



**CITY COMMISSION MEETING  
AGENDA FOR APRIL 14, 2026  
5:00 PM  
CITY HALL COMMISSION CHAMBERS  
300 SOUTH FIFTH STREET**

*Any member of the public who wishes to make comments to the Board of Commissioners is asked to fill out a Public Comment Sheet and place it in the box located at the end of the Commissioner's desk on the left side of the Commission Chambers. The Mayor will call on you to speak during the **Public Comments** section of the Agenda.*

**ROLL CALL**

**INVOCATION**

**PLEDGE OF ALLEGIANCE**

**ADDITIONS/DELETIONS**

**PROCLAMATION** Arbor Day 2026 - Jonathan Perkins

**NEW EMPLOYEE INTRODUCTIONS** Parks and Recreation - Destiny Coleman and Coleman "Cole" Royal — T. MORSCHING & G. SHELTON

**SWEARING IN OF NEW POLICE OFFICERS** - JUDGE TONY KITCHEN

**PUBLIC COMMENTS**

**MAYOR PRO TEM REMARKS**

*Items on the Consent Agenda are considered to be routine by the Board of Commissioners and will be enacted by one motion and one vote. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered separately. The City Clerk will read the items recommended for approval.*

	<b>I.</b>	<b><u>CONSENT AGENDA</u></b>
	A.	Approve Minutes for March 24, 2026, Board of Commissioners Meeting
	B.	Receive & File Documents
	C.	Reappointment of John Spurlin to the Code Enforcement Board
	D.	Personnel Actions
	E.	Fleet Maintenance Service Agreement between the City of Paducah Fleet Division and City of Marion, KY - <b>C. YARBER</b>
	F.	Authorize the Mayor to amend established contract with Tyler for Law Enforcement Mobile Site License in the amount of \$45,012.00 - <b>B. LAIRD</b>
	G.	Authorize the Application and Acceptance of a FY 2025 Edward Byrne Justice Assistance Grant (JAG) in the Amount of \$11,649 - <b>B. LAIRD</b>

		H.	Authorize the Application and Acceptance of a Kentucky League of Cities Safety Grant in the Amount of \$2,500 - <b>S. WILCOX</b>
	<b>II.</b>	<b><u>DISCUSSION</u></b>	
		A.	BUILD Grant Update - <b>G. GUEBERT &amp; M. TOWNSEND</b>
		B.	Household Bulk Item Collection Pilot Program Update - <b>C. YARBER</b>
		C.	Budget Discussion - <b>A. KYLE</b>
	<b>III.</b>	<b><u>COMMENTS</u></b>	
		A.	Comments from the City Manager
		B.	Comments from the Board of Commissioners
	<b>IV.</b>	<b><u>EXECUTIVE SESSION</u></b>	

March 24, 2026

At a Regular Meeting of the Paducah Board of Commissioners held on Tuesday, March 24, 2026, at 5:00 p.m. in the Commission Chambers of City Hall located at 300 South 5th Street, Mayor Pro Tem Sandra Wilson presided. Upon call of the roll by City Clerk, Lindsay Parish, the following answered to their names: Commissioners Henderson, Smith, Thomas, and Mayor Pro Tem Wilson (4). Mayor Bray was unable to attend the meeting.

**INVOCATION**

Commissioner Smith led the Invocation.

**PLEDGE OF ALLEGIANCE**

Mayor Pro Tem Wilson led the pledge.

**PRESENTATION**

Communications Manager Pam Spencer provides the following summary:

**Paducah-McCracken County 911 Administrative Board Budget Presentation**

“Jeff Parker, chairman of the Paducah-McCracken County 911 Administrative Board, provided a presentation about the upcoming fiscal year 2026-2027 budget for the Paducah-McCracken County 911 Service which operates as a division of the Paducah Police Department.

The expenses for the current fiscal year are approximately \$3.34 million. The proposed budget for the upcoming fiscal year, which begins July 1, is approximately \$3.49 million, a 4 percent increase. The difference between the two budgets is due to health insurance costs for personnel and for expenses related to the five 911 towers including property insurance, fuel, electricity, and security.

