TECHNOLOGY					
Holbrook, Spencer	Help Desk Technician \$21.88/hr	Help Desk Technician \$22.32/hr	NCS	Non-Ex	March 6, 2025
Holbrook, Spencer	Help Desk Technician \$22.32/hr	Help Desk Technician \$22.99/hr	NCS	Non-Ex	June 26, 2025
Holbrook, Spencer	Help Desk Technician \$22.99/hr	Senior Help Desk Technician \$25.29/hr	NCS	Non-Ex	August 21, 2025
McKinney, Dallas J.	GIS Specialist \$31.70/hr	GIS Specialist \$32.02/hr	NCS	Ex	July 10, 2025
Wells, Kaitlyn	System Administrator \$30.81/hr	System Administrator \$31.43/hr	NCS	Ex	March 6, 2025
Wells, Kaitlyn	System Administrator \$31.43/hr	System Administrator \$32.37/hr	NCS	Ex	June 26, 2025

TERMINATIONS - PART-TIME (PT)

<u>PARKS & RECREATION</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
Davidson, Kimberly	Summer Camp Coordinator	Seasonal Termination	August 21, 2025

TERMINATIONS - FULL-TIME (FT)

<u>POLICE</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
Hudson, Ryan K.	Sergeant	Deceased	August 13, 2025
PUBLIC WORKS			
Lewis, William Andrew	ROW Maintenance	Termination	July 24, 2025

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Update Job Grade Schedule - **S. WILCOX**

Category: Municipal Order

Staff Work By: Stefanie Wilcox
Presentation By: Stefanie Wilcox

Background Information: The Job Grade Schedule is being updated to add a Senior Help Desk Technician and Human Relations Coordinator position and remove the Diversity Specialist position from the schedule.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approve the Job Grade Schedule with recommended changes.

Attachments:

1. job grade schedule FY2026 Amendment 1
2. Job Grade Schedule 08 26 2025

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AMENDING THE JOB GRADE SCHEDULE FOR
THE EMPLOYEES OF THE CITY OF PADUCAH, KENTUCKY, FOR
FISCAL YEAR 2026

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The City of Paducah hereby adopts an amendment to the Job Grade
Schedule for Fiscal Year 2026 as attached hereto.

SECTION 2. This Order will be in full force and effect from and after the date of
its adoption.

George Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, _____
Recorded by Lindsay Parish, City Clerk, _____
\\mo\job grade schedule FY2026 Amendment 1

City of Paducah, KY
Job Grade Schedule
Effective August 26, 2025

Grade	Proposed Job Title	Minimum	Midpoint	Maximum
18				
	City Manager	134,123	174,360	214,597
17				
	Assistant City Manager	113,961	145,300	176,639
	City Engineer	113,961	145,300	176,639
	Director of Finance	113,961	145,300	176,639
	Fire Chief	113,961	145,300	176,639
	Police Chief	113,961	145,300	176,639
16				
	Chief Technology Director	96,988	123,660	150,331
	Director of Parks & Recreation	96,988	123,660	150,331
	Director of Planning	96,988	123,660	150,331
	Director of Public Works	96,988	123,660	150,331
15				
	City Clerk/Director of Customer Experience	89,931	114,662	139,393
	Controller	89,931	114,662	139,393
	Deputy Fire Chief - Operations	89,931	114,662	139,393
	Deputy Fire Chief - Prevention	89,931	114,662	139,393
	Director of Human Resources	89,931	114,662	139,393
	Police Assistant Chief	89,931	114,662	139,393
14				
	Assistant City Engineer	82,874	105,665	128,455
	Assistant Director of Parks	82,874	105,665	128,455
	Assistant Director of Planning	82,874	105,665	128,455
	Assistant Director of Public Works	82,874	105,665	128,455
	Assistant Director of Recreation	82,874	105,665	128,455
	E 911 Communication Services Manager	82,874	105,665	128,455
	Fire Assistant Chief	82,874	105,665	128,455
	Police Captain	82,874	105,665	128,455
	Revenue Manager	82,874	105,665	128,455
13				
	Communications Manager	74,807	93,509	112,210
	Engineer Project Manager	74,807	93,509	112,210
	Engineer Technician III	74,807	93,509	112,210
	Fleet Superintendent	74,807	93,509	112,210
	Floodwall Superintendent	74,807	93,509	112,210
	Maintenance Superintendent	74,807	93,509	112,210
	Recreation Superintendent	74,807	93,509	112,210
	Risk/Safety Manager	74,807	93,509	112,210
	Software Manager	74,807	93,509	112,210
	Solid Waste Superintendent	74,807	93,509	112,210
	Streets Superintendent	74,807	93,509	112,210
12				
	Assistant E-911 Communication Services Manager	66,201	82,751	99,301
	Battalion Chief/Fire Training Officer	66,201	82,751	99,301
	Chief Building Inspector	66,201	82,751	99,301
	Chief Electrical Inspector	66,201	82,751	99,301
	Deputy Fire Marshal	66,201	82,751	99,301
	Engineering Technician II	66,201	82,751	99,301
	GIS and Application Support Manager	66,201	82,751	99,301
	Planner III	66,201	82,751	99,301
	Projects and Grants Coordinator	66,201	82,751	99,301
	Senior Accountant	66,201	82,751	99,301
11				
	Crime Analyst II	58,585	73,231	87,877

Engineer Technician	58,585	73,231	87,877
GIS Specialist	58,585	73,231	87,877
Landscape Supervisor	58,585	73,231	87,877
Revenue Auditor	58,585	73,231	87,877
Planner II	58,585	73,231	87,877
Recreation Supervisor	58,585	73,231	87,877
Software Specialist	58,585	73,231	87,877
Supervisor Fleet	58,585	73,231	87,877
Supervisor Maintenance	58,585	73,231	87,877
Supervisor Solid Waste	58,585	73,231	87,877
Supervisor Street	58,585	73,231	87,877
Systems Administrator	58,585	73,231	87,877

10

Accountant	52,308	65,385	78,462
Assistant City Clerk	52,308	65,385	78,462
Assistant to the Mayor and Commissioners	52,308	65,385	78,462
Crime Analyst I	52,308	65,385	78,462
Deflection Specialist	52,308	65,385	78,462
Deputy Building Inspector	52,308	65,385	78,462
Deputy Electrical Inspector	52,308	65,385	78,462
Development Liaison	52,308	65,385	78,462
Diversity Specialist	52,308	65,385	78,462
Downtown Development Specialist	52,308	65,385	78,462
E-911 Shift Supervisor	52,308	65,385	78,462
E-911 System Administrator	52,308	65,385	78,462
Grants Administrator	52,308	65,385	78,462
Human Relations Coordinator	52,308	65,385	78,462
Planner I	52,308	65,385	78,462
Records Division Manager	52,308	65,385	78,462
Senior Help Desk Technician	52,308	65,385	78,462
Senior Human Resources Generalist	52,308	65,385	78,462
Senior Recreation Specialist	52,308	65,385	78,462
Supervisor Compost	52,308	65,385	78,462
Systems Technician	52,308	65,385	78,462

9

Codes Enforcement Officer II	47,657	58,379	69,102
Fleet Mechanic II	47,657	58,379	69,102
Human Resources Generalist	47,657	58,379	69,102
Recreation Specialist	47,657	58,379	69,102
Revenue Technician II	47,657	58,379	69,102
Senior Administrative Assistant	47,657	58,379	69,102
Senior Customer Experience Representative	47,657	58,379	69,102
Senior Help Desk Technician	47,657	58,379	69,102

8

Codes Enforcement Officer I	42,551	52,124	61,698
E-911 Telecommunicator	42,551	52,124	61,698
E-911 Terminal Agency Coordinator	42,551	52,124	61,698
Fleet Mechanic I	42,551	52,124	61,698
Help Desk Technician	42,551	52,124	61,698
Revenue Technician	42,551	52,124	61,698
Senior Evidence Technician	42,551	52,124	61,698
Senior Records Clerk	42,551	52,124	61,698

7

Administrative Assistant	38,334	46,959	55,584
Customer Experience Representative	38,334	46,959	55,584
Evidence Technician	38,334	46,959	55,584
Permit Technician	38,334	46,959	55,584
Records Clerk	38,334	46,959	55,584

2

Parking & Traffic Control Assistant	23,862	28,635	33,407
-------------------------------------	--------	--------	--------

Agenda Action Form Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Update Position and Pay Schedule - **S. WILCOX**

Category: Municipal Order

Staff Work
By: Stefanie
Wilcox
Presentation
By: Stefanie
Wilcox

Background Information: The Position and Pay Grade Schedule is being updated to account for the newly created positions in the Job Grade Schedule. The Help Desk Technician will now be a Senior Help Desk Technician, and the Diversity Specialist will be the Human Relations Coordinator. All other updates include any vacancy and wage changes since the last schedule was approved.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: It is recommended to approved the updated Position and Pay Grade Schedule.

Attachments:

1. Position and Pay Schedule FY2025-2026 Amendment 1
2. Position and Pay Schedule -Aug 26 2025

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AMENDING THE POSITION AND PAY SCHEDULE
FOR THE FULL-TIME EMPLOYEES OF THE CITY OF PADUCAH,
KENTUCKY, FOR FISCAL YEAR 2026

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby amends the FY2026 Position and
Pay Schedule for the employees of the City of Paducah as attached hereto.

SECTION 2. This Order will be in full force and effect from and after the date of
its adoption.

George Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, _____

Recorded by Lindsay Parish, City Clerk, _____
mo/Position and Pay Schedule FY2025-2026 Amendment 1

Section A.									
ADMINISTRATION									
POSITIONS	AUTHORIZED POSITIONS				FY 26	FY 25	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
	BUDGET	FILLED		VACANT	HOURLY WAGE ADJ.	HOURLY WAGE ADJ.			
	TOTAL	NON-CS	RCSS/CS		RATE	RATE			
City Manager	1	1			96.48	93.67	40	E	18
Assistant City Manager	1	1			<u>71.18</u>	69.11	40	E	17
Assistant to the City Manager							40	E	
Assistant to the Mayor and Commissioners	1			1	0.00	0.00	40	E	10
Projects and Grants Coordinator	1	1			35.97	34.92	40	E	12
Grants Administrator					0.00	0.00	40	E	10
Senior Administrative Assistant	1	1			31.18	30.27	40	NE	9
Communications Manager	1	1			<u>52.15</u>	50.63	40	E	13
Total Budgeted/Filled for Department	6	5	0	1					

Note: Moved ERP Manager and BA Positions to Technology Department (02/23)

Note: Moved Grants Administrator position from Finance to Administration

Section B.									
CITY CLERK / CUSTOMER EXPERIENCE DEPT.									
POSITIONS	AUTHORIZED POSITIONS				FY 26	FY 25	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
	BUDGET	FILLED		VACANT	HOURLY WAGE ADJ.	HOURLY WAGE ADJ.			
	TOTAL	NON-CS	RCSS/CS		RATE	RATE			
City Clerk / Customer Experience Director	1	1			<u>57.77</u>	56.09	40	E	15
Assistant City Clerk	1	1			35.57	34.53	40	NE	10
Senior Customer Experience Representative	1	1			<u>26.90</u>	26.24	40	E	9
Development Liaison	1	1			27.23	26.44	40	E	10
Customer Experience Representatives	1	1			24.38	23.67	40	NE	7
Total Budgeted/Filled for Department	5	5	0	0					

Note: Moved Customer Experience Representative position from CX/Clerk to IT

Section C.									
FINANCE DEPARTMENT									
POSITIONS	AUTHORIZED POSITIONS				FY 26	FY 25	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
	BUDGET	FILLED		VACANT	HOURLY WAGE ADJ.	HOURLY WAGE ADJ.			
	TOTAL	NON-CS	RCSS/CS		RATE	RATE			
Administration									
Director of Finance	1	4		<u>1</u>	95.35	92.57	40	E	17
Senior Administrative Assistant	1	1			27.73	26.92	40	NE	9
Accounting/Payroll									
Controller	1	1			<u>67.14</u>	61.04	40	E	15
Senior Accountant	1	1			39.39	38.24	40	E	12
Accountant	2	1			29.05	28.20	40	E	10
		1			29.88	29.01	40	E	10
Revenue									
Revenue Manager	1	1			44.26	42.97	40	E	14
Account Clerk							40	NE	
							40	NE	
Revenue Tech II							40	NE	9
Revenue Tech.	3	1			23.38	22.70	40	NE	8
		1			22.66	22.00	40	NE	8
		1			21.61	20.98			
Revenue Auditor	2	1			35.21	34.18	40	E	11
		1			32.11	31.17			
Total Budgeted/Filled for Department	12	11	0	1					

Note: The Revenue Tech III was removed and a Revenue Tech added.

* Position Red Light 2021

Note: RCSS - Individuals Retain Civil Service Status

Section D.

TECHNOLOGY DEPARTMENT

AUTHORIZED POSITIONS

POSITIONS	BUDGET			VACANT	FY 26	FY 25	HOURS WORK	EXEMPT NONEXEMPT	PAY GRADE
	TOTAL	FILLED			HOURLY	HOURLY			
		NON-CS	RCSS/CS		WAGE	WAGE			
					ADJ.	ADJ.			
RATE	RATE	ADJ.	ADJ.	ADJ.	ADJ.				
Chief Technology Director	1	1			<u>62.88</u>	61.05	40	E	16
Software Manager	1	1			47.51	46.13	40	E	13
Software Specialist	1	1			33.98	32.99	40	E	11
Systems Administrator	1	1			31.73	30.81	40	E	11
Systems Technician	1	1			33.67	32.69	40	E	10
Senior Help Desk Technician	1	1			23.18	22.50	40	NE	8 9
GIS and Application Support Manager	1			1	0.00	0.00	40	E	12
GIS Specialist	1	1			31.70	30.78	40	E	11
Total Budgeted/Filled for Department	8	7	0	1					

Section E.

PLANNING DEPARTMENT

AUTHORIZED POSITIONS

POSITIONS	BUDGET			VACANT	FY 25	FY 25	HOURS WORK	EXEMPT NONEXEMPT	PAY GRADE
	TOTAL	FILLED			HOURLY	HOURLY			
		NON-CS	RCSS/CS		WAGE	WAGE			
					ADJ.	ADJ.			
RATE	RATE	ADJ.	ADJ.	ADJ.	ADJ.				
Director of Planning	1	1			54.83	53.23	40	E	16
Assistant Director of Planning	1			1	0.00	0.00	40	E	14
Planner III	1	1			38.95	37.82	40	E	12
Senior Administrative Assistant	1	1			33.66	32.68	40	NE	9
Administrative Assistant							40	NE	7
Planner II	2	1		1	31.36	30.45	40	E	11
Planner I	1	1			25.15	25.15	40	E	10
Downtown Development Specialist	1	1			29.36	28.50	40	E	10
Total Budgeted/Filled for Department	8	6	0	2					

* Position Red Light 2021

Section F.

POLICE DEPARTMENT

AUTHORIZED POSITIONS

POSITIONS	BUDGET			VACANT	FY 26	FY 25	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
	TOTAL	FILLED			HOURLY	HOURLY			
		NON-CS	RCSS/CS		WAGE	WAGE			
					ADJ.	ADJ.			
RATE	RATE	ADJ.	ADJ.	ADJ.	ADJ.				
Police Chief	1	1			<u>75.91</u>	73.70	40	E	17
Police Assistant Chief	2	1			59.75	53.97	40	E	15
		1			<u>53.97</u>	53.97			
Captains	6	1			51.89	50.38	40	E	14
		2			47.63	46.24			
		1			46.30	44.95			
		2			43.86	42.58			
Sergeants	9			<u>1</u>			40	NE	
5 years		2			35.54	34.51			
10 years		3			37.32	36.24			
15 years		3			39.19	38.04			
20 years					41.15	39.95			
25+ years					43.20	41.95			
Police Officer	63***			13			40	NE	
Police Officer - Recruit		2			28.24	27.42			
1 year		9			28.24	27.42			
3 years		14			29.72	28.85			

5 years		10		31.19	30.28			
10 years		10		32.76	31.80			
15 years		5		34.39	33.39			
20 years				36.12	35.07			
25 years				37.92	36.82			
Senior Administrative Assistant	3	1		23.49	22.81	40	NE	9
		1		26.32	25.55			
		1		28.56	27.73			
Administrative Assistant						40	NE	7
Crime Analyst						40	E	10
Crime Analyst II	1	1		29.74	28.87	40	E	11
Deflection Specialist	1	1		26.40	25.63	40	E	10
Records Manager	1	1		30.46	29.57	40	E	10
Senior Records Clerk								
Records Clerk	2	1		26.19	25.43	40	NE	7
		1		20.09	19.50			
Senior Evidence Technician	1	1		24.97	24.24	40	NE	8
Evidence Technician	1	4	1	22.66	22.00	40	NE	7

Total Budgeted/Filled for Department	91	77	0	14
---	-----------	-----------	----------	-----------

* Position Red Light 2021

POLICE DEPARTMENT CON'T

AUTHORIZED POSITIONS

FY 26 FY 25

POSITIONS	BUDGET TOTAL	FILLED		VACANT	HOURLY WAGE ADJ.	HOURLY WAGE ADJ.	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
		NON-CS	RCSS/CS		RATE	RATE			
911 Communications Services									
911 Communications Services Manager	1	1			52.94	51.40	40	E	14
Assistant 911 Communications Services Manager	1	1			38.13	37.02	40	E	12
Terminal Agency Coordinator	1	1			27.58	26.78	36/48	NE	8
911 System Administrator	1	1			33.56	32.58	40	E	10
Shift Supervisor	4			23	0.00	0.00	36/48	NE	10
		4			35.09	33.17	36/48	NE	10
		1			34.17	34.07			
Telecommunicator	14			1			36/48	NE	8
		1			31.66	30.74	36/48	NE	8
		1			31.16	30.25	36/48	NE	8
		1			28.93	28.09	36/48	NE	8
		1			25.10	24.37	36/48	NE	8
		1			24.62	23.90	36/48	NE	8
		1			22.46	21.81	36/48	NE	8
		1			22.03	21.39	36/48	NE	8
		2			21.83	21.19	36/48	NE	8
		2			21.82	21.18	36/48	NE	8
		1			21.39	20.77	36/48	NE	8
		1			20.97	20.36	36/48	NE	8
Senior Administrative Assistant	1	1			34.15	33.16	40	NE	9

* Position Red Light 2021

Note: Police Department Secretary/Public Information Officer is provided two hours minimum call-out pay.

**Note: Police Department adjustments will be made in accordance to Union Contract once the Captain's promotional process is completed.

***Note: The Police Officer authorization number increased by 3 in order to fulfill the COPS Grant for School Resource Officers for the next 4 years. 6/22/2021

****911**

*Note: 36/48 refers to the 12 hour schedule that has people working an alternating three and four 12-hour shifts per week, or 2184 hours per year

New system administrator position added and data entry clerk moved into position.

Add Pays: 1) 1 TAC \$1/hr 2) 2 CTO's \$0.50/hr

**** A supervisor position is filled

Total Budgeted/Filled for Department	23	19	0	4
---	-----------	-----------	----------	----------

Section G.