In reviewing revenue sources for the proposed budget, the 911 Parcel Fee is expected to generate \$2.56 million. The remaining revenue sources include Commercial Mobile Radio Service (CMRS) from the state and interest income for a total revenue of \$2.987 million. The shortfall between revenue and expenses is \$503,962 which will be split equally between the City and County.”

**CONSENT AGENDA**

Mayor Pro Tem Wilson asked if the Board wanted any items on the Consent Agenda removed for separate consideration. No items were removed. Mayor Pro Tem Wilson asked the City Clerk to read the item on the Consent Agenda.

I(A)	Approve Minutes for the March 10, 2026, Board of Commissioners Meeting
I(B)	Receive and File Documents:

March 24, 2026

	<p><u>Minute File:</u></p> <ol style="list-style-type: none"><li>1. National Opioids Settlement – Six Remnant Defendants</li></ol> <p><u>Deed File:</u></p> <p><u>Contract File:</u></p> <ol style="list-style-type: none"><li>1. Application For Kentucky Product Development Initiative – IDA – Spec Building – MO #3088</li><li>2. Amendment to Contract for Lighting Repair and Replacement – Dolly McNutt Plaza – MO #3201</li><li>3. Addendum to Hotel Metropolitan Co-Stewardship Agreement - MO #3210</li><li>4. Contract For Services – Friends of the Lower Town Arts and Music Festival, Inc. – No Commission Action – signed by Daron Jordan – City Manager</li></ol> <p><u>Financials:</u></p> <ol style="list-style-type: none"><li>1. Audit of the Paducah Convention &amp; Visitors Bureau – June 30, 2024</li></ol>
I (C)	Appointment to the Civic Beautification Board of Lauren Ashley Gentry to replace Leslie Haywood Moore who resigned, and Jennifer Coad, to replace Collene Stovesand, whose term has expired. Said terms shall expire July 1, 2027, and July 1, 2030, respectively.
I(D)	Appointment to the Creative & Cultural Council, of Kathleen McHaney, to replace Chad Clark, whose term has expired, Kathy Musser to replace Basil Drossos, who resigned, and Jessi Fletcher, to replace Cheryl Sullivan, who resigned. These terms shall expire March 24, 2029, and March 24, 2028, respectively.
I(E)	Reappointment of Amanda Johnson to the Historical & Architectural Review Commission (HARC). Said terms shall expire November 27, 2029.
I(F)	Personnel Actions
I(G)	A MUNICIPAL ORDER AUTHORIZING AND DIRECTING THE ENGINEERING DEPARTMENT TO RELEASE AN INVITATION TO BID FOR THE REMOVAL, REPAIR, AND REPLACEMENT OF PUMP #3 AT PUMP STATION #11 <b>(MO #3213, BK 14)</b>
I(H)	A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT WITH DELOITTE IN THE AMOUNT OF \$40,000 FOR FY26 CYBERSECURITY ASSESSMENT <b>(MO #3214, BK 14)</b>
I(I)	A MUNICIPAL ORDER AUTHORIZING AND DIRECTING THE CITY MANAGER TO RELEASE A REQUEST FOR PROPOSALS FOR CAMERAS TO SUPPORT PARKS CAMERAS PHASE 1 <b>(MO #3215, BK 14)</b>
I(J)	A MUNICIPAL ORDER AUTHORIZING AND DIRECTING THE CITY MANAGER TO RELEASE AN INVITATION FOR BIDS FOR ELECTRICAL TO SUPPORT PARKS CAMERAS PHASE 1 <b>(MO #3216, BK 14)</b>