FIRE DEPARTMENT	AUTHORIZED POSITIONS			FY 26	FY 25	HOURS WORK	EXEMPT NONEXEMPT	PAY GRADE
	BUDGET TOTAL	FILLED NON-CS	FILLED RCSS/CS	VACANT	HOURLY WAGE ADJ. RATE			
Administrative Division								
Fire Chief	1	1			<u>83.34</u>	80.91	40	E 17
Deputy Fire Chief - Fire Prevention	1	1			64.53	62.65	40	E 15
Deputy Fire Chief - Operations	1	1			60.79	59.02	40	E 15
Training Division								
Battalion Chief/ Training Officer	1	1			<u>43.96</u>	41.44	40	E 12
Fire Prevention Division								
Battalion Chief/ Fire Marshal	1	1			44.82	43.51		E 12
Deputy Fire Marshal	1	1			35.96	34.91		NE 12
Senior Administrative Assistant	1	1			31.05	30.15		NE 9
Code Enforcement Officer	4	1		1	31.11	30.20	40	NE 8
		1			28.66	27.83		
		1			25.91	25.16		
Permit Technician	1	1			23.33	22.65	40	NE 7
Permit Specialist							40	NE
Chief Building Inspector	1	1			45.20	43.88	40	NE 12
Deputy Building Inspector	1	<u>1</u>		4	<u>29.81</u>	0.00	40	NE 10
Chief Electrical Inspector	1	1			39.41	38.26	40	NE 12
Deputy Electrical Inspector	1	1			30.10	29.22	40	NE 10
Suppression Division								
Fire Assistant Chief	3						40	E 14
		1			40.39	39.21		
		1			36.07	35.02		
		1			32.64	31.69		
Captains	15			2				NE
<10 years		3			23.53	22.84		
10 years		3			24.12	23.41		
15 years		3			24.72	24.00		
20 years		3			25.34	24.61		
25 years		1			25.97	25.21		
Lieutenants	15			3				NE
<10 years		8			<u>21.39</u>	20.77		
10 years		2			<u>21.93</u>	21.29		
15 years		2			<u>22.47</u>	21.82		
20 years					<u>23.04</u>	22.37		
25 years					<u>23.62</u>	22.93		
Firefighter	30			-5				NE
Firefighter (Appointee)					<u>16.26</u>	15.79		
6 months		6			<u>17.53</u>	17.02		
1 year		8			<u>17.97</u>	17.45		
3 years		1			<u>18.42</u>	17.88		
5 years		2			<u>18.88</u>	18.33		
10 years		1			<u>19.36</u>	18.80		
15 years					<u>19.84</u>	19.26		
Firefighter (Relief Driver)								NE
COLA + \$0.39 + \$0.10								
2 years		2			<u>18.95</u>	18.40		
3 years		7			<u>19.42</u>	18.85		
5 years		7			<u>19.90</u>	19.33		

10 years	1	<u>20.40</u>	19.81
15 years		<u>20.92</u>	20.31

Total Budgeted/Filled for Department	79	78	0	1
---	-----------	-----------	----------	----------

* Position Red Light 2021

** Position Frozen 2009

Note: Executive Assistant I moved to Prevention from Administration

Note: Firefighter Relief Driver is not a new position. \$0.10 is factored in the pay rate

Note: A person may hold the position of Code Enforcement Officer I for a period not to exceed one year without becoming a certified Property Maintenance Inspector.

Note: To be considered for the position of Code Enforcement Officer II must obtain Property Maintenance Inspector I, Level I Building Inspector and successful review.

Note:* A person may hold the position of Deputy Building Inspector Level I for a period not to exceed two years without becoming certified.

Note: A person may hold the position of Deputy Electrical Inspector Level I for a period not to exceed one year without becoming certified.

Note: Building Inspector levels are equivalent to steps. These levels are dictated by state certification, and successful performance review.

Note: Deputy Fire Marshal to have State certification within one year.

Note: To be considered for Deputy Fire Marshal II must obtain NFPA Fire Inspector I, and II, and successful review.

Note: To be considered for Deputy Fire Marshal III must obtain NFPA Fire protection plan review and successful performance review.

Note: As Inspection's Civil Service positions are eliminated through attrition they will be filled as Non-Civil Service positions.

Note: RCSS - Individuals Retain Civil Service Status

Section H.

AUTHORIZED POSITIONS

FY 26 FY 25

ENGINEERING POSITIONS	BUDGET TOTAL	FILLED		VACANT	HOURLY	HOURLY	HOURS WORK	EXEMPT NONEXEMPT	PAY GRADE
		NON-CS	RCSS/CS		WAGE ADJ. RATE	WAGE ADJ. RATE			
City Engineer	1	1			68.53	66.53	40	E	17
Assistant City Engineer	1			1	0.00	0.00	40	E	14
Engineer Project Manager	1	1			43.26	42.00	40	E	13
Engineering Technician	1	1			33.39	32.42	40	E	11
Engineering Tec II	1	1			41.11	39.91			
Engineering Tech III	1	1			50.13	48.67	40	E	13
Senior Administrative Assistant	1	1			29.66	28.80	40	NE	9
Floodwall Division									
EPW Floodwall Superintendent	1	1			44.64	43.34	40	E	13
Floodwall Operator	4						40	NE	
80%					20.82	20.22		NE	
85%					22.13	21.48		NE	
90%					23.43	22.74		NE	
95%					24.73	24.01		NE	
100%		3	1		26.03	25.27		NE	

Total Budgeted/Filled for Department	12	10	1	1
---	-----------	-----------	----------	----------

* Position Red Light 2021

Note: positions are eliminated through attrition they will be filled as a Non-Civil Service positions.

Note: RCSS - Individuals Retain Civil Service Status

Note: As the Floodwall Operators' CS positions are eliminated through attrition they will be filled as Non-Civil Service positions.

Section I.

AUTHORIZED POSITIONS

FY 26 FY 25

PUBLIC WORKS DEPT. POSITIONS	BUDGET TOTAL	FILLED		VACANT	HOURLY	HOURLY	HOURS WORK	EXEMPT NONEXEMPT	PAY GRADE
		NON-CS	RCSS/CS		WAGE ADJ. RATE	WAGE ADJ. RATE			
Public Works Director	1	1			68.03	66.05	40	E	16
Assistant Public Works Director	1	1			56.66	55.01	40	E	14
Administrative Assistant	1	1			22.36	21.71	40	NE	7
Street Division									
Street Superintendent	1	1			41.29	40.09	40	E	13
Street Supervisor	1	1			34.02	33.03	40	E	11
Landscape Supervisor	1	1			35.29	34.26	40	E	11
Equipment Operator	3							NE	
80%					21.03	20.42			
85%					22.35	21.69			

90%				23.66	22.97			
95%				24.98	24.24			
100%		3		26.29	25.52			
Concrete Finisher	1						1*	NE
80%				<u>20.11</u>	19.53			
85%				<u>21.37</u>	20.75			
90%				<u>22.63</u>	21.97			
95%				<u>23.88</u>	23.19			
100%				<u>25.14</u>	24.41			
Right-Of-Way Maintenance Person	18						7	NE
80%				<u>19.46</u>	18.90			
85%		2		<u>20.68</u>	20.08			
90%				<u>21.90</u>	21.26			
95%		1		<u>23.11</u>	22.44			
100%		6	2	<u>24.33</u>	23.62			
Laborer								NE
80%				18.12	17.59			
85%				19.25	18.69			
90%				20.39	19.79			
95%				21.52	20.89			
100%				22.65	21.99			
Maintenance Division								
Maintenance Superintendent	1	1		43.73	42.46	40		E 13
Maintenance Supervisor	1	1		31.62	30.70	40		E 11
Janitor / Collector	4							NE
80%				17.70	17.18			
85%				18.80	18.25			
90%		1		19.91	19.32			
95%				21.01	20.40			
100%		3		22.12	21.47			
Traffic Technician	1						1	NE
80%				20.26	19.67			
85%				21.53	20.90			
90%				22.80	22.13			
95%				24.06	23.36			
100%				25.33	24.59			
Master Electrician	1						1*	NE 10
Maintenance Technician	5						2 1*	NE
80%				20.26	19.67			
85%				21.53	20.90			
90%		1		22.80	22.13			
95%				24.06	23.36			
100%		2		25.33	24.59			
Fleet Maintenance Division								
Fleet Superintendent	1	1		41.79	40.57	40		E 13
Fleet Supervisor	1	1		37.06	35.98	40		E 11
Senior Administrative Assistant	1	1		27.43	26.63	40		NE 9
Fleet Mechanic I								NE 8
Fleet Mechanic II	5						1	NE 9
		1		25.69	24.94			
		1		<u>24.20</u>	23.49			
		2		<u>22.91</u>	22.24			
Solid Waste Division								
Solid Waste Superintendent	1	1		40.05	38.88	40		E 13
Solid Waste Supervisor	1	1		30.96	30.06	40		E 11
Compost Operations Supervisor	1	1		30.46	29.57	40		E 10
Senior Administrative Assistant	1	1		26.93	26.15	40		NE 9
Laborer	1						1	NE

80%	18.12	17.59
85%	19.25	18.69
90%	20.39	19.79
95%	21.52	20.89
100%	22.65	21.99

Truck Driver	17		5			NE
80%		1		19.89	19.30	
85%				21.13	20.51	
90%		2		22.37	21.72	
95%		1		23.62	22.92	
100%		8		24.86	24.13	
Right-Of-Way Maintenance Person	0					NE
80%				19.46	18.90	
85%				20.68	20.08	
90%				21.90	21.26	
95%				23.11	22.44	
100%				24.33	23.62	
Compost Equipment Operator	2		1			NE
80%				21.03	20.42	
85%				22.35	21.69	
90%				23.66	22.97	
95%				24.98	24.24	
100%		1		26.29	25.52	

Total Budgeted/Filled for Department	73	51	2	20
---	-----------	-----------	----------	-----------

* Position Red Light 2021

Note: positions are eliminated through attrition they will be filled as a Non-Civil Service positions.

Note: RCSS - Individuals Retain Civil Service Status

Note: As the Floodwall Operators' CS positions are eliminated through attrition they will be filled as Non-Civil Service positions.

Note: AFSCME employees in the classificaton above shall be eligible to receive "Shift Differential" of \$0.35/Hr.

Note: AFSCME employees in the above classification shall be eligible to receive \$0.50/Hr as a "Work Leader".

Section J.

PARKS & RECREATION DEPARTMENT	AUTHORIZED POSITIONS			FY 26	FY 25	HOURS	EXEMPT	PAY
	BUDGET	FILLED		HOURLY	HOURLY			
		TOTAL	NON-CS	RCSS/CS	WAGE			
Director of Parks & Recreation	1	1		58.66	56.95	40	E	16
Assistant Director of Parks	1	1		42.04	40.82	40	E	14
Assistant Director of Recreation	1	1		44.22	42.93			
Recreation Supervisor	2	1	4	30.46	29.72	40	E	11
		1		29.68	0.00	40	E	11
Senior Recreation Specialist				0.00	0.00	40	E	10
Recreation Specialist	4	1	1	23.73	23.04	40	NE E	9
		1		23.72	23.03			
		1		23.14	22.47			
Senior Administrative Assistant	1	1		30.57	29.68		NE	9
Administrative Assistant	1	1		23.24	22.56		NE	7
Maintenance Division								
Supervisor	3		2				E	11
		1		29.02	28.45	40		
Laborer	12		1				NE	
80%		3		18.12	17.59			
85%		2		19.25	18.69			
90%				20.39	19.79			
95%		2		21.52	20.89			
100%		3	1	22.65	21.99			

Right-Of-Way Maintenance Person	1				NE
80%			19.46	18.90	
85%			20.68	20.08	
90%			21.90	21.26	
95%		1	23.11	22.44	
100%			24.33	23.62	
Maintenance Technician	1				NE
80%			20.26	19.67	
85%			21.53	20.90	
90%			22.80	22.13	
95%			24.06	23.36	
100%		1	25.33	24.59	

Total Budgeted/Filled for Department	28	23	1	4
---	-----------	-----------	----------	----------

* Position Red Light 2021

Note: Recreation Superintendent moved to Assistant Director Position, and Parks Maintenance Superintendent moved to Public works, and then Parks & Rec. Super created and Rec. Specialist promoted.

Note: As positions are eliminated through attrition they will be filled as Non-Civil Service positions.

Note: RCSS - Individuals Retain Civil Service Status

Note: AFSCME employees in the classification above shall be eligible to receive "Shift Differential" of \$0.35/Hr.

Note: AFSCME employees in the above classification shall be eligible to receive \$0.50/Hr as a "Work Leader".

Section K.

HUMAN RESOURCES & RISK

AUTHORIZED POSITIONS

POSITIONS	BUDGET TOTAL	FILLED		VACANT	FY 26	FY 25	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
		NON-CS	RCSS/CS		HOURLY WAGE ADJ. RATE	HOURLY WAGE ADJ. RATE			
Director of Human Resources	1	1			63.75	61.89	40	E	15
Risk Manager	1	1			41.60	40.39	40	E	13
<u>Human Relations Coordinator</u> Diversity Specialist	1	1			33.71	32.73	40	E	10
Senior HR Generalist	1	1			31.97	31.04	40	E	10
Administrative Assistant	1	1			21.33	20.71	40	NE	7

Total Budgeted/Filled for Department	5	5	0	0
---	----------	----------	----------	----------

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Authorize the Mayor to execute a contract for services with Murtco for repairs to the pump out lines for the Transient Boat Dock in the amount of \$88,225.00 - **A. CLARK**

Category: Municipal Order

Staff Work
By: Amie Clark
Presentation
By: Amie Clark

Background Information: On July 8, the Board of Commissioners approved releasing a Request for Proposals for repairs to the sewer pump out lines for the transient boat dock. On July 9, the City released a Request for Proposals with a deadline of July 24, 2025. One proposal was received.

Authorize a contract for services with Murtco, Inc. in the amount of \$88,225.00 for repairs to the pump out lines at the Transient Boat Dock.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Facility Improvements

Communications Plan:

Funds Available: Account Name: Paducah Transient Boat Dock Operations

Account Number: 53002406 533050

Staff Recommendation: Approve

Attachments:

1. contract with Murtco – repairs – sewer pump out line – Transient Boat Dock
2. Contract for Services Murtco
3. RFP 062625
4. Bid Opening Sign In 07242025
5. Bid Tab Form 07242025
6. Murtco Proposal

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER ACCEPTING THE BID OF MURTCO, INC., IN THE AMOUNT OF \$88,225 FOR REPAIRS TO THE PUMP OUT LINES FOR THE TRANSIENT BOAT DOCK, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME

WHEREAS, on July 9, 2025, a request for bids was issued for repairs to the sewer pump out lines for the transient boat, with a submission deadline of July 24, 2025; and

WHEREAS, one bid was received from Murtco, Inc.; and

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The Mayor is hereby authorized to execute a contract with Murtco, Inc., in the amount of \$88,225, for repairs to the sewer pump out lines for the transient boat.

SECTION 2. This purchase shall be charged to the Paducah Transient Boat Dock Operations, Account 5300 2406 533050

SECTION 3. This Order shall be in full force and effect from and after the date of its adoption.

George Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, August 26, 2025

Recorded by Lindsay Parish, City Clerk, August 26, 2025

\\mo\contract with Murtco – repairs – sewer pump out line – Transient Boat Dock

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Adopt Solid Waste Rates & Fees - C. YARBER

Category: Municipal Order

Staff Work By: Chris Yarber,
Michelle Smolen
Presentation By: Chris Yarber

Background Information: This ordinance adopts updated solid waste fees for the City of Paducah. Changes include adding a green waste pick-up fee in excess of ordinance dimension requirements of \$150. Additionally, Green Waste Tipping fees for non-city residents are being updated to account for larger trucks and trailers. Compost fees are also being increased to match rising costs.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation:

Attachments:

1. solid waste fees 2025

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER REPEALING AND REPLACING THE SCHEDULE OF FEES AND CHARGES FOR SOLID WASTE PICK UP PURSUANT TO THE SOLID WASTE ORDINANCE, CHAPTER 94, SOLID WASTE, AND CHAPTER 42, ENVIRONMENT, OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The City of Paducah hereby repeals all previous schedules of fees for Solid Waste Pick Up and replaces them in their entirety as laid out in this Municipal Order and as attached hereto, pursuant to the Code of Ordinances of the City of Paducah, Kentucky, Chapter 94 and Chapter 42.

SECTION 2. Certain rates as shown in the Table attached hereto shall be tied to the Consumer Price Index as reported each January by the U.S. Bureau of Labor Statistics for Garbage and Trash Collections in the United States. Any year that the Consumer Price Index decreases, the City's rates will stay the same. In any given year where the CPI is used to calculate a new rate, the new rate shall be rounded to the nearest \$0.50 for all categories. The City Commission reserves the right to forego the implementation of a CPI increase in any given year.

SECTION 3. The City of Paducah shall charge certain standard fees for extra refuse rollouts, callbacks, green waste debris disposal, and compost yard product purchases. Said fees shall not be tied to the Consumer Price Index.

SECTION 4. As it relates to Green Waste Debris Disposal Tipping Fees and the City of Paducah's Compost Facility, the following regulations shall apply:

1. There shall be no charge for City Residents. Residency determined by valid driver's license.
2. Valid Commercial lawn service organizations will be charged and shall provide a copy of a current City of Paducah occupational business license and the address where the Green Waste Debris or leaves were collected.
3. The Public Works Director or his/her designee is authorized to suspend the collection of Green Waste Debris at the Compost Facility if it is determined that the Compost Facility is at/or near capacity.

4. The City Manager, Public Works Director, or his/her designee is authorized to temporarily suspend tipping fees for the disposal of leaves collected by valid commercial lawn service organizations working for City residents during the leaf season.
5. The Public Works Director or his/her designee is authorized to temporarily suspend tipping fees on a short-term basis as necessary in order to accumulate Green Waste Debris that is essential for the composting operation.
6. The Public Works Director or his/her designee may authorize temporary closure, suspension, and/or adjust hours of operation of the compost facility as material production, processing, and raw materials may dictate.

SECTION 5. This Order shall be in full force and effect from and after the date of its adoption.

Mayor

ATTEST:

Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, _____
Recorded by City Clerk, Lindsay Parish, _____
\\mo\\solid waste fees 2025

**TABLE 1
SCHEDULE OF FEES**

GENERAL RATES		
Residential - 96 Gallon Rollout	\$26.50	Subject to Annual CPI Increase
Commercial - 96 Gallon Rollout	\$46.00	Subject to Annual CPI Increase
Residential & Commercial - 2 Cubic Yard Dumpster	\$73.00	Subject to Annual CPI Increase
Residential & Commercial - 4 Cubic Yard Dumpster	\$104.50	Subject to Annual CPI Increase
Residential & Commercial - 6 Cubic Yard Dumpster	\$129.00	Subject to Annual CPI Increase
Residential & Commercial - 8 Cubic Yard Dumpster	\$157.50	Subject to Annual CPI Increase
Additional Dumpster Collection Per Week	Equal to the rate of a single dumpster based on Cubic Yard Size	
Residential - Extra 96 Gallon Refuse Rollout	\$11.00	
Residential - Extra 96 Gallon Recycling Rollout	\$3.00	
Commercial - Extra 96 Gallon Rollout	\$16.50	
Cardboard	\$100.00	
Residential Callbacks	\$25.00	
Commercial Callbacks	\$45.00	
Bulk Waste Pick-Up	\$25.00	
Green Waste Pick-up (In excess of Ordinance Dimensions)	\$150.00	
GREEN WASTE TIPPING FEES (NO CHARGE FOR CITY RESIDENTS)		
Pick-up Truck and Small Trailer (<8ft)	\$5.00	Trucks and trailers with modified sides will be charged according to the most appropriate category based on the extent of the modification and total volume.
Larger Trailer (>8 ft) and Single Axle Dump Truck	\$15.00	
Double Axle and Triple Axle Dump Truck	\$50.00	
Box & Dump Trailer	\$75.00	
Knuckle Booms & Larger	\$100.00	
COMPOST/MATERIAL YARD PURCHASE		
Wood Chips	\$20.00	When Available
Premium Compost	\$30.00	
Wood Chip Compost	\$20.00	
Leaf Compost	\$30.00	When Available

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Authorize the Application for a Delta Regional Authority Community Infrastructure Fund grant for the Branch Stormwater Project - **G. GUEBERT**

Category: Municipal Order

Staff Work By: Hope Reasons, Melanie
Townsend, Greg Guebert
Presentation By: Greg Guebert

Background Information: The Delta Regional Authority (DRA) works to improve regional economic opportunity by helping to create jobs, build communities, and improve the lives of the 10 million people who reside in the 252 counties and parishes of the eight-state Delta region. DRA is offering the Community Infrastructure Fund (CIF) for Fiscal Year 2025. CIF grants may be used for flood control, basic infrastructure development, and transportation improvements to benefit communities with the greatest infrastructure needs.

The Engineering Department proposes submitting a CIF application to conduct the parallel pipe replacement project at The Branch, as identified in the 2018 Comprehensive Stormwater Master Plan. The City is partnering with the Purchase Area Development District to complete the grant application.

The total preliminary project cost is estimated to be \$2,220,000.00. The DRA portion request will be \$2,000,000.00. The City's requirement will be 220,000.00. The City plans to request matching funds of up to 9% of the City's match for \$199,800.00 from a State matching grant. The City's total match requirement will be \$20,200.00.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Stormwater

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Authorize and direct the mayor to execute all grant-related documents, as well as authorize the Projects and Grants Manager to submit the CIF application through the DRA grants management web portal.

Attachments:

1. app - DRA Grant – Branch Stormwater Project
2. Parrallel Pipe- Paducah CSMP - Executive Summary

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AUTHORIZING THE ENGINEERING DEPARTMENT TO PARTNER WITH THE PURCHASE AREA DEVELOPMENT DISTRICT TO SUBMIT AN APPLICATION FOR A COMMUNITY INFRASTRUCTURE FUND GRANT IN THE AMOUNT OF \$2,000,000 FROM THE DELTA REGIONAL AUTHORITY FOR THE BRANCH STORMWATER PROJECT AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATING TO THE APPLICATION

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The City of Paducah hereby authorizes the Engineering Department to apply for a Community Infrastructure Fund Grant in the amount of \$2,000,000 from the Delta Regional Authority for the Branch Stormwater Project, to conduct a parallel pipe replacement project at The Branch, as identified in the 2018 Comprehensive Stormwater Master Plan. The City is partnering with the Purchase Area Development District to complete the grant application.

SECTION 2. The Mayor is hereby authorized to execute all documents related to the grant application.

SECTION 3. There is a matching fund requirement from the City in the amount of \$220,000. The City further plans to request matching funds of up to 9% of the City's match for \$199,800 from a State matching grant. If the request for matching funds from the State is successful, the City's total match requirement will be \$20,200, which shall be paid from Project Account FW0016.

SECTION 4. This order shall be in full force and effect from and after the date of its adoption.

George P. Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Adopted by the Board of Commissioners _____

Recorded by Lindsay Parish, City Clerk, _____

\\mo\grants\app DRA Grant – Branch Stormwater Project



PARALLEL PIPE CONVEYANCE WITH ADDITIONAL STORAGE

Project Area: The Branch

Description:

Under heavy rain events, the existing underground pipe conveyance surcharges and overland flow follows Branch Street to the railroad where it collects in a low area until it can reenter the pipe conveyance or flows through an old railroad culvert. The overland flow continues on to 32nd Street where it splits and follows Levin Avenue and Cruise Avenue into the combined sewer system collection area.

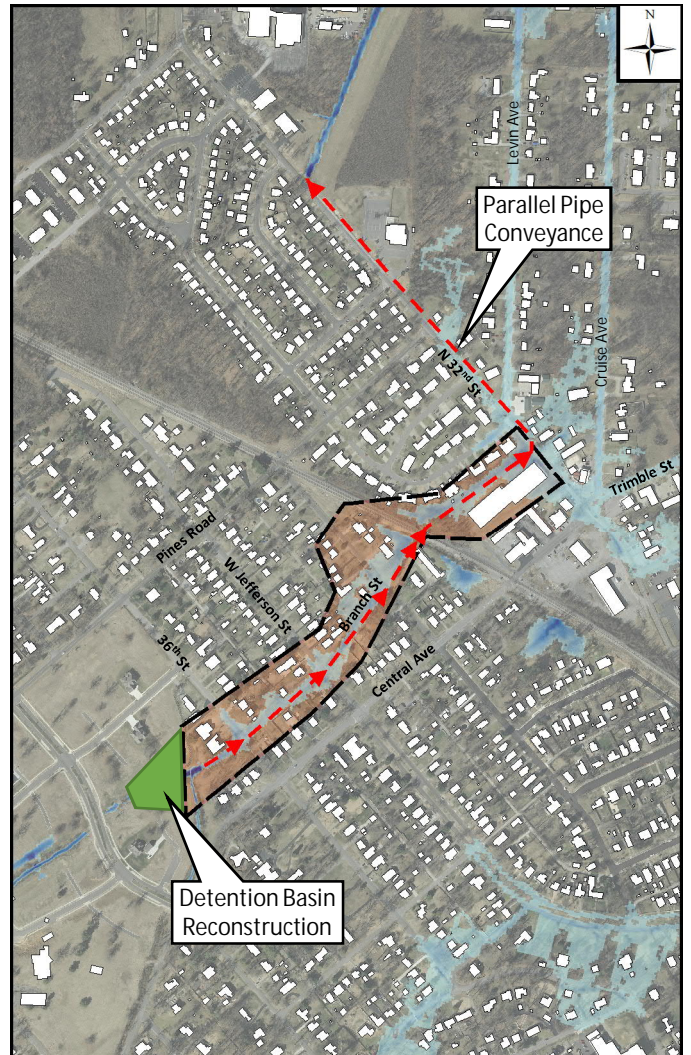
This project will provide additional conveyance in the form of a new large-diameter pipe parallel to the existing storm sewer. The inlet structure at the southern end of the Branch Street will be reconstructed to promote both improved inlet capacity and safety. The existing side-saddle detention basins upstream will be reconstructed to provide staged peak flow control for multiple storm events.

Project Benefits:

- Removes overland flow from entering the combined sewer system.
- Eliminates flooding along Branch Street.
- Offloads flow going to Pump Plant 1.

Additional Considerations:

- An optional greenway serving as an overland flow path could be considered to reduce project cost and promote green infrastructure practices.
- Installation of pipe underneath railroad will be costly and may require an annual license agreement.



Key Statistics:

Structure Flooding Eliminated	25
Structure Flooding Reduced	7
Straight Line Benefit	\$3,700,000
Project Cost	\$1,500,000
Benefit-Cost Ratio	2.46

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Resolution Appointing Hope Reasons as Designee to Administer the 2025 DRA award on behalf of the City of Paducah - **H. REASONS**

Category: Resolution

Staff Work By: Melanie Townsend, Hope Reasons

Presentation By: Hope Reasons

Background Information: As part of the application for the Fiscal Year 2025 DRA Community Infrastructure Fund, DRA requires that a person be designated, appointed, and given the authority to perform certain duties and administration of said award for and on behalf of the Awardee.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Stormwater

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Authorize and instruct the City Clerk to attest to the passage of the Resolution appointing Hope Reasons as Designee to administer the 2025 DRA Community Infrastructure Fund award on behalf of the City of Paducah.

Attachments:

1. CIF Resolution - Paducah

RESOLUTION

WHEREAS, the Delta Regional Authority (hereinafter "DRA") was created by Congress by the Delta Regional Authority Act of 2000, as amended, as a federal/state partnership now comprised of 252 counties and parishes within the eight states of Alabama, Arkansas, Illinois, Kentucky, Louisiana, Mississippi, Missouri and Tennessee to remedy severe and chronic economic distress by stimulating economic development and fostering partnerships that will have a positive impact on the Delta Region's economy;

WHEREAS, the City of Paducah, acting by and through its City Commission, proposes to apply for an award with DRA for the Fiscal Year 2025 federal award program cycle;

WHEREAS, DRA requires that a person be designated, appointed, and given the authority to perform certain duties and administration of said award for and on behalf of the Awardee;

WHEREAS, the City Commission met in a regular session on August 26, 2025, whereby commissioners _____, _____, _____, _____ were present, constituting a quorum;

WHEREAS, a motion was made by Commissioner _____, was seconded by Commissioner _____, to designate and appoint HOPE REASONS to perform all duties and administration of said award, which carried unanimously by voice vote and was recorded on the minutes;

WHEREAS, a motion was made by Commissioner _____, was seconded by Commissioner _____ that in the event of an administration change, the new City Mayor shall continue to have such authority under this Resolution.

NOW THEREFORE, BE IT RESOLVED THAT, by the City of Paducah, as follows:

THAT, HOPE REASONS, be and is hereby designated and appointed to perform on behalf of the City of Paducah and has the authority to make those acts and assume any and all duties in dealing with the award with DRA for the Fiscal Year 2025 federal award program cycle;

THAT, HOPE REASONS is hereby authorized to execute and submit any and all documents, including, but not limited to, applications, award closing documents, request for funds, and status reports to DRA for the Fiscal Year 2025 federal award program cycle;

THAT, the Awardee agrees to provide additional funds for \$222,000 to said award;

THAT, in the event of an administration change, the new City Mayor shall continue to have such authority under this Resolution.

READ AND ADOPTED, this the 26th day of August, 2025.

George Bray, Mayor

Lindsay Parish, City Clerk

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Acquisition of Permanent Right-of-Way Easement for Property Located at 2270 N. 8th St. for Access to Pump Station 14 - **M. TOWNSEND**

Category: Municipal Order

Staff Work
By: Melanie
Townsend
Presentation
By: Melanie
Townsend

Background Information: Negotiations have been conducted in good faith with the property owner at 2270 N 8th St regarding acquiring a portion of a permanent Right-of-Way easement (Tract A) as required for access to Pump Station 14. Subsequently, Stephen and Doloris Sevenski agreed to grant the City of Paducah a permanent right-of-way easement totaling 0.05 acres (1988.00 sq. ft.).

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: To adopt a Municipal Order authorizing the Mayor to execute a Deed of Conveyance and all related documents on behalf of the City of Paducah with Steven and Doris Sevenski to acquire a portion of real property located at 2270 N 8th St as a permanent right-of-way easement for access to Pump Station 14.

Attachments:

1. Permanent ROW easement – 2270 North Eighth Street – Access to Pump Station 14
2. 2025-037 - PS14 ROW ACQUISITION
3. Tract A Legal Description

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE A DEED OF CONVEYANCE, PERMANENT RIGHT-OF-WAY EASEMENT FEE CONSIDERATION, AND ALL OTHER DOCUMENTS NECESSARY WITH STEPHEN AND DOLORIS SEVENSKI TO ACQUIRE A PORTION OF A PERMANENT RIGHT-OF-WAY EASEMENT, AT NO COST TO THE CITY

WHEREAS, the City of Paducah has negotiated in good faith with the property owners, Stephen and Doloris Sevenski, at 2270 North Eighth Street, regarding acquiring a portion of a permanent Right-of-Way easement as required for access to Pump Station 14, and more particularly described as follows:

LEGAL DESCRIPTION OF TRACT B EASEMENT
0.05 ACRES (1988 SQ. FT.)

Being a portion of the Stephen & Doloris Sevenski property recorded in Deed Book 1140, Page 201 in the McCracken County Clerk's Office and also shown on an Easement Plat by ACS Squared LLC prepared for the City of Paducah dated July 24, 2025. Said tract is more particularly described as follows:

Beginning at a point at the northeasterly corner of the said Sevenski property and also being in the southerly right-of-way line of the Paducah Flood Wall Tract 20 property recorded in Deed Book 200, Page 161, said point being N 80°36'17" W, 273.17 feet from a ½ inch rebar at the northeasterly corner of the Wagner Leasing LTD property recorded in Deed Book 778, Page 269, said point being located N °13'22" E, 548.57 feet from a ½ inch rebar found in the northerly right-of-way line of North 8th street, said point being 30 from the centerline thereof as measured perpendicularly and said centerline point being 595.55 feet from the centerline intersection of North H.C. Mathis Drive to the west as measured along the centerline of said North 8th Street;

THENCE FROM SAID POINT OF BEGINNING and with a new easement line and following the aforesaid Sevenski property line, S 13°58'28" W a distance of 20.06'; thence with a new easement line, N 80°36'17" W a distance of 98.52' to a point in the westerly line of said Sevenski property; thence in a northerly direction with said property line, N 08°50'42" E a distance of 20.00' to a ½ inch rebar in the aforesaid Paducah Flood Wall line; thence with said Flood Wall line, S 80°36'17" E a distance of 100.31' to a point; which is the point of beginning, having an area of 1988 square feet, 0.05 acres as shown on an Easement Plat for the City of Paducah by ACS Squared LLC and dated July 24, 2025.

WHEREAS, these property owners have agreed to grant the City of Paducah a permanent right-of-way easement totaling .05 acres (1988 s. ft.) at no cost to the City, to be used as permanent right-of-way access to Pump Station 14 ; and

WHEREAS, the City of Paducah now wishes to execute the easement.

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF PADUCAH,
KENTUCKY:

SECTION 1. That the City of Paducah hereby approves and authorizes the Mayor's execution of a Deed of Conveyance, and all other documents necessary with Stephen and Doloris Sevenski to acquire a portion of real property located at 2270 North Eighth Street at no cost to the City to be used as a permanent right-of-way for access to Pump Station 14.

SECTION 2. This Order will be in full force and effect from and after the date of its adoption.

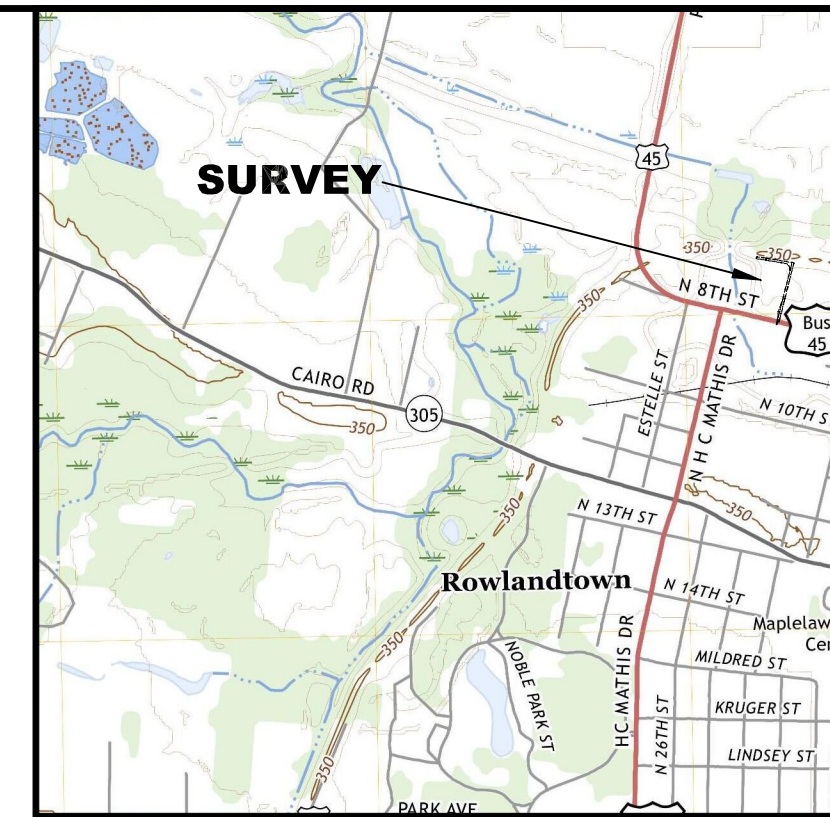
GEORGE BRAY, MAYOR

ATTEST:

LINDSAY PARISH, CITY CLERK

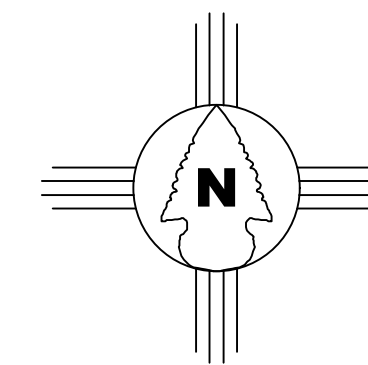
Adopted by the Board of Commissioners, _____
Recorded by Lindsay Parish, City Clerk, _____

mo\Permanent ROW easement – 2270 North Eighth Street – Access to Pump Station 14



SURVEY

LOCATION MAP SCALE : 1 INCH = 2,000 FEET



SCALE: 1" = 50'



LEGEND

- STEEL ROD, 1/2"x24" WITH PLASTIC CAP STAMPED "3861" SET AT TIME OF SURVEY
- ⊙ EXISTING 1/2" REBAR OR EXISTING AS NOTED
- — — — — SUBJECT PROPERTY LINE
- — — — — EXISTING ROAD CENTERLINE
- — — — — EXISTING RIGHT-OF-WAY LINE
- — — — — EASEMENT LINE, OR AS NOTED
- — — — — SPECIAL FLOOD HAZARD AREA
- ℙ PROPERTY LINE
- (NTS) NOT TO SCALE
- NO CORNER SET

FLOOD NOTE

The property shown hereon is listed as being in Zone "X" (area with reduced flood risk due to levee) per Flood Insurance Rate Map No. 21145C0151F dated 11/02/11.

SOURCE OF TITLE

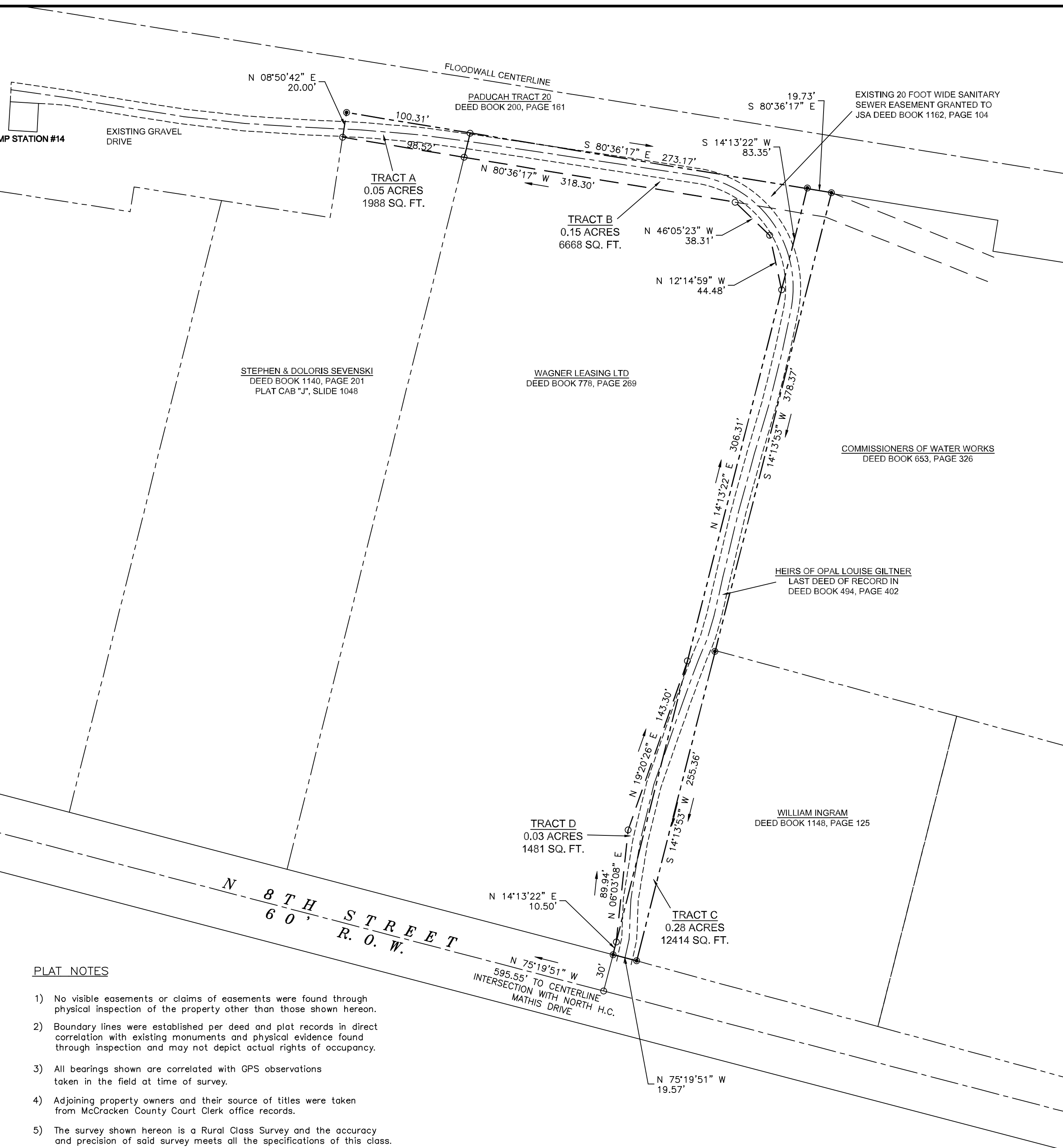
McCracken County Kentucky Court Clerks Office
 DEED BOOK 1140, PAGE 201
 DEED BOOK 778, PAGE 269
 DEED BOOK 494, PAGE 402
 PLAT CAB J, SLIDE 1048
 PLAT CAB M, SLIDE 265

INTENT

THE INTENT OF THIS EASEMENT PLAT IS TO CREATE THE NEW INGRESS/EGRESS EASEMENTS AS SHOWN HEREON OUT OF THE STEPHEN & DOLORIS SEVENSKI PROPERTY (0.05 ACRES) RECORDED IN DEED BOOK 1140, PAGE 201, THE WAGNER LEASING PROPERTY (0.15 ACRES AND 0.03 ACRES) RECORDED IN DEED BOOK 778, PAGE 269, AND THE OPAL LOUISE GILTNER PROPERTY (0.28 ACRES) RECORDED IN DEED BOOK 494, PAGE 402.