March 24, 2026

I(K)	A MUNICIPAL ORDER AUTHORIZING AN APPLICATION FOR AND ACCEPTANCE OF A 2026-2027 KENTUCKY HOUSEHOLD HAZARDOUS WASTE GRANT THROUGH THE KENTUCKY DIVISION OF WASTE MANAGEMENT IN AN AMOUNT OF \$58,805, TO ASSIST IN FUNDING THE CITY/COUNTY ANNUAL SPRING CLEAN UP DAY, AND AUTHORIZING THE MAYOR TO EXECUTE ALL GRANT DOCUMENTS AND AN INTERLOCAL AGREEMENT WITH McCRACKEN COUNTY FOR SAID GRANT <b>(MO #3217, BK 14)</b>
I(L)	A MUNICIPAL ORDER AUTHORIZING AND APPROVING CONTRACT AMENDMENT NO. 2 BETWEEN THE CITY OF PADUCAH AND TETRA TECH IN AN AMOUNT NOT TO EXCEED \$15,000 AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT AND ALL DOCUMENTS RELATED TO SAME <b>(MO #3218, BK 14)</b>
I(M)	A MUNICIPAL ORDER AUTHORIZING AND DIRECTING THE SOLID WASTE DIVISION OF THE PUBLIC WORKS DEPARTMENT TO RELEASE A REQUEST FOR PROPOSALS FOR MUNICIPAL SOLID WASTE SERVICES <b>(MO #3219, BK 14)</b>

Commissioner Henderson offered Motion, seconded by Commissioner Smith, that the items on the consent agenda be adopted as presented.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, and Mayor Pro Tem Wilson (4).

### **MUNICIPAL ORDERS**

#### **APPLICATION AND ACCEPTANCE OF A COMMUNITY PROJECT FUNDING GRANT – BRANCH PARALLEL PIPE CONVEYANCE IMPROVEMENT PROJECT**

Commissioner Smith offered Motion, seconded by Commissioner Henderson, that the Board of Commissioners adopt a Municipal Order entitled, “A MUNICIPAL ORDER AUTHORIZING THE APPLICATION FOR AND ACCEPTANCE OF A COMMUNITY PROJECT FUNDING GRANT THROUGH THE FY2027 EPA STAG CLEAN WATER GRANT PROGRAM FOR THE BRANCH PARALLEL PIPE CONVEYANCE IMPROVEMENT PROJECT IN THE AMOUNT OF \$1,760,000 AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO THE SAME.”

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, and Mayor Pro Tem Wilson (4). **(MO #3220; BK 14)**

March 24, 2026

## **EMPLOYMENT AGREEMENT – JASON MONTGOMERY**

Commissioner Thomas offered motion, seconded by Commissioner Henderson, that the Board of Commissioners adopt a Municipal Order entitled, “A MUNICIPAL ORDER APPROVING AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF PADUCAH AND POLICE OFFICER JASON MONTGOMERY, AND AUTHORIZING THE MAYOR TO EXECUTE SAME.”

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, and Mayor Pro Tem Wilson (4). (MO #3221; BK 14)

## **ORDINANCE ADOPTION**

### **AMEND 911 PARCEL FEE ORDINANCE**

Commissioner Henderson offered motion, seconded by Commissioner Smith, that the Board of Commissioners adopt an Ordinance entitled, “AN ORDINANCE AMENDING THE 911 PARCEL FEE ORDINANCE.” This Ordinance is summarized as follows: The proposed amendment revises the City’s existing 911 Parcel Fee Ordinance in order to clarify applicability, refine property classifications, formalize the appeals process, and update administrative provisions to ensure fairness, consistency, and long-term stability in the funding of joint City–County emergency 911 services.

This amendment clarifies fee applicability by shifting the assessment standard from parcels that are “occupied” to parcels that are “occupiable,” thereby ensuring that all parcels capable of occupancy are assessed consistently. The amendment expressly includes residential storage structures and governmental/public housing units within the scope of assessable residential units.

The amendment refines property classifications by reclassifying medical facilities as commercial units, ensuring assessments are commensurate with similarly sized commercial properties. The amendment refines and clarifies the definitions and classifications applicable to residential, commercial, public-use, and mixed-use parcels, and, more specifically, delineates residential storage structures, medical facilities, and governmental/public housing units to ensure consistent and accurate application of the ordinance. Further, it provides that mixed-use parcels shall be assessed at the highest applicable rate based on combined square footage.

This amendment adopts formal Hearing Rules and Procedures for the Paducah-McCracken County 911 Parcel Fee Appeals Board and provides a defined right of appeal from a Final Order of the Appeals Board to the McCracken District Court within thirty (30) days.

This amendment updates certain administrative provisions by removing the expired first-year residential rental rebate language and clarifying that annual parcel fee adjustments shall be rounded to the nearest dollar.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, and Mayor Pro Tem Wilson (4). (ORD 2026-03-8872; BK 37)

March 24, 2026

**AMEND CODE OF ORDINANCES SECTION 126-3 – PADUCAH ZONING ORDINANCE**

Commissioner Smith offered motion, seconded by Commissioner Henderson that the Board of Commissioners adopt an Ordinance entitled, “AN ORDINANCE AMENDING CHAPTER 126, ZONING, SECTION 3, DEFINITIONS, OF THE CODE OF ORDINANCE OF THE CITY OF PADUCAH, KENTUCKY. This Ordinance amends Chapter 126, Zoning, Section 3, Definitions, of the Code of Ordinances of the City of Paducah to allow Medical Cannabis Dispensaries to use their logos, symbols, and branded colors on signage at their dispensary premises. Signage cannot be illuminated by neon lights, and off-premises freestanding signs are expressly prohibited. The Paducah Planning Commission had a public hearing on March 2, 2026, and forwarded a recommendation that the City Commission approve the amendment.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, and Mayor Pro Tem Wilson (4). **(ORD 2026-03-8873; BK 37)**

**APPROVE AGREEMENT BETWEEN THE CITY OF PADUCAH AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 1586**

Commissioner Thomas offered motion, seconded by Commissioner Henderson that the Board of Commissioners adopt an Ordinance entitled, “AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF PADUCAH AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO, LOCAL 1586.” This Ordinance is summarized as follows: That the Mayor is hereby authorized to execute an agreement and other associated documents between the City of Paducah and the American Federation of State, County, and Municipal Employees AFL-CIO- Local 1586. This Agreement shall be effective from July 1, 2026, to June 30, 2029.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, and Mayor Pro Tem Wilson (4). **(ORD 2026-03-8874; BK 37)**

**APPROVE AGREEMENT BETWEEN THE CITY OF PADUCAH AND THE PADUCAH POLICE DEPARTMENT BARGAINING UNIT**

Commissioner Henderson offered motion, seconded by Commissioner Smith that the Board of Commissioners adopt an Ordinance entitled, “AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT AND OTHER ASSOCIATED DOCUMENTS BETWEEN THE CITY OF PADUCAH AND THE PADUCAH POLICE DEPARTMENT BARGAINING UNIT”. This Ordinance is summarized as follows: That the Mayor is hereby authorized to execute an agreement and other associated documents between the City of Paducah and the Paducah Police Department Bargaining Unit. This Agreement shall be effective from July 1, 2026, to June 30, 2029.

Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, and Mayor Pro

March 24, 2026

Tem Wilson (4). (ORD 2026-03-8875; BK 37)

## **ORDINANCE INTRODUCTION**

### **CONSENSUAL ANNEXION OF 224 BERGER ROAD**

Commissioner Smith offered motion, seconded by Commissioner Thomas, that the Board of Commissioners introduce an Ordinance entitled, “AN ORDINANCE EXTENDING THE BOUNDARY OF THE CITY OF PADUCAH, KENTUCKY, BY ANNEXING CERTAIN PROPERTY LYING ADJACENT TO THE CORPORATE LIMITS OF THE CITY OF PADUCAH, AND ACCURATELY DEFINING THE BOUNDARY OF SAID PROPERTY TO BE INCLUDED WITHIN THE SAID CORPORATE LIMITS.” This Ordinance is summarized as follows: The City of Paducah hereby approves the consensual annexation of a certain tract of property contiguous to the present city limits, located at 224 Berger Road, and containing approximately .371 acres.

## **CITY MANAGER COMMENTS**

- He appreciates the work that was put into the contract negotiations between the AFSCME team and the Police Bargaining Unit and the Human Resources team to get those contracts accomplished so that they can become effective July 1.