SURVEYOR'S STATEMENT

State of Kentucky }
 County of McCracken }
 The survey shown hereon was made under my supervision and the measurements and notes shown hereon are a true representation of said survey and are correct to the best of my knowledge and belief.
 Date: _____, 20 _____.
 Stephen C. Chino, Jr., Kentucky Professional Surveyor No. 3861



PLAT NOTES

- 1) No visible easements or claims of easements were found through physical inspection of the property other than those shown hereon.
- 2) Boundary lines were established per deed and plat records in direct correlation with existing monuments and physical evidence found through inspection and may not depict actual rights of occupancy.
- 3) All bearings shown are correlated with GPS observations taken in the field at time of survey.
- 4) Adjoining property owners and their source of titles were taken from McCracken County Court Clerk office records.
- 5) The survey shown hereon is a Rural Class Survey and the accuracy and precision of said survey meets all the specifications of this class.
- 6) Property lines were surveyed by random traverse with side shots. The unadjusted closure is 1:15,653 and is not adjusted for closure.
- 7) No utilities (underground or overhead) were located per this survey other than those shown hereon.

EASEMENT PLAT		
FOR: CITY OF PADUCAH 300 SOUTH 5TH STREET PADUCAH, KY 42003		
PROPERTY: NORTH 8TH STREET PADUCAH, McCRACKEN COUNTY, KENTUCKY		
DRAWN BY: SCC	SURVEY DATE: 7/14/25	PLAT DATE: 7/24/25
THIS SURVEY COMPLIES WITH 201 KAR 18:150		
SURVEY BY: ACS SQUARED, LLC STEPHEN C. CHINO, JR., P.L.S. 3860 PLYMOUTH DRIVE PADUCAH, KENTUCKY 42001 (270) 210-8926		SHEET 1 OF 1

Agenda Action Form Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Acquisition of Permanent Right-of-Way Easement for Property Located at 1930 N. 8th St. for Access to Pump Station 14 - **M. TOWNSEND**

Category: Municipal Order

Staff Work
By: Melanie
Townsend
Presentation
By: Melanie
Townsend

Background Information: Negotiations have been conducted in good faith with the property owner at 1930 N 8th St regarding acquiring a portion of a permanent Right-of-Way easement (Tracts B and D) as required for access to Pump Station 14. Subsequently, Wagner Leasing LTD agreed to grant the City of Paducah a permanent right-of-way easement totaling 0.18 acres (8149.00 sq. ft.).

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: To adopt a Municipal Order authorizing the Mayor to execute a Deed of Conveyance and all related documents on behalf of the City of Paducah with Bob Wagner to acquire a portion of real property located at 1930 N 8th St as a permanent right-of-way easement for access to Pump Station 14.

Attachments:

1. Permanent ROW easement – 1930 North Eighth Street – Access to Pump Station 14
2. 2025-037 - PS14 ROW ACQUISITION
3. Tract B Legal Description
4. Tract D Legal Description

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE A DEED OF CONVEYANCE, PERMANENT RIGHT-OF-WAY EASEMENT FEE CONSIDERATION, AND ALL OTHER DOCUMENTS NECESSARY WITH WAGNER LEASING LTD TO ACQUIRE A PORTION OF A PERMANENT RIGHT-OF-WAY EASEMENT, AT NO COST TO THE CITY

WHEREAS, the City of Paducah has negotiated in good faith with the property owner, Wagner Leasing LTD, at 1930 North Eighth Street, regarding acquiring a portion of a permanent Right-of-Way easement (Tracts B and D) as required for access to Pump Station 14, and more particularly described as follows:

LEGAL DESCRIPTION OF TRACT B EASEMENT
0.15 ACRES (6668 SQ. FT.)

Being a portion of the Wagner Leasing LTD property recorded in Deed Book 778, Page 269 in the McCracken County Clerk's Office and also shown on an Easement Plat by ACS Squared LLC prepared for the City of Paducah dated July 24, 2025. Said tract is more particularly described as follows:

Beginning at a point in the easterly line of the said Wagner property, said point being located N 14°13'22" E, 548.57 feet from a ½ inch rebar found in the northerly right-of-way line of North 8th street, said point being 30 from the centerline thereof as measured perpendicularly and said centerline point being 595.55 feet from the centerline intersection of North H.C. Mathis Drive to the west as measured along the centerline of said North 8th Street;

THENCE FROM SAID POINT OF BEGINNING and with a new easement line, thence N 12°14'59" W a distance of 44.48' to a point ;

thence continuing with the new easement line, N 46°05'23" W a distance of 38.31' to a point ;

thence continuing with then new easement line, N 80°36'17" W a distance of 219.78' to a point in the easterly line of the Stephen & Doloris Sevenski property recorded in Deed Book 1140, Page 201;

thence in a northerly direction with said easterly line, N 13°58'28" E a distance of 20.06' to the northeast corner of said Sevenski property, said point also being in the southerly right-of-way line of the Paducah Flood Wall Tract 20 recorded in Deed Book 200, Page 161;

thence continuing with said right-of-way line S 80°36'17" E a distance of 273.17' to a ½ inch rebar found at the northwesterly corner of the Opal Giltner property recorded in Deed Book 494, Page 402;

thence in a southerly direction with said Giltner property S 14°13'22" W a distance of 83.35' to a point; which is the point of beginning, having an area of 6668 square feet, 0.15 acres as shown on an Easement Plat for the City of Paducah by ACS Squared LLC and dated July 24, 2025.

LEGAL DESCRIPTION OF TRACT D EASEMENT
0.03 ACRES (1,481 SQ. FT.)

Being a portion of the Wagner Leasing LTD property recorded in Deed Book 778, Page 269 in the McCracken County Clerk's Office and also shown on an Easement Plat by ACS Squared LLC prepared for the City of Paducah dated July 24, 2025. Said tract is more particularly described as follows:

Beginning at a point in the easterly line of the said Wagner property, said point being located N 14°13'22" E, 10.50 feet from a ½ inch rebar found in the northerly right-of-way line of North 8th street, said point being 30 from the centerline thereof as measured perpendicularly and said centerline point being 595.55 feet from the centerline intersection of North H.C. Mathis Drive to the west as measured along the centerline of said North 8th Street;

THENCE FROM SAID POINT OF BEGINNING and thence with a new easement line, N 06°03'08" E a distance of 89.94' to a point;

thence N 19°20'26" E a distance of 143.30' to a point in the easterly line of said Wagner property;

thence in a southerly direction with said easterly property line S 14°13'22" W a distance of 231.75' to a point; which is the point of beginning, having an area of 1481 square feet, 0.03 acres as shown on an Easement Plat for the City of Paducah by ACS Squared LLC and dated July 24, 2025.

WHEREAS, these property owners have agreed to grant the City of Paducah a permanent right-of-way easement totaling .18 (8149 sq. ft.) at no cost to the City, to be used as permanent right-of-way access to Pump Station 14; and

WHEREAS, the City of Paducah now wishes to execute the easement.

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby approves and authorizes the Mayor's execution of a Deed of Conveyance, and all other documents necessary with Wagner Leasing LTD to acquire a portion of real property located at 1930 North Eighth Street at no cost to the City to be used as a permanent right-of-way for access to Pump Station 14.

SECTION 2. This Order will be in full force and effect from and after the date of its adoption.

GEORGE BRAY, MAYOR

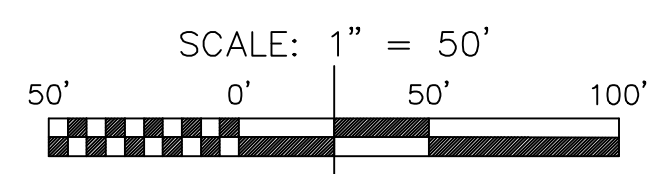
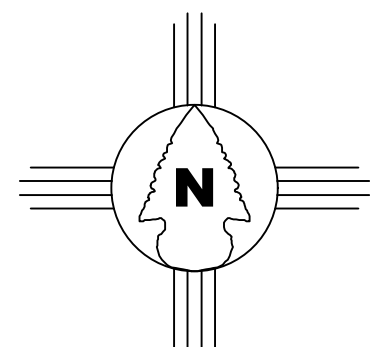
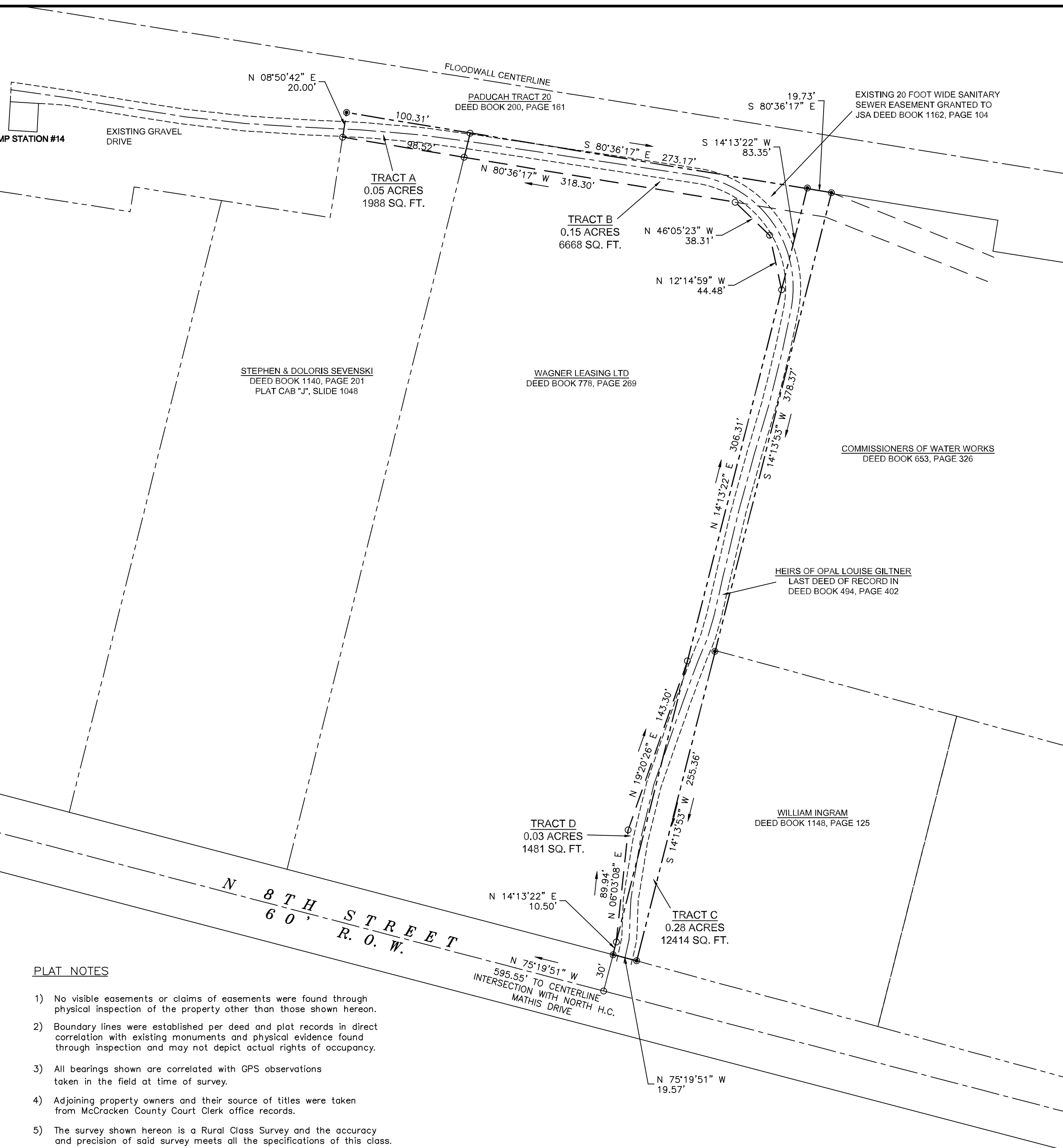
ATTEST:

LINDSAY PARISH, CITY CLERK

Adopted by the Board of Commissioners, _____

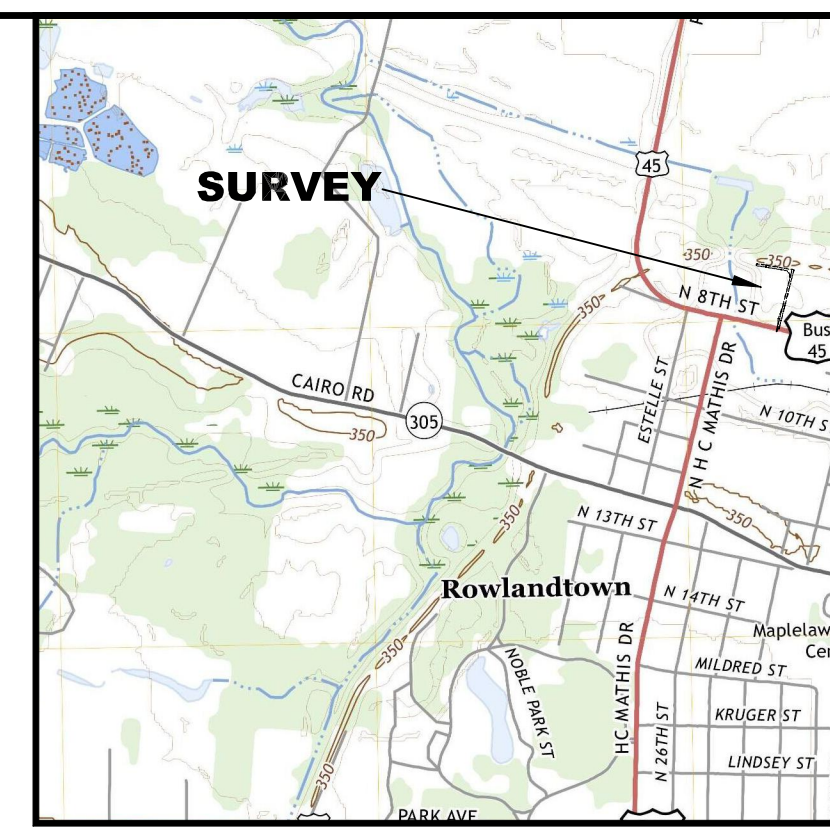
Recorded by Lindsay Parish, City Clerk, _____

mo\Permanent ROW easement – 1930 North Eighth Street – Access to Pump Station 14



- LEGEND**
- STEEL ROD, 1/2"x24" WITH PLASTIC CAP STAMPED "3861" SET AT TIME OF SURVEY
 - ⊙ EXISTING 1/2" REBAR OR EXISTING AS NOTED
 - SUBJECT PROPERTY LINE
 - - - EXISTING ROAD CENTERLINE
 - EXISTING RIGHT-OF-WAY LINE
 - - - EASEMENT LINE, OR AS NOTED
 - - - SPECIAL FLOOD HAZARD AREA
 - ℙ PROPERTY LINE
 - (NTS) NOT TO SCALE
 - NO CORNER SET

FLOOD NOTE
 The property shown hereon is listed as being in Zone "X" (area with reduced flood risk due to levee) per Flood Insurance Rate Map No. 21145C0151F dated 11/02/11.



LOCATION MAP SCALE : 1 INCH = 2,000 FEET

SOURCE OF TITLE
 McCracken County Kentucky Court Clerks Office
 DEED BOOK 1140, PAGE 201
 DEED BOOK 778, PAGE 269
 DEED BOOK 494, PAGE 402
 PLAT CAB J, SLIDE 1048
 PLAT CAB M, SLIDE 265

INTENT
 THE INTENT OF THIS EASEMENT PLAT IS TO CREATE THE NEW INGRESS/EGRESS EASEMENTS AS SHOWN HEREON OUT OF THE STEPHEN & DOLORIS SEVENSKI PROPERTY (0.05 ACRES) RECORDED IN DEED BOOK 1140, PAGE 201, THE WAGNER LEASING PROPERTY (0.15 ACRES AND 0.03 ACRES) RECORDED IN DEED BOOK 778, PAGE 269, AND THE OPAL LOUISE GILTNER PROPERTY (0.28 ACRES) RECORDED IN DEED BOOK 494, PAGE 402.

SURVEYOR'S STATEMENT
 State of Kentucky }
 County of McCracken }
 The survey shown hereon was made under my supervision and the measurements and notes shown hereon are a true representation of said survey and are correct to the best of my knowledge and belief.
 Date: _____, 20 _____.
 Stephen C. Chino, Jr., Kentucky Professional Surveyor No. 3861

- PLAT NOTES**
- 1) No visible easements or claims of easements were found through physical inspection of the property other than those shown hereon.
 - 2) Boundary lines were established per deed and plat records in direct correlation with existing monuments and physical evidence found through inspection and may not depict actual rights of occupancy.
 - 3) All bearings shown are correlated with GPS observations taken in the field at time of survey.
 - 4) Adjoining property owners and their source of titles were taken from McCracken County Court Clerk office records.
 - 5) The survey shown hereon is a Rural Class Survey and the accuracy and precision of said survey meets all the specifications of this class.
 - 6) Property lines were surveyed by random traverse with side shots. The unadjusted closure is 1:15,653 and is not adjusted for closure.
 - 7) No utilities (underground or overhead) were located per this survey other than those shown hereon.

EASEMENT PLAT		
FOR: CITY OF PADUCAH 300 SOUTH 5TH STREET PADUCAH, KY 42003		
PROPERTY: NORTH 8TH STREET PADUCAH, McCracken County, Kentucky		
DRAWN BY: SCC	SURVEY DATE: 7/14/25	PLAT DATE: 7/24/25
THIS SURVEY COMPLIES WITH 201 KAR 18:150		
SURVEY BY: ACS SQUARED, LLC STEPHEN C. CHINO, JR., P.L.S. 3860 PLYMOUTH DRIVE PADUCAH, KENTUCKY 42001 (270) 210-8926		SHEET 1 OF 1

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Authorize the Mayor to approve a contract modification in the amount of \$1,007 to TESCO for the data cable rewiring in City Hall - **E. STUBER**

Category: Municipal Order

Staff Work By: Eric Stuber
Presentation By: Eric Stuber

Background Information: TESCO was awarded the data cable rewiring project for City Hall on MO 3034 on April 21, 2025 in the amount of \$122,754.

Through the project we realized that 4 data port locations were either missed on the original drawings or needed to be relocated requiring a contract modification in the amount of \$1,007.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: City Hall Rewiring Project

Account Number: MR0108

Staff Recommendation: Authorize the Mayor to approve a contract modification in the amount of \$1,007 to TESCO for the data cable rewiring in City Hall

Attachments:

1. contract-TESCO Solutions – data cabling in City Hall Contract Mod 1

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT WITH TESCO SOLUTIONS TO REWIRE DATA CABLING IN CITY HALL

WHEREAS, the City Commission adopted Municipal Order 3034 authorizing a contract with TESCO Solutions to rewire data cabling in City Hall; and

WHEREAS, during the project, four (4) additional data port locations were identified requiring a contract modification in the amount of \$1,007.

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the Mayor is hereby authorized to execute a contract modification with TESCO Solutions in the amount of \$1,007 for a new total contract price of \$123,761. This amount shall be paid from the Technology Equipment Other, Account Number 1000 0501 542190.

SECTION 2. This Order will be in full force and effect from and after the date of its adoption.

George P. Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, _____
Recorded by Lindsay Parish City Clerk, _____
MO\contract-TESCO Solutions – data cabling in City Hall Contract Mod 1

Agenda Action Form Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Authorize a Funding Agreement with the Paducah Riverport Authority in an amount of \$150,000
- **JAMES GARRETT, RIVERPORT AUTHORITY EXECUTIVE DIRECTOR**

Category: Municipal Order

Staff Work By: Lindsay Parish, Michelle
Smolen, Audra Kyle
Presentation By: James Garrett

Background Information: In 2023, the Paducah-McCracken County Riverport Authority requested \$100,000 to partially fund the match of Small Project at Small Ports grant through the Port Infrastructure Development Program for Bulk Yard Revitalization and Expansion Project. The project was initially estimated at \$3,820,000. The overall project cost is now projected to be \$4,082,502. This \$262,502 overage representing a 6.9% variance in the overall project cost. This action authorizes the Mayor to enter into a Funding Agreement with the Riverport to provide an additional \$150,000 in grant match funding. The City Manager will be authorized to use Administrative Contingency (\$60,000) funding and funding from project account ED0017 (\$90,000) for the project.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approval

Attachments:

1. agree – Riverport Funding Agreement grant match 2025
2. City of Paducah Funding Agreement - PMCRA

MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER APPROVING A FUNDING AGREEMENT WITH THE PADUCAH-MCCRACKEN COUNTY RIVERPORT IN AN AMOUNT OF \$150,000 TO PARTIALLY FUND THE MATCH OF SMALL PROJECT PORTS GRANT THROUGH THE PORT INFRASTRUCTURE DEVELOPMENT PROGRAM FOR THE BULK YARD REVITALIZATION AND EXPANSION PROJECT, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the Board of Commissioners hereby authorizes the Mayor to execute a Funding Agreement in an amount of \$150,000 with the Paducah-McCracken County Riverport Authority in substantially the form attached hereto and made part hereof (Exhibit A).

SECTION 2. Funding of this payment shall be paid utilizing funds from project account no. ED0117. The City Manager is authorized to use \$60,000 from FY2026 Administrative Contingency to fund the contract.

SECTION 3. This Order shall be in full force and effect from and after the date of its adoption.

George Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, _____

Recorded by Lindsay Parish, City Clerk, _____

mo/agree – Riverport Funding Agreement grant match 2025

**FUNDING AGREEMENT
PADUCAH-MCCRACKEN COUNTY RIVERPORT AUTHORITY**

This Funding Agreement, effective this _____ day of August, 2025, by and between the **CITY OF PADUCAH** (hereinafter “City”) and the **PADUCAH-MCCRACKEN COUNTY RIVERPORT AUTHORITY** (hereinafter “Riverport Authority”), a body corporate and politic created by the ordinances of the City of Paducah, Kentucky, and McCracken County, Kentucky pursuant to authority granted by the legislature of the Commonwealth of Kentucky in KRS 65.510.

WITNESSETH:

WHEREAS, the Riverport Authority is a full-service inland port facility that drives economic development and serves as a national hub for river transport; and

WHEREAS, the Riverport Authority has been awarded a \$3.82 million Small Projects at Small Ports grant through the Port Infrastructure Development Program, to be used for its Bulk Yard Revitalization and Expansion Project; and

WHEREAS, as a condition of this grant award, the Riverport Authority is required to provide matching funds in the amount of \$500,000; and

WHEREAS, the City of Paducah authorized Municipal Order No. 2784 to provide \$100,000 as matching funds;

WHEREAS, the remainder of the \$500,000 match included \$100,000 from McCracken County Fiscal Court, \$160,000 from the Riverport Authority, and \$140,000 from private entities; and

WHEREAS, the overall project cost is now projected to be \$4,082,502; and

WHEREAS, the City of Paducah now wishes to provide an additional \$150,000 in matching funds for the project; and

WHEREAS, said expenditure constitutes a public purpose expenditure in accordance with Kentucky Constitution Section 171; and

WHEREAS, the City of Paducah now desires to enter into a Funding Agreement with the Riverport Authority setting forth the terms and conditions under which the funding shall be granted.

NOW THEREFORE, in consideration of the foregoing premises and the mutual covenants as herein set forth, the parties do covenant and agree as follows:

SECTION 1: TERM

The term of this contract shall be from the effective date of the contract until all funds are expended by the Riverport Authority and all accountings have been provided pursuant to Section 5 below.

SECTION 2: TERMINATION

Either party may terminate this Funding Agreement upon failure of any party to comply with any provision of this agreement provided any such party notifies the other in writing of such failure and the breaching party fails to correct the breach within thirty (30) calendar days of the notice.

SECTION 3: PAYMENT

Upon the signing of this Agreement, the City of Paducah shall make payment to the Riverport Authority in the one-time lump sum amount of \$150,000, which shall be allocated as defined in Section 4.

SECTION 4: OBJECTIVES AND SERVICES

The Riverport Authority shall allocate the \$150,000 funding from the City to serve as part of the Small Project at Small Ports grant match through the Port Infrastructure Development Program for its Bulk Yard Revitalization an Expansion Project. These funds will be used only for the purpose of which they were awarded and the Riverport Authority will follow all programmatic requirements as required by the U.S. Department of Transportation in the use of the funds and reporting on said use.

SECTION 5: ACCOUNTING

- (A) The Riverport Authority shall provide the City of Paducah with an accounting of all expenditures related to the allocations of funds provided by the City of Paducah as they are expended.
- (B) The Riverport Authority shall provide a copy of its annual financial audit report to the City of Paducah within two weeks of its completion.
- (C) Accountings required herein shall be addressed as follows:
City of Paducah
Attn: Lindsay Parish, City Clerk
300 S. 5th Street
Paducah, KY 42002
lparish@paducahky.gov

SECTION 6: ENTIRE AGREEMENT

This contract for services embodies the entire agreement between the parties and all prior negotiations and agreements are merged in this agreement. This agreement shall completely and fully supersede all other prior agreements, both written and oral, between the parties.

SECTION 7: WITHDRAWAL OF FUNDS

Notwithstanding any other provision in this Funding Agreement, in the event it is determined that any funds provided to the Riverport Authority are used for some purpose other than in furtherance of the services described herein, the City shall have the right to immediately withdraw any and all further funding and shall immediately have the right to terminate this Funding Agreement without advance notice and shall have the right to all remedies provided in the law to seek reimbursement for all monies not properly accounted.

SECTION 8: MISCELLANEOUS


This document constitutes the sole agreement between the parties concerning the obligations specified herein, and it supersedes and replaces all prior and contemporaneous oral and written understandings pertaining to the subject matter hereof. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky, without giving effect to its choice of law provisions. The parties hereby consent to the exclusive jurisdiction of the state courts of Kentucky with respect to all matters arising out of or related to this agreement. No amendment or modification of the terms or conditions of this Agreement will be valid unless in writing and signed by both parties. The failure of either party to partially or fully exercise any right or the waiver by either party of any breach shall not prevent a subsequent exercise of such right or be deemed a waiver of any subsequent breach of the same or any other term of this Agreement. No waiver shall be valid or binding unless in writing and signed by the waiving party. If any provision of this Agreement or the application of any provision hereof to any person or circumstances is held to be void, invalid, or inoperative, the remaining provisions of this Agreement shall not be affected and shall continue in effect, and the invalid provision shall be deemed modified to the least degree necessary to remedy such invalidity.

Witness the signature of the parties as of the year and date first written above.

CITY OF PADUCAH

By _____
Title _____
Date: _____

PADUCAH-MCCRACKEN COUNTY RIVERPORT AUTHORITY

By  INES BRAS-HUTCHINS
Title Paducah McCracken County Riverport Authority Chair
Date: 08/21/2025

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Consensual annexation of 1541 Olivet Church Road and 6615 Blandville Road - **J. FOWLER-SOMMER**

Category: Ordinance

Staff Work By: Joshua P.
Fowler-Sommer
Presentation By: Joshua P.
Fowler-Sommer

Background Information: The property owners, Mr. Darren Hack, Mrs. Kelly Hack and Mr. Dustin Hawkins, have requested consensual annexation into the City of Paducah. The total area proposed to be annexed is 2.57 acres, which includes a real estate business and a vacant parcel. The property owners have further requested an R-4 (High Density Residential) Zoning classification to be assigned from the Paducah Planning Commission. Notice of the annexation was sent to the McCracken County Fiscal Court on June 23, 2025.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Growth

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approval

Attachments:

1. ORD - Annex – Consensual 1541 Olivet Church Road and 6615 Blandville Road
2. Final Annexation Plat
3. PROPERTY DESCRIPTION
4. Signed Fiscal Court letter
5. Annexation request letter (1)
6. Kelly Hack approval.oft
7. Dustin Hawkins approval

ORDINANCE NO. 2025-____ - _____

AN ORDINANCE EXTENDING THE BOUNDARY OF THE CITY OF PADUCAH, KENTUCKY, BY ANNEXING CERTAIN PROPERTY LYING ADJACENT TO THE CORPORATE LIMITS OF THE CITY OF PADUCAH, AND ACCURATELY DEFINING THE BOUNDARY OF SAID PROPERTY TO BE INCLUDED WITHIN THE SAID CORPORATE LIMITS

WHEREAS, the property, approximately 2.57 acres of land located at 1541 Olivet Church Road and 6615 Blandville Road is contiguous to the boundaries of the City of Paducah and particularly and accurately set out in the legal description below; and

WHEREAS, said property is suitable for development for urban purposes without unreasonable delay because of population density, commercial, industrial, or governmental use of land, or subdivision of land; and

WHEREAS, said property does not include any territory that is already within the jurisdiction of another incorporated city, or another county; and

WHEREAS, said property is not part of an agricultural district formed pursuant to KRS 262.850(10); and

WHEREAS, on April 5, 2024, Darren Hack, a partner owner in said property, requested said consensual annexation in writing to the Board of Commissioners through the Paducah Planning Department. Co-Partners Kelly Hack and Dustin Hawkins consented to the annexation on April 28, 2025 and January 8, 2025, respectively; and

WHEREAS, pursuant to KRS 81A.412, a city may annex any area that meets the requirements of KRS 81A.410 if each of the landowners in the area to be annexed gives prior written consent to the annexation; and

WHEREAS, the City issued notice of said execution to the McCracken County Fiscal Court on June 23, 2025; and

WHEREAS, the City of Paducah now wishes to enact a single ordinance annexing the land described herein.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The City of Paducah, Kentucky, annexes into the corporate limits and makes a part of the City of Paducah, Kentucky, said real property being more particularly and accurately described as follows:

PROPERTY DESCRIPTION

A TRACT OF LAND LOCATED AT THE INTERSECTION OF OLIVET CHURCH ROAD AND BLANDVILLE ROAD (U.S. HIGHWAY 62), SITUATED IN McCRACKEN COUNTY, KENTUCKY AND MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT A ½” REBAR WITH PLASTIC CAP (2403) SET AT THE NORTHEAST RIGHT-OF-WAY INTERSECTION OF OLIVET CHURCH ROAD AND BLANDVILLE ROAD (U.S. HIGHWAY 62); THENCE ON A NEW LINE ACROSS SAID BLANDVILLE ROAD, S 35°05’00” E, 158.12 FEET TO A ½” REBAR WITH PLASTIC CAP (2403) SET ON THE SOUTH RIGHT-OF-WAY LINE OF BLANDVILLE ROAD; THENCE ALONG THE SOUTH RIGHT-OF-WAY LINE OF BLANDVILLE ROAD AND BEING A COMMON LINE WITH MIDSTATES CONSTRUCTION COMPANY INC. (DEED BOOK 709, PAGE 3) THE FOLLOWING THREE CALLS: S 54°52’09” W, 59.09 FEET TO AN EXISTING CONCRETE RIGHT-OF-WAY MONUMENT; THENCE S 60°21’32” W, 151.73 FEET TO AN EXISTING CONCRETE RIGHT-OF-WAY MONUMENT; THENCE S 55°04’32” W, 158.65 FEET TO A ½” REBAR WITH PLASTIC CAP (2403) SET; THENCE ON A NEW LINE ACROSS SAID BLANDVILLE ROAD, N 32°56’02” W, 155.59 FEET TO AN EXISTING ½” REBAR WITH PLASTIC CAP (3861) LOCATED ON THE NORTH LINE OF BLANDVILLE ROAD, BEING THE SOUTHWEST CORNER OF LOT NUMBER ONE (1) OF THE WAIVER OF SUBDIVISION PLAT RECORDED IN PLAT SECTION “M”, PAGE 1823, THENCE ALONG SAID LOT 1, BEING A COMMON LINE WITH ROBERT ELDER 11 (DEED BOOK 1354, PAGE 341), N 32°56’02” W, 180.26 FEET TO AN EXISTING ½” REBAR WITH PLASTIC CAP (3861); THENCE ALONG THE NORTH LINE OF LOTS 1 AND 2 OF SAID WAIVER OF SUBDIVISION, BEING A COMMON LINE WITH PATRICK AND SANDRA LIPFORD (DEED BOOK 712, PAGE 368), N 54°43’38” E. 187.40 FEET TO THE SOUTHWEST RIGHT-OF-WAY LINE OF OLIVET CHURCH ROAD, PASSING AN EXISTING ½” REBAR WITH PLASTIC CAP AT 182.40 FEET; THENCE ON A NEW LINE ACROSS OLIVET CHURCH ROAD, N 22°35’00” E, 35.20 FEET TO A ½” REBAR WITH PLASTIC CAP (2403) SET ON THE NORTHEAST RIGHT-OF-WAY LINE OF OLIVET CHURCH ROAD; THENCE ALONG THE NORTHEAST RIGHT-OF-WAY LINE OF OLIVET CHURCH ROAD, BEING A COMMON LINE WITH PADUCAH COUNTRY CLUB (DEED BOOK 727, PAGE 121), S 68°27’37” E, 253.29 FEET TO THE POINT OF BEGINNING, CONTAINING 2.57 ACRES

SECTION 2. The City of Paducah hereby declares it desirable to annex the property described in Section 1 above.

SECTION 3. If any section or portion of this ordinance is for any reason held to be invalid or unconstitutional by a decision of a court of competent jurisdiction, that section or portion shall be deemed severable and shall not affect the validity of the remaining sections of the ordinance.

SECTION 4. All ordinances or parts of ordinances in conflict herewith are to the extent of such conflict hereby repealed.

SECTION 5. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

George Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Introduced by the Board of Commissioners, July 8, 2025
Adopted by the Board of Commissioners,
Recorded by Paducah City Clerk,
Published by *The Paducah Sun*,
ORD\Plan\Annex – Consensual 1541 Olivet Church Road and 6615 Blandville Road

CERTIFICATION

I, Lindsay Parish, hereby certify that I am the duly qualified and acting Clerk of the City of Paducah, Kentucky and that the foregoing is a full, true and correct copy of Ordinance _____ adopted by the Board of Commissioners of the City of Paducah at a meeting held on _____.

WITNESS, my hand and seal of the City of Paducah, this _____ day of _____, 2025

Lindsay Parish, City Clerk

SURVEYOR'S CERTIFICATE

TO: DND CAPITAL LLC
 1541 OLIVET CHURCH ROAD
 PADUCAH, KENTUCKY 42001

FROM: CITY OF PADUCAH
 300 SOUTH 5TH STREET
 P.O. BOX 2267
 PADUCAH, KENTUCKY 42002-2267

THIS PLAT REPRESENTS A SURVEY MADE UNDER MY SUPERVISION IN ACCORDANCE WITH ACCEPTABLE PROFESSIONAL STANDARDS BY THE METHOD OF RANDOM TRAVERSE WITH SIDESHOTS HAVING AN UNADJUSTED CLOSURE RATIO OF 1:48828 BEFORE ADJUSTMENT OF THE ADJUSTED ANGULAR AND LINEAR DIMENSIONS HEREON INDICATED, FOR AN URBAN SURVEY AS DEFINED BY THE MINIMUM STANDARDS OF PRACTICE FOR LAND SURVEYING IN KENTUCKY, THE INFORMATION SHOWN BY THIS PLAT BEING TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

6/9/2025
 DATE OF SURVEY COMPLETION

6/9/2025
 DATE OF SIGNATURE

Alan E. Krueger
 KENTUCKY PROFESSIONAL LAND SURVEYOR #2403

TITLE OPINION:
 THIS PLAT HAS BEEN PRODUCED WITHOUT THE BENEFIT OF A TITLE OPINION. A DILIGENT EFFORT WAS MADE AT THE TIME OF THIS SURVEY TO OBTAIN AND SHOW RIGHTS-OF-WAY, EASEMENTS, AND RESTRICTIONS PERTAINING TO THIS PROPERTY. HOWEVER, THIS PLAT IS SUBJECT TO THE FINDINGS THAT WOULD BE REVEALED IN AN ACCURATE TITLE OPINION.

CERTIFICATE OF OWNERSHIP

I (WE) HEREBY CERTIFY THAT I (AM WE ARE) THE OWNERS OF THE PROPERTY SHOWN AND DESCRIBED HEREON AND THAT I (WE) HEREBY ADOPT THIS PLAN OF ANNEXATION WITH MY (OUR) FREE CONSENT.

SIGNATURE - DND CAPITAL LLC _____ DATE _____
 PRINT NAME _____ TITLE _____

CERTIFICATE OF ACKNOWLEDGMENT

STATE OF _____ COUNTY OF _____

I, _____ A NOTARY PUBLIC IN AND FOR THE STATE AND COUNTY AFORESAID, DO HEREBY CERTIFY THAT THIS PLAT AND THE FOREGOING PLAT OF SURVEY WAS THIS DAY PRESENTED TO ME BY _____ KNOWN TO ME, TOGETHER WITH THE CERTIFICATE OF OWNERSHIP AND DEDICATION SHOWN HEREON, WHICH WAS, EXECUTED IN MY PRESENCE AND ACKNOWLEDGED TO BE THEIR FREE ACT AND DEED.

WITNESS MY HAND AND SEAL THIS _____ DAY OF _____, 2025.

NOTARY PUBLIC SIGNATURE: _____
 MY COMMISSION EXPIRES ON THE _____ DAY OF _____

MAYOR'S CERTIFICATE OF DEDICATION APPROVAL

UNDER AUTHORITY PROVIDED BY CHAPTER 81A OF THE KENTUCKY REVISED STATUTES I, GEORGE BRAY, MAYOR ON BEHALF OF THE CITY OF PADUCAH, HEREBY CERTIFY THAT THE PROPOSED PLAT OF ANNEXATION, AS SHOWN HEREON, HAS BEEN FOUND TO BE BENEFICIAL TO THE PUBLIC INTEREST AND IS ACCEPTED BY THE CITY OF PADUCAH, KENTUCKY IN ACCORDANCE WITH ORDINANCE _____ ADOPTED AT A MEETING HELD ON _____

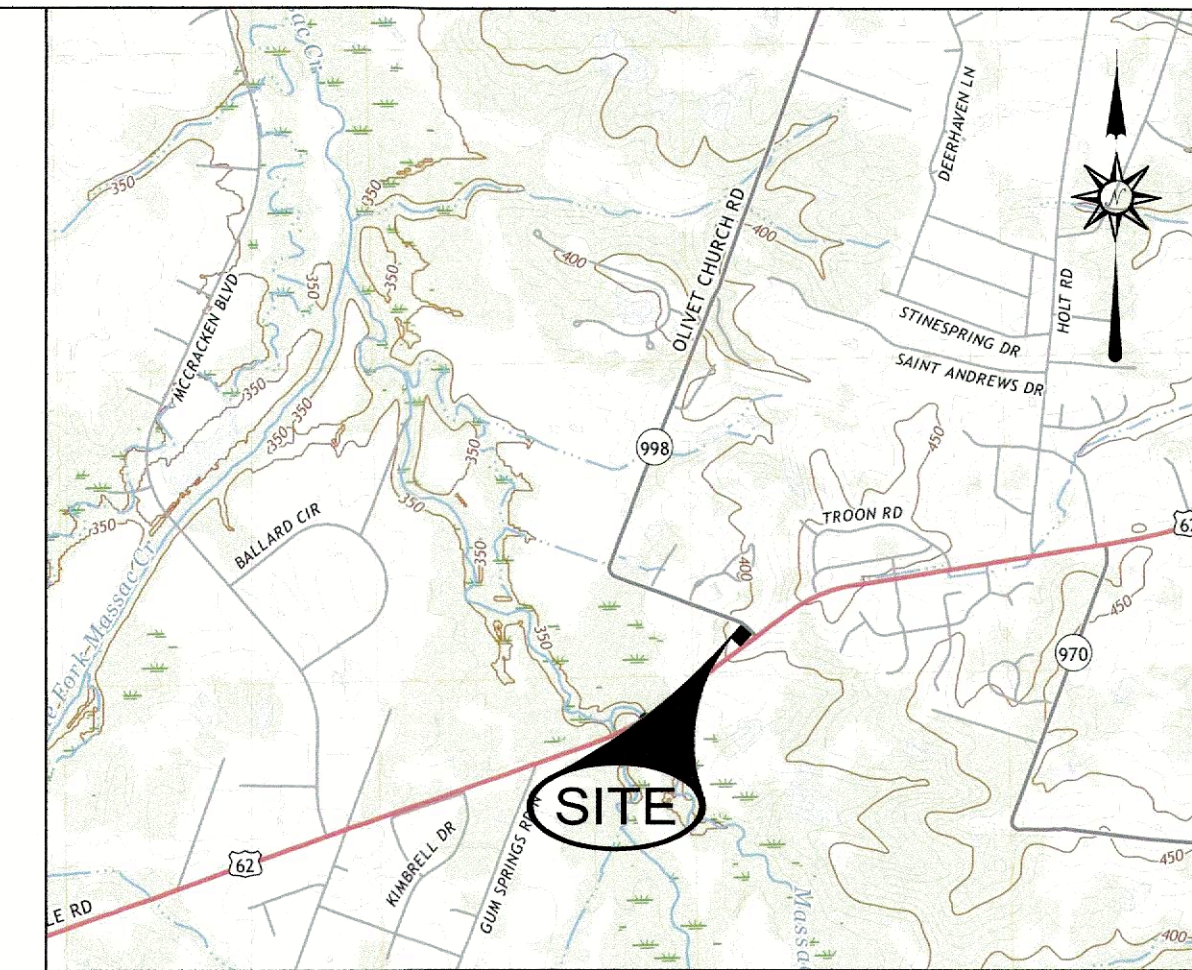
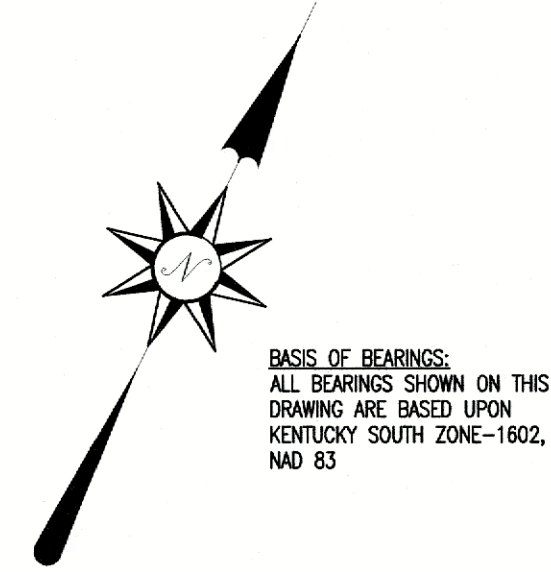
MAYOR, CITY OF PADUCAH

CERTIFICATE OF RECORDING STATE OF KENTUCKY, COUNTY OF McCRACKEN

I, _____ CLERK FOR THE COUNTY AND STATE AFORESAID DO HEREBY CERTIFY THAT THIS PLAT WAS THIS DAY LODGED IN MY OFFICE FOR RECORD AND THAT I HAVE RECORDED SAME WITH THIS AND THE FOREGOING CERTIFICATES IN MY OFFICE.