## **COMMISSIONERS' COMMENTS**

- Commissioner Smith reminds everyone to help keep the City clean by not littering and by picking up litter if they see it. He appreciates the work of the City Team to beautify our City by doing plantings and by keeping everything clean.
- Mayor Pro Tem Wilson urged businesses to doing plantings around the area and to help keep things beautiful. The Dogwood Trail and the Quilt Show are both Spring events. She also mentioned the removal of the monolifts in the riverfront area and stated that there will be art projects in the BUILD grant area. Condolences were offered for the Rudy family in the passing of Steven Rudy's wife.
- Commissioner Henderson – He appreciates the positive feedback he is receiving regarding both the positive direction Paducah is headed and the comments regarding how beautiful the City looks. He thanked Amie and the Parks team for assisting with the planting Saturday at the Community Garden. This is the second year for that program.

## **ADJOURN**

Commissioner Smith offered Motion, seconded by Henderson, that the meeting be adjourned. Adopted on call of the roll yeas, Commissioners Henderson, Smith, Thomas, and Mayor Pro Tem Wilson (4).

**MEETING ADJOURNED: 5:46 p.m.**

March 24, 2026

**ADOPTED:** April 14, 2026.

\_\_\_\_\_  
Sandra Wilson, Mayor Pro Tem

ATTEST:

\_\_\_\_\_  
Lindsay Parish, City Clerk

April 14, 2026

RECEIVE AND FILE DOCUMENTS:

Deed File:

1. Deed of Conveyance – Midway Management, LLC to City of Paducah – 3047 Jackson Street – MO #3145

Contract File:

1. Contract For Services – Paducah Convention & Visitors Bureau – Quilt Show 2026 - \$25,000 – signed by Daron Jordan – City Manager
2. Agreement To Provide Local Match for Metropolitan Transportation Planning – City of Paducah and Purchase Area Development District – MO #2885
3. Declaration of Covenants, Conditions and Restrictions. Kentucky Cabinet For Economic Development, City of Paducah, Paducah McCracken County Industrial Development Authority – MO #3073 (See also MO #3088) Grant Agreement - Kentucky Cabinet For Economic Development, City of Paducah, Paducah McCracken County Industrial Development Authority – MO #3073 (See also MO #3088)
4. Proposal For Surveying and Geotechnical Services – IDA Spec Building – MO #3073/MO #3088
5. Closing Documents – property located at 3047 Jackson Street – MO #3145
6. Funding Agreement – Paducah Interfaith Ministry Incorporated (PCM) – MO #3163
7. Subrecipient Agreement between City of Paducah and Columbia Art House – MO #3174
8. Subrecipient Agreement between City of Paducah and PEM Enterprises, Inc. – MO #3174
9. Development Agreement – City of Paducah and Westwood Development, LLC – 1501 Broadway (Katterjohn Property) – MO #3211
10. Contract for Services with Deloitte – MO #3214
11. Contract For Services – Tetra Tech – Brownfield Assessment Grant – MO #318
12. Employment Agreement – Jason Montgomery – MO #3221
13. Franchise Agreement – Lumos Fiber of Kentucky, LLC – ORD 2026-03-8871
14. Agreement between City of Paducah and The American Federation of State, County, and Municipal Employees, AFL-CIO – Local 1586 – ORD 2026-03-8874
15. Agreement Between City of Paducah and The Paducah Police Department Bargaining Unit – ORD 2026-03-8875

Financials:

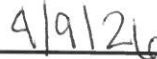
1. Paducah Water Works – Month Ended February 28, 2026

CITY OF PADUCAH  
April 14, 2026

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Upon the recommendation of the City Manager's Office, the Board of Commissioners of the City of Paducah order that the personnel changes on the attached list be approved.