GIVEN UNDER MY SEAL THIS THE _____ DAY OF _____ 20____
 BY _____ D.C. _____ CLERK
 AND RECORDED IN PLAT SECTION _____ PAGE _____

McCRACKEN COUNTY COURT CLERK _____ DEPUTY COURT CLERK _____



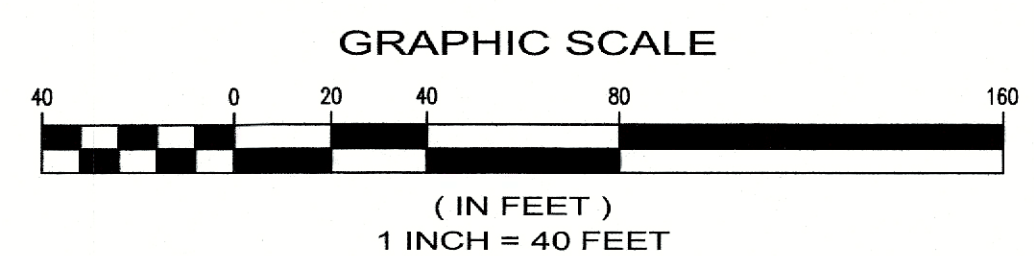
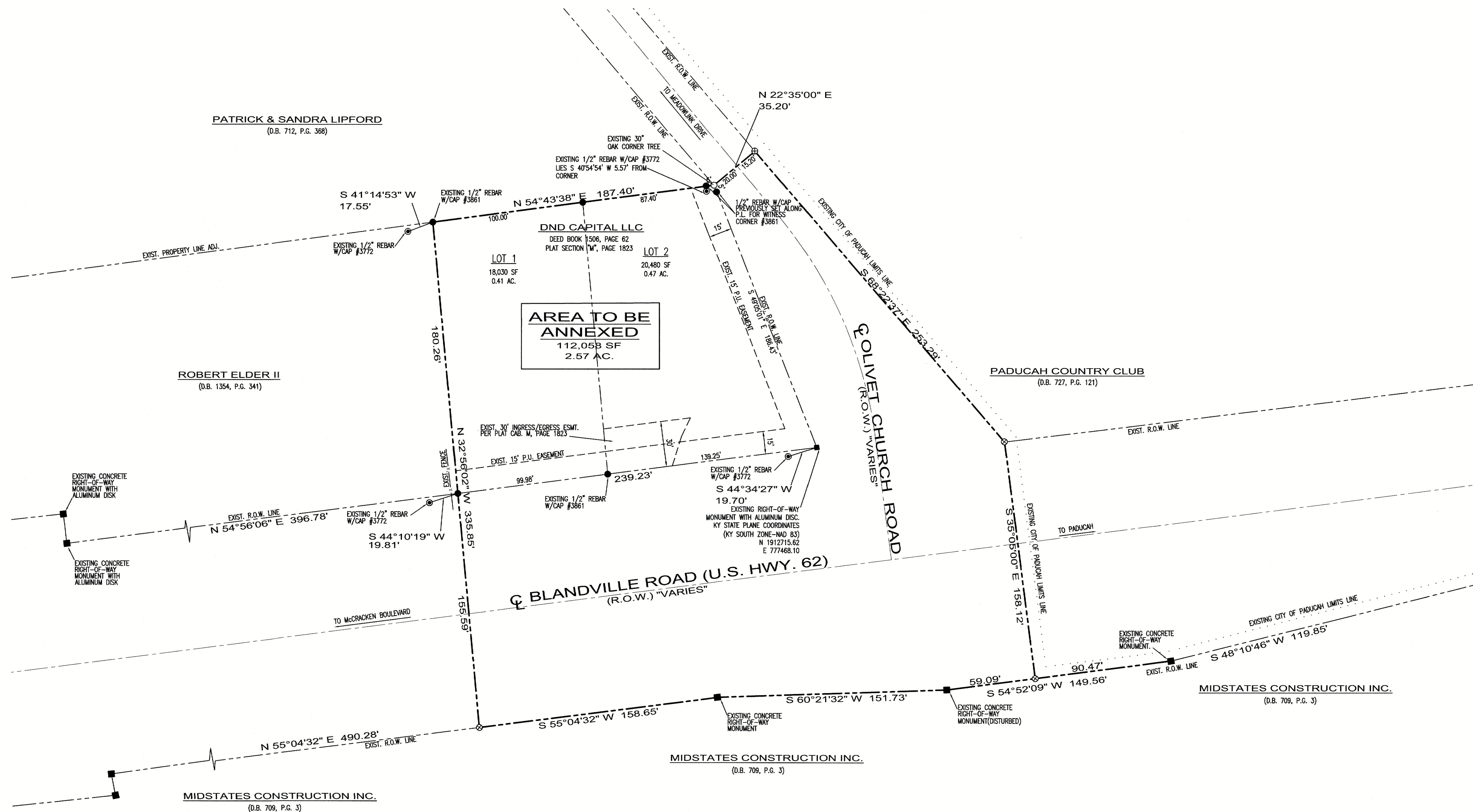
LEGEND

○	NO CORNER SET
⊗	1/2" X 24" REBAR WITH CAP #2403 (SET AT TIME OF SURVEY)
●	1/2" X 24" REBAR WITH CAP #3861 (PREVIOUSLY SET)
⊙	1/2" X 24" REBAR WITH CAP #3772 (PREVIOUSLY SET)
■	EXISTING CONCRETE RIGHT-OF-WAY MONUMENT
---	SUBJECT PROPERTY LINE
---	RIGHT-OF-WAY LINE
---	CENTERLINE
---	CITY LIMITS LINE

GENERAL NOTES

- CLIENT: CITY OF PADUCAH
 300 SOUTH 5TH STREET
 P.O. BOX 2267
 PADUCAH, KENTUCKY 42002-2267
- OWNER: DND CAPITAL LLC
 1541 OLIVET CHURCH ROAD
 PADUCAH, KENTUCKY 42001
- SOURCE OF TITLE: McCRACKEN COUNTY, KENTUCKY COURT CLERK'S OFFICE
 DEED BOOK 1506, PAGE 62
 PLAT SECTION "M", PAGE 1823
- THE SUBJECT PROPERTY IS LOCATED IN FLOOD ZONE "X" (AREA DETERMINED TO BE OUTSIDE THE 0.2% ANNUAL CHANCE FLOODPLAIN) AS SHOWN ON THE FLOOD INSURANCE RATE MAPS FOR McCRACKEN COUNTY - MAP NO. 21145C0129F DATED NOVEMBER 2, 2011.
- TOTAL PROPERTY AREA: 2.47 ACRES (107,930 SQUARE FEET)
- THE PROPERTY SHOWN HEREON IS ZONED "UR" (URBANIZING RESIDENTIAL) AND IS SUBJECT TO ALL REGULATIONS SET FORTH FOR THIS ZONE BY THE McCRACKEN COUNTY ZONING ORDINANCE, SEC. 43.
- MINIMUM YARD REQUIREMENTS (NON-RESIDENTIAL):
 FRONT: 75 FEET
 SIDE: 25 FEET
 REAR: 25 FEET
- MINIMUM LOT AREA REQUIREMENTS: 7,500 SQUARE FEET
- THE SUBJECT PROPERTY IS SERVED WITH SANITARY SEWER BY PADUCAH-McCRACKEN JOINT SEWER AGENCY.
- THE SUBJECT PROPERTY IS SERVED WITH POTABLE WATER BY PADUCAH.
- THERE WERE NO CEMETERIES OR GRAVE SITES FOUND DURING INSPECTION OF THIS PROPERTY DURING THIS SURVEY.

INTENT:
 THE INTENT OF THIS PLAT IS TO SHOW THE PROPERTY TO BE ANNEXED INTO THE CITY OF PADUCAH CORPORATE LIMITS.



siteWORX
 SURVEY & DESIGN, LLC
 124 South 51st Street - Paducah, KY 42001 - Ph: (270) 443-8481
 www.siteworxdesign.com

ANNEXATION PLAT
 THE PLAT OF SURVEY SHOWN HEREON REPRESENTS A BOUNDARY SURVEY AND COMPLIES WITH 201KAR 18:150

DND CAPITAL, LLC
 1541 OLIVET CHURCH ROAD
 McCRACKEN COUNTY, KENTUCKY

PROJECT NO.: NO. 24077
 DATE: JUNE 9, 2025
 DRAWN BY: MCS
 CHECKED BY: LEX

REV.	DESCRIPTION

SHEET
1
 OF 1

ALL RIGHTS RESERVED - SITEWORX SURVEY & DESIGN, LLC. REPRODUCED OR FORWARDED WITHOUT THE EXPRESS WRITTEN CONSENT OF SITEWORX SURVEY & DESIGN, LLC.

PROPERTY DESCRIPTION

A TRACT OF LAND LOCATED AT THE INTERSECTION OF OLIVET CHURCH ROAD AND BLANDVILLE ROAD (U.S. HIGHWAY 62), SITUATED IN McCRACKEN COUNTY, KENTUCKY AND MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT A ½" REBAR WITH PLASTIC CAP (2403) SET AT THE NORTHEAST RIGHT-OF-WAY INTERSECTION OF OLIVET CHURCH ROAD AND BLANDVILLE ROAD (U.S. HIGHWAY 62); THENCE ON A NEW LINE ACROSS SAID BLANDVILLE ROAD, S 35°05'00" E, 158.12 FEET TO A ½" REBAR WITH PLASTIC CAP (2403) SET ON THE SOUTH RIGHT-OF-WAY LINE OF BLANDVILLE ROAD; THENCE ALONG THE SOUTH RIGHT-OF-WAY LINE OF BLANDVILLE ROAD AND BEING A COMMON LINE WITH MIDSTATES CONSTRUCTION COMPANY INC. (DEED BOOK 709, PAGE 3) THE FOLLOWING THREE CALLS: S 54°52'09" W, 59.09 FEET TO AN EXISTING CONCRETE RIGHT-OF-WAY MONUMENT; THENCE S 60°21'32" W, 151.73 FEET TO AN EXISTING CONCRETE RIGHT-OF-WAY MONUMENT; THENCE S 55°04'32" W, 158.65 FEET TO A ½" REBAR WITH PLASTIC CAP (2403) SET; THENCE ON A NEW LINE ACROSS SAID BLANDVILLE ROAD, N 32°56'02" W, 155.59 FEET TO AN EXISTING ½" REBAR WITH PLASTIC CAP (3861) LOCATED ON THE NORTH LINE OF BLANDVILLE ROAD, BEING THE SOUTHWEST CORNER OF LOT NUMBER ONE (1) OF THE WAIVER OF SUBDIVISION PLAT RECORDED IN PLAT SECTION "M", PAGE 1823, THENCE ALONG SAID LOT 1, BEING A COMMON LINE WITH ROBERT ELDER 11 (DEED BOOK 1354, PAGE 341), N 32°56'02" W, 180.26 FEET TO AN EXISTING ½" REBAR WITH PLASTIC CAP (3861); THENCE ALONG THE NORTH LINE OF LOTS 1 AND 2 OF SAID WAIVER OF SUBDIVISION, BEING A COMMON LINE WITH PATRICK AND SANDRA LIPFORD (DEED BOOK 712, PAGE 368), N 54°43'38" E. 187.40 FEET TO THE SOUTHWEST RIGHT-OF-WAY LINE OF OLIVET CHURCH ROAD, PASSING AN EXISTING ½" REBAR WITH PLASTIC CAP AT 182.40 FEET; THENCE ON A NEW LINE ACROSS OLIVET CHURCH ROAD, N 22°35'00" E, 35.20 FEET TO A ½" REBAR WITH PLASTIC CAP (2403) SET ON THE NORTHEAST RIGHT-OF-WAY LINE OF OLIVET CHURCH ROAD; THENCE ALONG THE NORTHEAST RIGHT-OF-WAY LINE OF OLIVET CHURCH ROAD, BEING A COMMON LINE WITH PADUCAH COUNTRY CLUB (DEED BOOK 727, PAGE 121), S 68°27'37" E, 253.29 FEET TO THE POINT OF BEGINNING, CONTAINING 2.57 ACRES.



CITY OF PADUCAH

300 South 5th Street

P. O. Box 2267

Paducah, KY 42002-2267

www.paducahky.gov

Department of Planning

Phone: (270) 444-8690

June 23, 2025

McCracken County Fiscal Court
Attn: Steve Doolittle
300 Clarence Gaines Street
Paducah KY 42003

Re: Annexation of lots

Dear Mr. Doolittle:

The City of Paducah has received a request to consensually annex 1541 Olivet Church Road and 6615 Blandville Road into the City limits pursuant to KRS 81A.412 (1). Please find enclosed the plat of the annexation and legal description pursuant to KRS 81A.412 (2).

Since the lot at 1541 Olivet Church Road only contains 20,480 square feet and contains a real estate office, KRS 81A.429 (1) is applicable. Therefore, the first payment will be made on January 1, 2026 as provided in the KRS. If you could please direct the McCracken County Finance Office to provide the City of Paducah Finance Office the calculations provided for in the above-referenced KRS by November 28 of this year, it would be greatly appreciated.

Please note that the City will be able to provide tangible benefits and services to 6615 Blandville Road, an undeveloped parcel, which was not available to the parcel prior to annexation as set forth in KRS 81A.429 (2).

Thank you,

Joshua P. Fowler-Sommer, AICP

Planner III

City of Paducah

Jsommer@paducahky.gov

Agenda Action Form Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Budget Amendment - FY2025 Insurance Fund & Health Insurance Fund - **A. KYLE**

Category: Ordinance

Staff Work By: Audra Kyle, Kamra
Davenport

Presentation By: Audra Kyle

Background Information: As part of the closing process for fiscal year 2025, Finance conducted a final review of all budget accounts, and there are two funds that require a budget amendment to be authorized by the City Commission. A chart summarizing those changes is below:

Fund	Amount	Reason	Source of Funds
7200	\$5,300.00	Increase in premium endorsements	Insurance Fund – Fund Balance
7300	\$200,000.00	Increase in claims	Health Insurance Fund – Fund Balance

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name: Insurance Fund Fund Balance; Health Insurance Fund Fund Balance

Account Number:

Staff Recommendation: Approve the budget amendment as presented.

Attachments:

1. ORD budget amendment FY2025 – Health Insurance #2

ORDINANCE NO. 2025-____ - _____

AN ORDINANCE AMENDING ORDINANCE NO. 2024-06-8815, ENTITLED, “AN ORDINANCE ADOPTING THE CITY OF PADUCAH, KENTUCKY, ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR JULY 1, 2024, THROUGH JUNE 30, 2025, BY ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF CITY GOVERNMENT”

WHEREAS, in order for the City to cover all health insurance fund claims and premiums, it is necessary for a budget amendment to be authorized by the City Commission.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the annual budget for the fiscal year beginning July 1, 2024, and ending June 30, 2025, as adopted by Ordinance No. 2024-06-8815, be amended by the following re-appropriations:

- Transfer \$5,300 Insurance Fund Balance to FY2025 deductible accounts; and
- Transfer \$200,000 from the Health Insurance Funds’ fund balance to the FY2025 Health Insurance Claims Account.

SECTION 2. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

George Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Introduced by the Board of Commissioners, August 12, 2025

Adopted by the Board of Commissioners, _____

Recorded Lindsay Parish, City Clerk, _____

Published by *The Paducah Sun*, _____

\ord\finance\budget amend FY2025 – Health Insurance #2

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Authorize a Contract with Stringfellow, through Sourcewell Purchasing Agent, for the purchase of One (1) Pac-Mac Knuckle Boom at \$229,337.00 and One (1) Heil Durapack Side Arm at \$414,109.89 for use by the Public Works Refuse Division - **C. YARBER**

Category: Ordinance

Staff Work By: Jim
Scutt, Debbie Collins
Presentation By: Chris
Yarber

Background Information: Through Sourcewell Purchasing Agent, we have quote contract #040621-HMC from Stringfellow for the purchase of One (1) Pac-Mac Knuckle Boom at \$229,337.00 and quote contract #091219-THC for One (1) Heil Durapack Side Arm at \$414,109.89 for use by the Public Works Refuse Division.

In order to fully fund these purchases, the Finance Director is authorized to transfer \$643,446.89 from Solid Waste Fund fund balance into 50002209 540050.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name: Solid Waste Vehicles

Account Number: 50002209 540050

Staff Recommendation: Approve an Ordinance for contract #040621-HMC from Stringfellow for the purchase of One (1) Pac-Mac Knuckle Boom at \$229,337.00 and quote contract #091219-THC for One (1) Heil Durapack Side Arm at \$414,109.89 for use by the Public Works Refuse Division. And also to transfer the balance of \$643,446.89 from Solid Waste Fund fund balance into 50002209 540050.

Attachments:

1. ORD budget amend FY2026 – Knuckleboom & Sidearm
2. STRINGFELLOW QUOTE - KB #040621-HMC
3. STRINGFELLOW QUOTE - SIDE ARM #091219-THC

ORDINANCE NO. 2025-____ - _____

AN ORDINANCE AMENDING ORDINANCE NO. 2025-06-8847, ENTITLED, “AN ORDINANCE ADOPTING THE CITY OF PADUCAH, KENTUCKY, ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR JULY 1, 2025, THROUGH JUNE 30, 2026, BY ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF CITY GOVERNMENT” AND AUTHORIZING PAYMENT IN THE AMOUNT OF \$643,446.89 FOR THE PURCHASE OF A SIDE ARM AND KNUCKLE BOOM FOR THE PUBLIC WORKS DEPARTMENT

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the annual budget for the fiscal year beginning July 1, 2025, and ending June 30, 2026, as adopted by Ordinance No. 2025-06-8847, be amended by the following re-appropriations:

- Transfer \$643,446.89 from Solid Waste Fund fund balance into Solid Waste Vehicles Account No. 50002209 540050

SECTION 2. Authorizing the Finance Director to make payment to Stringfellow for the purchase of one (1) Pac-Mac Knuckle Boom at \$229,337.00 one (1) Heil Durapack Side Arm at \$414,109.89 from the Sourcewell Cooperative Purchasing Contract for use by the Public Works Refuse Division.

SECTION 3. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

George Bray, Mayor

ATTEST:

Lindsay Parish, City Clerk

Introduced by the Board of Commissioners, _____
Adopted by the Board of Commissioners, _____
Recorded Lindsay Parish, City Clerk, _____
Published by *The Paducah Sun*, June 28, 2025
\\ord\finance\budget amend FY2026 – Knuckleboom & Sidearm

SINCE 1934



INC.