  
\_\_\_\_\_  
City Manager's Office Signature

  
\_\_\_\_\_  
Date

**CITY OF PADUCAH  
PERSONNEL ACTIONS  
April 14, 2026**

**NEW HIRES - FULL-TIME (F/T)**

<u>PARKS &amp; RECREATION</u>	<u>POSITION</u>	<u>RATE</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
Saal, Alex H.	Recreation Specialist	\$23.00/hr	NCS	Non-Ex	April 16, 2026
<b><u>POLICE</u></b>					
Rigg, Garrett	Police Officer	\$28.24/hr	NCS	Non-Ex	April 30, 2026
Siemionko, William S.	Police Officer	\$28.24/hr	NCS	Non-Ex	April 30, 2026

**PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS (FULL-TIME)**

<u>E911</u>	<u>PREVIOUS POSITION AND BASE RATE OF PAY</u>	<u>CURRENT POSITION AND BASE RATE OF PAY</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
Reed, Taryn E.	Supervisor \$35.02/hr	Supervisor \$36.07/hr	NCS	Non-Ex	April 30, 2026
<b><u>CUSTOMER EXPERIENCE / CLERKS OFFICE</u></b>					
Cowles, Laura	Development Liason \$27.91/hr	Development Liason \$28.75/hr	NCS	Ex	April 16, 2026
<b><u>HUMAN RESOURCES</u></b>					
Johnson, Daisha	Human Relations Coordinator \$33.71/hr	Human Relations Coordinator \$34.72/hr	NCS	Ex	March 19, 2026
Leidecker, Jeremy L.	Risk Manager \$42.64/hr	Risk Manager \$43.92/hr	NCS	Ex	March 19, 2026
<b><u>PARKS &amp; RECREATION</u></b>					
Morsching, Taylor	Assistant Director \$44.22/hr	Assistant Director \$45.55/hr	NCS	Ex	March 5, 2026
Shelton, Gregory	Assistant Director \$43.09/hr	Assistant Director \$43.95/hr	NCS	Ex	March 19, 2026
Wurth, Mary E.	Senior Administrative Assistant \$30.57/hr	Senior Administrative Assistant \$31.18/hr	NCS	Non-Ex	October 30, 2025
Wurth, Mary E.	Senior Administrative Assistant \$31.18/hr	Senior Administrative Assistant \$32.12/hr	NCS	Non-Ex	March 19, 2026
<b><u>POLICE</u></b>					
Aishe, Major D.	Parks ROW Maintenance \$21.90/hr	Police Officer \$28.24/hr	NCS	Non-Ex	April 30, 2026
Stanley, Mary D.	Records Clerk \$21.21/hr	Senior Records Clerk \$23.33/hr	NCS	Non-Ex	April 16, 2026
<b><u>PUBLIC WORKS</u></b>					
Davenport, Tucker L.	Fleet Mechanic II \$26.46/hr	Fleet Mechanic II \$27.46/hr	NCS	Non-Ex	April 2, 2026

**TERMINATIONS - FULL-TIME (F/T)**

<u>E911</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
Martin, Tara R.	Telecommunicator	Resignation	March 29, 2026
<b><u>POLICE</u></b>			
Cook, Dylan C.	Sergeant	Resignation	March 20, 2026
Miller, Vicki L.	Records Clerk	Retirement	March 31, 2026
<b><u>PUBLIC WORKS</u></b>			
Beith, Joshua A.	Fleet Mechanic II	Resignation	March 27, 2026
Lucas, Cecilia	Solid Waste Truck Driver	Termination	April 1, 2026
Russel, Gabriel	ROW Maintenance	Termination	February 18, 2026

# Agenda Action Form Paducah City Commission

Meeting Date: April 14, 2026

Short Title: Fleet Maintenance Service Agreement between the City of Paducah Fleet Division and City of Marion, KY - **C. YARBER**

Category: Municipal Order

Staff Work By: Jim  
Scutt, Debbie Collins  
Presentation By: Chris  
Yarber

**Background Information:** On March 17, 2026, a Fleet Maintenance Service Agreement was entered into for the City of Paducah Fleet Division to provide all professional labor, materials, equipment, and operations necessary for scheduled maintenance, upkeep, repair and preventive maintenance, pursuant to the fee schedule for the City of Marion, KY.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:  
Account Number:

**Staff Recommendation:** Approve a Municipal Order for the Fleet Maintenance Service Agreement for the City of Paducah Fleet Division to provide all professional labor, materials, equipment, and operations necessary for scheduled maintenance, upkeep, repair and preventive maintenance, pursuant to the fee schedule for the City of Marion, KY.