TRUCK BODIES • REFUSE EQUIPMENT • STREET SWEEPERS • SEWER CLEANERS
PARTS & SERVICE



Attn: Jim Scutt FREIGHTLINER M2 106 PLUS
 Paducah Public Works
 1120 North 10th Street
 Paducah, Kentucky 42001

Quote Date	Quote Good Through	Freight Terms	Requested By	Payment Terms
06/23/2025	Availability	Included	Jim Scutt	Net 30 Days

Qty	Item No	PAC-MAC KB 20 BUDGET PROPOSAL SOURCEWELL #040621-HMC	Price
		<p>PAC-MAC KBF-20 BRUSH LOADER</p> <p><u>Description - Standard Loaders</u> KB20-HJ / 1824 - 10' Main Boom with 6' Tip Boom and 4' Extend, Hydraulic Joystick controls - 18 Foot Body Length, 24 Cubic Yard Capacity</p> <p><u>Loader Options</u> -Clam Shell Grapple -Miscellaneous Options -Standard Paint: Red/Black Loader, Black Body -Oil Cooler -Outrigger Rubber Pads -Rubber Mat (Serves as Heat Shield)</p> <p><u>Standard Features</u> -H-style Outriggers -Hot Shift PTO -Hydraulic Joystick Controls -Pivot Mounted Strobe -Midbody Turns -Boom Up Alarm -Barn Door</p> <p><u>Lighting</u> -Rear Post Corner Strobes -Strobe Light on Pivot -Outrigger Work Lights (2)</p>	

312 S. Fourth Street, Louisville, Kentucky 40202
 502-773-1350 · Toll Free: 1-800-832-4404
www.stringfellow.bz



STRINGFELLOW

SINCE 1934

INC.

TRUCK BODIES • REFUSE EQUIPMENT • STREET SWEEPERS • SEWER CLEANERS
PARTS & SERVICE



Lighting Continued

- LED Amber Light Front Grill
- Work Lights Mounted on the Boom

Camera System

- 7" Monitor with Reverse Activated Camera

\$229,337.00

Pac-Mac standard warranty includes the following:

- Hydraulic Replacement Parts - 1 year
- Major Structural Component Parts - 3 year
- Drive (Slewing Ring and Gearbox Parts Only)

MOUNTED ON A 2025 FREIGHTLINER M2 106 PLUS

Provided By:

Craig J. Miller

**Craig Miller
STRINGFELLOW INC.
Cell: 502-773-1350**



SINCE 1934



Attn: Jim Scutt
 Paducah Public Works
 1120 North 10th Street
 Paducah, Kentucky 42001

Quote Date	Quote Good Through	Freight Terms	Requested By	Payment Terms
06/23/2025	June 30, 2025	Included	Jim Scutt	Net 30 Days

Qty	Item No	SOURCEWELL CONTRACT #091219-THC	Price
1		<p>HEIL DURAPACK PYTHON ASL 28 CUBIC YARD BODY w/ 5.2 CUBIC YARD HOPPER MOUNTED ON 2026 MACK LR</p> <p><u>MOUNTING OPTIONS</u> -Full Factory Mount.</p> <p><u>GRABBER AND LIFT OPTIONS</u> -Tri-Cuff Graber: Handles a variety of 30 to 110 gallon square, rectangular and round semi-automated and automated barrels.</p> <p><u>POWER TAKE OFF/PUMP OPTIONS</u> -Operate-in-gear-at idle (OIGA) Front Mount Tandem Vane Pump</p> <p><u>LIGHTING AND ELECTRICAL ACCESSORIES</u> -Hopper and Lift Work Light Kit-LED -Multi-Function LED Strobe/Turn Lamps -Body Side Backing Assist Lights-Reverse Activated -Dual Front Oval LED Strobes</p> <p><u>LIFT CONTROLS</u> -Remote Lift Controls-mounted under seat on right hand side</p> <p><u>BODY OPTIONS</u> -3" Hopper Drain Valve -Mud Flaps-anti sale/anti-splash-ahead of rear tires -Hopper Hood -20 lbs. Fire Extinguisher with Bracket -Rear Caution Decal -Sump Chutes</p>	\$414,109.89

312 S. Fourth Street, Louisville, Kentucky 40202
 502-773-1350 · Toll Free: 1-800-832-4404
www.stringfellow.bz

SINCE 1934



INC.

TRUCK BODIES • REFUSE EQUIPMENT • STREET SWEEPERS • SEWER CLEANERS
PARTS & SERVICE

Sourcewell
Formerly NJPA

Awarded Contract

Contract # 091219-THC

- Infinity Series Packer/Eject Cylinders with scrapers and hardened rods to 50 HRC
- First Aid Kit
- Triangles
- 5 Year Infinity Cylinder Warranty
- Groenveld Auto Lube System for Python Arm

CAMERAS

- Base 3rd Eye Single Camera System with monitor and Single Camera Mounted on Tailgate
- 3rd Eye Camera (Hopper)
- 3rd Eye Camera (Grabber)

Body to be completely mounted and painted one color (White) to match cab. Chassis is on the ground at Heil Environmental in Fort Payne, Alabama. Subject to Availability.

We appreciate your consideration!

Craig J. Miller
 Kentucky Equipment Sales
STRINGFELLOW Inc.
 Kentucky Office
 312 S. Fourth Street, Suite 700
 LOUISVILLE, KENTUCKY 40202

Approved By:

PURCHASE ORDER

DATE: _____



STRINGFELLOW

INC.

TRUCK BODIES • REFUSE EQUIPMENT • STREET SWEEPERS • SEWER CLEANERS
PARTS & SERVICE

SINCE 1934

Sourcewell
Formerly NJPA

Awarded Contract

Contract # 091219-THC

WHY THE HEIL DURAPACK PYTHON ASL?

PYTON AUTOMATED LIFT

Eight-second lift cycle can save up to four seconds per stop - up to one hour per day. This can add up to more than \$15,000 in savings per truck, per year! The Python lift arm's nine-foot reach can slither between cars and other obstacles, making even the most difficult pick-ups possible.

JOYSTICK CAB CONTROLS

Reliable, ergonomic joystick controls deliver smoother performance and enhanced usability. With the Autoload system, the operator can reach, grab, lift, dump, and return the arm to the stowed position using only the joystick and 2 buttons.

PYTHON GRABBER GEARS

Made from specially formulated high strength alloy steel, the Python lift arm's superior hardened grabber gears virtually eliminate gear wear. The gears are splined to the grabber shafts and can be cycled up to 1,000,000 times with little evidence of wear.

DURABILITY AND LONGEVITY

Our exclusive, fully welded, interlaced subframe provides exceptional longevity, while resisting abrasion, corrosion, and salt damage. The body is constructed of 7-8 ga. high tensile strength steel, while the hopper features 5/16" thick AR400 steel on the -floor, and 3/16" thick AR400 steel on the sides for superior strength and durability.

OPTIMIZED BODY WEIGHT

The DuraPack Python is brilliantly designed to have an optimized weight, without sacrificing strength and durability. The result is a perfect combination of dependability and increased payload. Greater route productivity delivers the lowest Total Cost of Collection (TCC).

312 S. Fourth Street, Louisville, Kentucky 40202
502-773-1350 · Toll Free: 1-800-832-4404
www.stringfellow.bz



STRINGFELLOW

INC.

TRUCK BODIES • REFUSE EQUIPMENT • STREET SWEEPERS • SEWER CLEANERS
PARTS & SERVICE

SINCE 1934

Sourcewell
Formerly NJPA

Awarded Contract

Contract # 091219-THC

HIGH COMPACTION BODY

High tensile strength steel withstands the exceptional forces of the compaction cycle, ensuring maximum payloads, and fewer trips to the disposal site.

SERVICE SMART DESIGN

Our Service Smart design simplifies routine maintenance. Features include a new soft-shift valve, proximity switches, and a cable carrier that houses all the Python lift arm's hydraulic hoses.

TOUGH TAILGATE

The DuraPack Python tailgate is reinforced to prevent buckling and features a 60" seal to keep liquids inside the body where they belong.

SHUR-LOCK TAILGATE

The Heil® in-cab operated tailgate locking system not only keeps payloads secure but also enables the operator to unlock and open the tailgate to discharge the payload from the safety and comfort of the cab. Reflective indicator tags, visible from the cab's mirrors, confirm when the tailgate is sealed.

REMOTE CONTROLLER WITH IN-SIGHT DISPLAY

The "brain" of our system is the rugged mobile controller. This brilliant innovation provides unbeatable intelligence and precise control. Placing the mobile controller in a protected location gives us the intelligence we need and the durability our customers demand. This results in less downtime, ease of service, and unmatched simplicity of operation.

DURAMOUNT DESIGN

The Heil DuraMount Design, used to mount the lift to the chassis frame, reduces the potential for bolt fatigue, and provides Service Smart bolt access for easy maintenance.

312 S. Fourth Street, Louisville, Kentucky 40202
502-773-1350 • Toll Free: 1-800-832-4404
www.stringfellow.bz

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Amend Chapter 42 of the Code of Ordinances related to Solid Waste Changes - **C. YARBER**

Category: Ordinance

Staff Work By: Chris Yarber, Michelle Smolen

Presentation By: Chris Yarber

Background Information: Amending City ordinance to reflect the service enhancements to the Solid Waste Division related to recycling, brush pick-up, and future bulk item changes as presented at the previous Commission meeting.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approve.

Attachments:

1. ORD 42-Solid Waste 2025

ORDINANCE NO. 2025-_____-_____

AN ORDINANCE AMENDING CHAPTER 42, ENVIRONMENT, SECTION 49, SOLID WASTE, OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY

WHEREAS, the City of Paducah is committed to maintaining a clean, safe, and visually appealing community for the benefit of its residents and visitors;

WHEREAS, the proper disposal and timely removal of solid waste, including green waste, is essential to protect public health, reduce fire hazards, prevent vermin infestation, and preserve neighborhood aesthetics;

WHEREAS, the City recognizes the need to update collection procedures to accommodate changes in waste management operations.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF PADUCAH AS FOLLOWS:

SECTION 1. That Section 42-49, Solid Waste, of the Code of Ordinances of the City of Paducah, Kentucky, is hereby amended as follows:

Sec. 42-49. Solid waste.

(a) *Definitions.* The following words, terms and phrases, when used in this section, shall have the meanings ascribed to them in this subsection, except where the context clearly indicates a different meaning:

Back door pickup means requested by residence to have a point of pickup other than what is assigned.

Bulk waste means any items commonly handled in bulk form, including, but not limited to, any discarded appliance such as hot water heaters, stoves, air conditioners and refrigerators; any discarded furniture such as couches, chairs and mattresses; trees or tree limbs in excess of forty-eight (48) inches in length and greater than [~~three (3)~~] fifteen (15) inches in diameter; or tree stumps.

Business means and applies to any establishment or firm wherein an occupational license is required by the City, except as otherwise provided herein.

Commercial waste means any waste generated by a business establishment, excluding such waste as designated in subsection (e) of this section.

Commercial waste container means dumpsters of various sizes: two (2), four (4), six (6) and eight (8) cubic yard capacity. Dumpsters shall remain the property of the City.

Department means the Public Works Department of the City of Paducah.

Department in charge means the Public Works Department will be charged with carrying out the duties of the provisions of this section.

Division means the Solid Waste Division of the Public Works Department.

Green waste means and includes, but is not limited to, all accumulations of grass, shrubbery, weeds or cuttings from any of the foregoing, or pine needles, and other waste incidental to the growth, maintenance or care of lawns, or shrubbery, vines and gardens. The term "green waste" shall not be taken to include trees or tree limbs in excess of forty-eight (48) inches in length and greater than ~~three (3)~~ fifteen (15) in diameter, tree stumps, used or broken appliances, furniture, bedding, building materials, lumber or other material of like nature. (See *Bulk waste*.) In addition, the total volume of green waste placed for collection shall not exceed ten (10) feet in length and sixty (60) inches in height per pickup.

Multiple dwelling means a structure or structures having more than one (1) single-family unit, and shall include apartment buildings, motels and hotels.

Premises means land or buildings, or both, occupied or used by one (1) or more households or one (1) or more business places.

Residence means a single-family residential unit.

Residential waste means every accumulation of animal, fruit or vegetable matter that attends the preparation, use, cooking, and dealing in, or storage of, meats, fish, fowl, fruits or vegetables. This also includes any other matter of any nature whatsoever which is subject to decay and the generally noxious or offensive gases or odors which, during or after, may serve as breeding or feeding material for flies or other germ-carrying insects; and any waste accumulations of paper, wooden or paper boxes, tin cans, bottles or other containers, sweepings, and all other accumulations of a nature usual to housekeeping.

Residential waste container means green mobile cart (capacity ninety-six (96) gallons). Said container shall remain the property of the City.

Residential waste container (special pickup service assist) means blue mobile cart (capacity ninety-six (96) gallons). Said container shall remain the property of the City.

Solid waste means all forms of waste as defined herein, including bulk, commercial, green and residential waste.

~~[Special pickup]~~ Service Assist means when no individual in the household is physically or mentally capable of maneuvering the waste container to the designated point of pickup.

Trailer park, mobile home park means any business enterprise maintaining premises for the rent of mobile homes or house trailers and/or mobile home or house trailer sites.

(b) *Authority and duties of City Manager.*

- (1) The City Manager or designee shall have the authority to make and modify, as necessary, the days of collection, location of containers, and such other matters pertaining to the collection, transportation and disposal of waste.

(c) *Preparation of waste.*

- (1) *Residential waste.* All residential waste must be contained within the confines of the residential waste container. The container shall be kept tightly covered at all times

except when it becomes necessary to lift covers for the purpose of depositing waste or for the purpose of emptying such waste container in a solid waste truck. No medical, hazardous and/or toxic waste or liquids will be deposited into a residential waste container.

- (2) *Commercial waste.* All commercial waste must be contained within the confines of the appropriate commercial waste container. No medical, hazardous and or toxic waste or liquids will be deposited into a commercial waste container.
- (3) *Green waste.* All green waste which is absorbent, such as grass and leaves, shall be contained in bags (not to exceed fifty (50) pounds) and kept separate from residential waste. All trimmings, such as hedge or tree limbs (not greater than [~~three (3)~~] fifteen (15) inches in diameter), vines and shrubbery shall be bundled in bundles not greater than 48-inch lengths and not to exceed fifty (50) pounds in weight. All bags and bundles shall be placed at the household's designated point of pickup. In addition, the total volume of green waste placed for collection shall not exceed ten (10) feet in length and sixty (60) inches in height per pickup.
- (4) *Bulk waste.* Bulk waste shall be picked up at the designated point of pickup. All items shall be prepared for disposal in accordance with all local, State, and Federal laws.

(d) *Location of containers; collection.*

- (1) *Restrictions on collectors.* City solid waste collectors shall not enter houses or buildings for the collection of solid waste nor shall they accept any money or gifts for their services.
- (2) *Separation of waste from non-waste items.* Solid waste shall not be stored in close proximity to other effects which are not desired to be collected, but shall be reasonably separated in order that the collectors can clearly distinguish between what is to be collected and what is not.
- (3) *Residential collection.*
 - a. The City shall collect residential waste once a week in accordance with a schedule prepared by the City Manager or designee.
 - b. It shall be the responsibility of each occupant, on the scheduled day of collection, to place the occupant's residential waste container at the designated point of collection (curbside, street side or in an accessible alley) not later than [~~5:30~~] 4:00 a.m. the day of scheduled pickup, unless otherwise authorized by the City Manager or designee. The container shall be placed in such a manner as not to interfere with overhead power lines or tree branches, parked cars, vehicular traffic, or in any other way that would constitute a public hazard or nuisance.
 - c. Waste containers may be placed at the point of pickup the evening before the scheduled pickup service. Waste containers shall be removed from the point of pickup not later than 11:00 p.m. of the day of the scheduled pickup.
 - d. Waste containers, when not out for collection on the scheduled pickup day, ~~will be kept away from the front of any building or premises. No waste container shall be maintained upon or adjacent to any street, sidewalk, or front yard.] shall be stored away from the front of any building or premises to the extent practicable.~~

Waste containers shall not be permanently maintained on or immediately adjacent to any street or sidewalk. Exceptions may be made where no alternative storage location is reasonably available, but in such cases, containers must be kept as screened and unobtrusive as possible when not out for collection.

- e. If accumulation of residential waste regularly exceeds the capacity of the ninety-six (96) gallon container, the City Manager or designee may assign the resident an additional ninety-six (96) gallon container, at such fees or charges as the City Commission may establish from time to time by municipal order.
 - f. The City may provide pickup service at other than the designated location, at such fees or charges as the City Commission may establish from time to time by municipal order. The location of the pickup will be approved by the City Manager or designee.
 - g. The City Manager or designee shall have sole discretion in verifying the need for a [~~special pickup~~] service assist (blue residential waste container) and the determination of the point of pickup for said [~~special pickup~~] service assist.
 - 1. In the event the occupant has difficulty in using the refuse container in the designated area or would create a hardship, the occupant shall notify the City Manager in writing stating the basis for the difficulty and what relief is requested.
 - 2. The City Manager or designee upon a showing of physical handicap or medical condition by written documentation or sufficient proof as to physical conditions hindering compliance, may grant the relief requested or other appropriate relief.
 - 3. These conditions shall apply when there is no one present in the household who is able to move the container to the designated point of pickup.
 - h. [~~Reserved.~~] The City shall collect green waste in accordance with a schedule prepared by the City Manager or designee. Collection will be at the household's curbside or street side point of pickup. The City may pick up green waste in excess of the specifications outlined in this ordinance for a fee established by the City Commission by Municipal Order from time to time.
 - i. No provision of this section shall be construed to prevent any person from transporting or disposing of solid waste produced by the household. Disposal by such means shall not exempt such person from the obligation to pay the solid waste collection service charges.
- (4) *Container damage or loss.* Residential waste container and commercial waste container shall both remain the property of the City at the premises where delivered. The premises' owner or occupant and/or commercial establishment shall maintain their assigned waste containers and the surrounding area in a clean, neat, sanitary condition. Residential and commercial waste containers shall be cleaned and disinfected on a regular basis by the premises' owner or occupant or business utilizing the waste container. Containers which are damaged, destroyed, or stolen through neglect, improper use or abuse by the occupant-users shall be replaced by the City at the expense of the occupants or the owner of the residence. Containers which are damaged

in the course of normal and reasonable usage or which are damaged, destroyed, or stolen through no abuse, neglect, or improper use of the occupant-users or residence owner shall be repaired or replaced at the sole discretion of the City, at no charge to the occupant-users or residence owners. The containers shall not be damaged, destroyed, defaced or removed from the premises by any person. Markings and identification devices on the containers, except as placed or specifically permitted by the City, are expressly prohibited and shall be regarded as damage to the containers.

(5) *Bulk waste.*

- a. The City will provide pickup of bulk waste in accordance with a plan prepared by the City Manager or designee [~~upon citizen request~~], from the household's designated point of pickup. This is a separate service and will be provided at such fees or charges as the City Commission may establish from time to time by municipal order. [~~Pickup will be within five (5) working days, or as soon thereafter as possible.~~]
- b. The owner of any vacant lot may make arrangements with the City for pickup of bulk waste. The location of the pickup shall be determined by the City Manager or designee. Pickup will be provided at such fees or charges as the City Commission may establish from time to time by municipal order. [~~Pickup will be provided within five (5) working days of the request, or as soon thereafter as possible.~~]

(6) *Commercial collection.* Collection of commercial service shall be made at least weekly, and more frequently if deemed necessary by the City Manager or designee to prevent unsanitary or unsightly accumulation of solid waste. The City Manager or designee shall establish routes of varying frequency for collection and assign each commercial or industrial establishment to the route and frequency which is most adapted to its collection needs.

- a. All commercial establishments/businesses shall utilize a commercial waste container (two (2), four (4), six (6) and eight (8) cubic yard dumpster) unless otherwise authorized by the City Manager or designee.
- b. Commercial waste containers must be clear of all obstructions and obstacles at all times to allow for the proper service and inspection. The service schedule is generally 4:00 a.m. to 12:30 p.m. Monday through [~~Sunday~~] Saturday.
- c. New commercial waste accounts, as of November 1, 1997, shall be required to place the container on approved service pads to be constructed of eight (8) inch thick concrete having a minimum compressive strength of four thousand (4,000) psi containing fiber mesh or woven wire and of a size not less than [~~ten (10)~~] twelve (12) feet wide and thirty (30) feet long. Exceptions of the aforementioned dimensions for width and length shall be at the discretion of the City Engineer. All exceptions will be as a result of physical features adjacent to the approved site. The property owner will be responsible for all repairs necessary as a result of servicing the dumpster.
- d. The location shall be approved through the City prior to placement. The approval will be a process of the site plan evaluation. The location of the pad will provide freedom of access of solid waste vehicles unimpeded by parked cars. The service

pad will be located in a manner as to allow the straightest route into the dumpster. The location will limit turning of refuse vehicles to service the dumpster.

- e. All dumpsters should be located as near to the rights-of-way as practical, but not in the right-of-way.
 - f. Commercial accounts may request an additional unscheduled pickup. This service will be provided at such fees or charges as the City Commission may establish from time to time by municipal order.
- (7) *Seasonal collection service.* The schedule for collection of bagged leaves shall be established by the City Manager or designee based on weather conditions caused by either an early or late fall. [~~This service will be performed in conjunction with the weekly pickup of green waste.~~]
- (e) *Unlawful accumulation or disposal of waste; disturbing containers.*
- (1) *Disposal requirements generally.* The disposal of solid waste in any quantity by an individual, householder, establishment, firm or corporation in any place, public or private, other than at the site or sites designated and/or with properly approved permits, is expressly prohibited. Such disposal methods shall include the maximum practical protection for control of rodents, insects, and nuisances at the place of disposal.
 - (2) *Unlawful accumulations.*
 - a. No person shall permit to accumulate on such person's premises any solid waste except in containers of the type specified in this section, and no odiferous, unsanitary, offensive or unsightly wastes other than solid waste shall be permitted to accumulate on such premises. Noncompliance with the provisions of this section shall constitute a public nuisance.
 - b. The occupant of the premises or, in the case of unoccupied premises, the owner, shall be responsible for maintaining, in a clean and sanitary condition free of all solid waste, the sidewalks, ditches, curbs/gutters and unpaved/undeveloped portion of rights-of-way abutting such premises.
 - (3) *Disturbing containers.* At no time shall any person rifle, pilfer, dig into or in any manner disturb containers containing solid waste.
 - (4) *Removal of waste by contractors, public utilities, builders, tree trimmers and landscapers.* [~~All these must remove all trash and debris from the premises upon which they are working at their own expense. This shall include but not be limited to limbs, tree trunks, roots, concrete slabs, concrete blocks, bricks and all other materials used by contractors in the course of building, construction and or alterations.~~] Contractors, public utilities, builders, tree trimmers, and landscapers shall be responsible for the removal of all trash and debris generated during the course of their work, at their own expense. However, green waste generated by such parties—such as grass clippings, shrubbery trimmings, vines, and small branches—may be placed for City collection provided it fully conforms to the definition and limitations of green waste as set forth in this ordinance. All other materials, including but not limited to tree trunks, large limbs exceeding ordinance size limits, roots, stumps, concrete slabs, concrete blocks,

bricks, construction or demolition debris, and similar materials, shall not be collected by the City and must be removed from the premises by the responsible party.

- (5) *Prohibited substances in city-owned containers.* The following substances are hereby prohibited and shall not be deposited in any city-owned solid waste container, either residential or commercial:
- a. Flammable liquids, solids or gases, such as gasoline, benzene, alcohol or other similar substances.
 - b. Any material that could be hazardous or injurious to city employees or which could cause damage to city equipment.
 - c. Building material/debris.
 - d. Hot materials such as ashes, cinders, and the like.
 - e. Human or animal feces are hereby prohibited from being placed in any solid waste container unless placed and secured in a plastic bag.
 - f. Carcasses of dead animals.
- (6) *Industrial, hazardous, toxic, medical and infectious waste.* All industrial, hazardous, toxic, medical, and infectious waste, including, but not limited to, hypodermic syringes, shall be disposed of by the industry, manufacturer, or processing plant generating such waste under such methods and conditions as shall be approved by all applicable State or Federal guidelines.
- (7) *Dumping in stream, ditch, sewer or drain.* It shall be unlawful for any person, firm, or other entity, regardless of form, to dump waste in any form into any stream, ditch, storm sewer, sanitary sewer, or other drain.
- (f) *Open burning.* It shall be unlawful for any person, firm or other entity, regardless of form, to burn or attempt to burn solid waste on private or public property within the City limits.

SECTION 5. Severability. The provisions of this Ordinance are hereby declared to be severable, and if any section, phrase or provision shall for any reason be declared invalid, such declaration of invalidity shall not affect the validity of the remainder of this Ordinance.

SECTION 6. Repeal of Conflicting Orders and Ordinances. All prior resolutions, municipal orders or ordinances or parts of any resolution, municipal order or ordinance in conflict herewith are hereby repealed.

SECTION 7. Effective Date. This Ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

MAYOR GEORGE P. BRAY

ATTEST:

LINDSAY PARISH, PADUCAH CITY CLERK

Introduced by the Board of Commissioners, _____, 2025

Adopted by the Board of Commissioners, _____, 2025

Recorded by City Clerk, _____, 2025

Published by *The Paducah Sun*, _____, 2025

Ord\42 - Solid Waste 2025

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Amend Chapter 94 of the Code of Ordinances related to Solid Waste Changes - **C. YARBER**

Category: Ordinance

Staff Work By: Chris Yarber, Michelle Smolen

Presentation By: Chris Yarber

Background Information: Amending City ordinance to reflect the service enhancements to the Solid Waste Division related to recycling, brush pick-up, and future bulk item changes as presented at the previous Commission meeting.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approve.

Attachments:

1. ORD 94 - Solid Waste 2025

ORDINANCE NO. 2025-_____ - _____

AN ORDINANCE AMENDING CHAPTER 94, SOLID WASTE, OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY

WHEREAS, the City of Paducah is committed to maintaining a clean, safe, and visually appealing community for the benefit of its residents and visitors;

WHEREAS, the proper disposal and timely removal of solid waste, including green waste, is essential to protect public health, reduce fire hazards, prevent vermin infestation, and preserve neighborhood aesthetics;

WHEREAS, the City recognizes the need to update collection procedures to accommodate changes in waste management operations.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF PADUCAH AS FOLLOWS:

SECTION 1. That Chapter 94, Solid Waste, of the Code of Ordinances of the City of Paducah, Kentucky, is hereby amended as follows:

ARTICLE I. IN GENERAL

Secs. 94-1—94-30. Reserved.

ARTICLE II. COLLECTION RATES AND CHARGES

Sec. 94-31. Residential account billing.

- (a) To the extent feasible, charges for solid waste collection service rendered by the City shall be billed monthly as a separate item on the water bill sent out monthly by the City waterworks and such charges so billed shall be payable monthly at the offices of the City waterworks in the same manner and within the same penalty-free period as required for payment of charges for water service. In the event charges for solid waste collection service are not paid on or prior to the due date as specified in the bill, a late charge of five (5) percent shall be added to the charges.
- (b) Due to the daily cyclical billing system used by the City waterworks, charges for solid waste collection service may be billed at the beginning, during, or at the end of the monthly period in which solid waste collection service is rendered.
- (c) The water customer in whose name the water meter account is carried shall be held responsible for payment of the full amount of the solid waste collection service charges billed, which total amount shall be based on the number of households and/or business places served by such water meter, unless the multiple dwellings or mobile home trailer

park utilizes a commercial waste container. In this case, the charges will be established according to the commercial account rates.

- (d) Any premises determined to be a generator of solid waste, but not having a water meter, ~~[will be billed through the City waterworks system. An account shall be established with them in relation to the solid waste charges when the water meter is not active]~~ shall make arrangements for payment directly with the Public Works Department of the City of Paducah.

Sec. 94-32. Commercial account billing.

- (a) The fees authorized herein shall be collected by the City waterworks by affixing the amount of same to the monthly water bill. Said fees shall be determined by the size of the commercial waste container and the frequency of pickup. There shall be a fee or charge for any new accounts for initiation and/or reactivation of a previously closed commercial account.
- (b) Short-term commercial container service for construction sites and other temporary needs may be provided by the City. The City Commission may establish from time to time by municipal order charges for these construction containers to reflect the cost of container delivery and pick-up and the cost of disposing of the materials placed in the container.

Sec. 94-33. Establishment of rates and charges.

Services will be provided at such fees or charges as the City Commission may establish from time to time by municipal order.

Sec. 94-34. Bulk item account billing.

- (a) There ~~[shall]~~ may be a special charge for the collection of bulk waste. Said fee or charge shall be such as the City Commission may establish from time to time by municipal order.
- (b) All bulk waste charges will be billed through the City waterworks billing system.

Sec. 94-35. Discontinuance of water service for nonpayment of charges.

- (a) In the event the charges for solid waste collection service (residential, commercial or bulk) are not paid in full by the due date as referenced on the bill, the City waterworks shall cause a written notice to be sent to the customer which shall notify the customer that, in the event the charges are not paid in full within a period of ten (10) days after such written notice is sent, water service will be discontinued. The written notice shall also notify the customer that the customer shall have the right to dispute the accurateness of the charges for solid waste collection services at a hearing before the office manager of the City waterworks. The City waterworks may assess a penalty of ten (10) percent for each month the balance is not paid in full.
- (b) Should the customer desire a hearing, the customer shall request a hearing by providing written notice of the request to the office manager of the City waterworks within the aforesaid ten (10) day period. In the event a hearing is not properly requested within this period of time, the customer's right to a hearing shall be forfeited. In the event a hearing is

properly requested, a hearing shall be held before the office manager within a period of three (3) days following the date the request was received by the office manager. The customer shall have the right to be represented by legal counsel at the hearing. At the hearing, the customer shall have the right to offer proof as to the issue of the accuracy of the charges reflected on the bill. At the conclusion of the hearing, the office manager shall make a determination on the issue of the accuracy of the charges and the charges to be paid by the customer.

- (c) In the event the customer does not properly request a hearing and continues to fail to pay the charges for the solid waste collection service following the aforesaid ten (10) day period, or in the event a hearing is conducted and the customer fails to promptly pay the amount of charges which are due as determined by the office manager of the City waterworks within three (3) days of the determination, the City waterworks shall discontinue water service to the customer. In the event of discontinuance of water service to the customer, service will only be reinstated upon tender by the customer of payment of all charges as reflected on the bills, plus penalty, and additionally, tender of any and all service charges pertaining to reconnection of the water service.
- (d) If it shall be made to appear that the delinquent customer has moved from the premises, the City waterworks may restore the water service to any new occupant of the same premises, if the occupant is not also similarly delinquent in the payment of a bill for solid waste service.

Sec. 94-36. Special services.

- (a) The City may provide callback service to residential and commercial customers whose container was not in its designated pickup locations or was not accessible when the City's collection vehicle made its scheduled stop at the location. The City Commission may establish charges for callback service by municipal order.
- (b) Back door pickup service will be provided for disabled and non-disabled residents. The City Commission may establish charges for said service by municipal order.
- (c) Rollout containers ~~[will]~~ may be provided to private parties and ~~[for-profit]~~ special events. ~~[There will be no charge to neighborhood associations or churches that provide a seven (7) day notice request.]~~ The City Commission may establish charges for said service by municipal order.

Sec. 94-37. Compost.

- (a) The City Manager will establish policies to regulate the size and type of materials accepted for disposal at the City's compost yard.
- (b) The City Commission may establish charges for the disposal of green waste at the City compost yard and may establish exceptions to the charge schedule for city residents bringing materials from their homes to the compost yard.
- (c) The City Commission may establish from time to time by municipal order charges for the purchase of wood chips and compost from the compost yard.

Secs. 94-38—94-60. Reserved.

ARTICLE III. PRIVATE COLLECTORS

Sec. 94-61. Permit required.

No solid waste in the City shall be collected, transported or disposed of by any person on a commercial, contract or agreement basis unless and until such person has obtained a written permit to do so from the City.

Sec. 94-62. Types of permits; application; fee; term; transfer.

- (a) *Types of permits.* Permits for collection, transportation or disposal of solid waste on a commercial, contract or agreement basis may be issued for the following businesses and persons:
 - (1) *Roll-off container service permit.* Roll-off container service is defined as a service which picks up the container to be emptied at the premises of the customer, deposits an empty container and takes the container to be emptied to the landfill or transfer station. Permits for this type of service may be issued to any qualified applicant for any location within the City limits.
 - (2) *Commercial accounts.* A permit for all volume services at commercial accounts (except for roll-off service as defined in subsection (a)(1) of this section) may be obtained if the Board of Commissioners determines to allow private contractors to provide commercial waste collection in whole or part.
 - (3) *Residential accounts.* Residential solid waste collection service will be solely executed by the City Public Works Department, Solid Waste Division. The Board of Commissioners may determine to permit private contractors to provide residential solid waste collection in whole or in part.
- (b) *Application.* Application for a solid waste collection permit required by the City shall be presented to the City Manager or designee in writing and shall specify, among other things, from what place the applicant desires to collect solid waste.
- (c) *Fee.* No permit required by the City shall be issued until the applicant has paid a fee. Said fee or charge shall be in the amount as the City Commission may establish from time to time by municipal order. No such fee shall be refundable.
- (d) *Term.* A permit required by this section may be issued to cover periods not to exceed one (1) year.
- (e) *Transfer.* No solid waste collection permit shall be transferable.

Sec. 94-63. Renewal.

Renewal permits to cover periods not exceeding one (1) year may be granted to holders of permits under this article by the City Manager, but any such renewal permit may be revoked at any time by the Board of Commissioners. No such renewal permit shall be granted unless the fee prescribed has been paid.

Sec. 94-64. Revocation.

A permit issued under this article may be revoked by the City Commission.

SECTION 5. Severability. The provisions of this Ordinance are hereby declared to be severable, and if any section, phrase or provision shall for any reason be declared invalid, such declaration of invalidity shall not affect the validity of the remainder of this Ordinance.

SECTION 6. Repeal of Conflicting Orders and Ordinances. All prior resolutions, municipal orders or ordinances or parts of any resolution, municipal order or ordinance in conflict herewith are hereby repealed.

SECTION 7. Effective Date. This Ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

MAYOR GEORGE P. BRAY

ATTEST:

LINDSAY PARISH, PADUCAH CITY CLERK

Introduced by the Board of Commissioners, _____, 2025

Adopted by the Board of Commissioners, _____, 2025

Recorded by City Clerk, _____, 2025

Published by *The Paducah Sun*, _____, 2025

Ord\94 - Solid Waste 2025

Agenda Action Form

Paducah City Commission

Meeting Date: August 26, 2025

Short Title: Business License Fee Schedule - Inflationary Adjustment - **A. KYLE**

Category: Ordinance

Staff Work By: Audra Kyle,
Stephanie Millay
Presentation By: Audra Kyle

Background Information: Ordinance 1986-11-2943 established the current gross receipts threshold of \$3.5 million, subject to an excess rate of 0.0005. This threshold has not been adjusted for inflation since its adoption. The proposed legislation increases the threshold to reflect current-dollar values, with adjustments phased in over a five-year implementation period.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Revenue Equity

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation:

Staff recommends increasing the gross receipts threshold to \$11.65 million over a five-year period and including language to increase the threshold with an annual CPI adjustment beginning in Year 6. In addition, an increase from \$35.00 to \$50.00 in the minimum annual license fee is recommended to maintain fairness, account for inflation, and ensure a sustainable revenue base.

Attachments:

1. 106-101 Business License Fee Schedule

ORDINANCE NO. 2025-_____-_____

AN ORDINANCE AMENDING CHAPTER 106, TAXATION, OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY

WHEREAS, Ordinance No. 1986-11-2943 established a gross receipts threshold of \$3,500,000 for the City’s business license tax, which has not been adjusted for inflation since its adoption nearly forty years ago;

WHEREAS, maintaining an outdated threshold has resulted in an increasing share of local businesses being subject to the excess receipts rate, contrary to the original legislative intent of providing a reasonable exemption level;

WHEREAS, staff analysis demonstrates that adjusting the threshold to reflect current-dollar values, phased in over a five-year period, will restore equity to the business license tax system while avoiding sudden fiscal disruption;

WHEREAS, beginning in Year 6 and each year thereafter, the threshold will be adjusted annually based on the Consumer Price Index (CPI), rounded to the nearest \$10,000, with discretion for the City Commission to defer implementation of such adjustment in any given year;

WHEREAS, an increase from \$35.00 to \$50.00 in the minimum annual license tax is necessary to maintain fairness, account for inflation, and ensure a sustainable revenue base;

WHEREAS, the City Commission finds it in the public interest to amend Chapter 106 of the Code of Ordinances to update the gross receipts threshold, establish a process for annual CPI adjustments, and increase the minimum annual license tax;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF PADUCAH AS FOLLOWS:

SECTION 1. That Section 106-101, *General license tax schedule; minimum annual license tax*, of the Code of Ordinances of the City of Paducah, Kentucky, is hereby amended as follows:

Sec. 106-101. General license tax schedule; minimum annual license tax

A. A business entity shall pay an annual license tax for each business entity location according to the classifications that apply to the business which the business entity conducts in the City at each business entity location, subject to the minimum annual license tax as defined in subsection ~~(b)~~ (d) of this section. The annual license tax shall be computed in accordance with the following rate schedules:

The amount of tax payable under Schedule A shall be determined by multiplying the business entity location's [~~taxable gross receipts up to \$3,500,000.00~~] taxable gross receipts up to the applicable phased-in threshold amount times 0.00045 and multiplying all gross receipts in excess of the threshold times 0.00005.

The amount of tax payable under Schedule B shall be determined by multiplying the business entity location's [~~taxable gross receipts up to \$3,500,000.00~~] taxable gross receipts up to the applicable phased-in threshold amount times 0.00075 and multiplying all gross receipts in excess of the threshold times 0.00005.

The amount of tax payable under Schedule C shall be determined by multiplying the business entity location's [~~taxable gross receipts up to \$3,500,000.00~~] taxable gross receipts up to the applicable phased-in threshold amount times 0.0015 and multiplying all gross receipts in excess of the threshold times 0.00005.

The amount of tax payable under Schedule D shall be determined by multiplying the business entity location's [~~taxable gross receipts up to \$3,500,000.00~~] taxable gross receipts up to the applicable phased-in threshold amount times 0.003 and multiplying all gross receipts in excess of the threshold times 0.00005.

The amount of tax payable under Schedule E shall be determined by multiplying the business entity location's [~~taxable gross receipts up to \$3,500,000.00~~] taxable gross receipts up to the applicable phased-in threshold amount times 0.0045 and multiplying all gross receipts in excess of the threshold times 0.00005.

The amount of tax payable under Schedule F shall be determined by multiplying the business entity location's [~~taxable gross receipts up to \$3,500,000.00~~] taxable gross receipts up to the applicable phased-in threshold amount times 0.005 and multiplying all gross receipts in excess of the threshold times 0.00005.

B. Phased-In Threshold Adjustment. The threshold amount shall be increased from \$3,500,000.00 to \$11,650,000.00 over a five-year period as follows, with Year 1 beginning on January 1, 2026:

Year 1: \$5,130,000

Year 2: \$6,760,000

Year 3: \$8,390,000

Year 4: \$10,020,000

Year 5: \$11,650,000

C. CPI Adjustment. Beginning in Year 6 and each year thereafter, the threshold shall be adjusted annually based on the percentage change in the Consumer Price Index for All Urban Consumers (CPI-U), South, as published by the U.S. Bureau of Labor Statistics. In any year where the CPI registers a decrease, the threshold amount shall remain

unchanged. In years where the CPI registers an increase, the threshold amount shall be adjusted upward and rounded to the nearest \$10,000. The City Commission reserves the right to forego the implementation of a CPI-based adjustment in any given year.

D. (b) The minimum annual license tax for each classification shall be [~~\$35.00~~] \$50.00, except as otherwise provided. Any minimum annual license tax paid by a business entity shall be credited against the annual license tax owed for that period.

SECTION 2. The provisions of this Ordinance are hereby declared to be severable, and if any section, phrase or provision shall for any reason be declared invalid, such declaration of invalidity shall not affect the validity of the remainder of this Ordinance.

SECTION 3. All prior resolutions, municipal orders or ordinances or parts of any resolution, municipal order or ordinance in conflict herewith are hereby repealed.

SECTION 4. This Ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

MAYOR GEORGE P. BRAY

ATTEST:

LINDSAY PARISH, PADUCAH CITY CLERK

Introduced by the Board of Commissioners, August 26, 2025

Adopted by the Board of Commissioners, _____, 2025

Recorded by City Clerk, _____, 2025

Published by *The Paducah Sun*, _____, 2025

Ord\106-101 Business License Fee Schedule