Attachments:

1. MO - agree-fleet maintenance services – City of Marion, KY
2. City of Marion, KY\_Fire Truck Fleet Service Agreement

MUNICIPAL ORDER NO. \_\_\_\_\_

A MUNICIPAL ORDER APPROVING A FLEET MAINTENANCE, MOTORIZED EQUIPMENT AND EMERGENCY APPARATUS SERVICE AGREEMENT WITH CITY OF MARION, KENTUCKY TO PROVIDE FLEET MAINTENANCE SERVICES AT HOURLY RATES AND AUTHORIZING THE EXECUTION OF ALL DOCUMENTS RELATED TO SAME

WHEREAS, the City of Paducah wishes to enter into a Fleet Maintenance Service Agreement with City of Marion, Kentucky for the City of Paducah Fleet Department to provide fleet services at hourly rates.

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the Board of Commissioners hereby authorizes the Mayor to execute the City of Paducah Fleet Maintenance, Motorized Equipment and Emergency Apparatus Service Agreement (hereinafter the “Agreement”) with City of Marion, Kentucky in substantially the form attached hereto and made part hereof (Exhibit A).

SECTION 2. That the hourly labor rates are as follows:

**Shop Hourly Labor Rate**

Heavy Truck	\$95 per hour
Heavy Equipment	\$95 per hour
Passenger Vehicle	\$95 per hour
Light Truck	\$95 per hour
Small Engine	\$95 per hour

SECTION 3. That the initial term of the Agreement shall be for a period of one (1) year. Such term shall automatically renew at the end of the Initial Term unless either party terminates the Agreement upon sixty days written notice in accordance with Paragraph 7 of the Agreement. In addition, the City of Paducah may terminate the Agreement with cause upon a thirty-day written notice for non-payment of fees.

SECTION 4. This Order shall be in full force and effect from and after the date of its adoption.

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George Bray, Mayor

ATTEST:

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Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, April 14, 2026  
Recorded by Claudia S. Meeks, Assistant City Clerk, April 14, 2026  
mo/agree-fleet maintenance services – City of Marion, KY

**CITY OF PADUCAH FLEET MAINTENANCE,  
MOTORIZED EQUIPMENT, AND EMERGENCY APPARATUS  
SERVICE AGREEMENT**

This Fleet Maintenance, Motorized Equipment and Emergency Apparatus Service Agreement (hereinafter "Agreement") is made and entered into by and between the **City of Paducah, Kentucky**, a municipal corporation, (hereinafter "Paducah") and City of Marion, Ky (hereinafter "Customer").

1. **SERVICES.** Paducah agrees to provide all professional labor, materials, equipment, and operations necessary for scheduled maintenance, upkeep, repair and preventive maintenance, pursuant to the Fee Schedule attached hereto. The Fee Schedule will be updated on January 1<sup>st</sup> of each applicable year.
2. **HOURS OF OPERATION.** Normal operations are Monday through Friday from 6:30 a.m. until 3:00 p.m., with the exception of holidays. Repairs made outside regular operating hours will be performed at one and one half times the regular hourly fee.
3. **WARRANTY OF WORKMANSHIP.** Paducah will warrant its workmanship on repairs for a period of 30 days following completion of work.
4. **TOWING.** Customer will be responsible for towing any vehicles to the Department.
5. **WORK AUTHORIZATION.** Paducah is authorized to perform work on any equipment in which the fee is less than \$1,000. Any service or repair exceeding \$1,000 shall require prior written authorization from Customer's authorized representative.
6. **TERM:** This Agreement shall become effective on the date signed and be in effect for one year. Thereafter, the Agreement shall automatically renew unless terminated as specified in Paragraph 7.
7. **TERMINATION.** Either Party shall have the right to terminate this Agreement without cause upon sixty (60) days' written notice to the other Party. Paducah may terminate this Agreement with cause upon thirty (30) days' written notice for non-payment of fees.
8. **PAYMENT.** Paducah shall send monthly invoices to Customer with a due date of thirty (30) days. After sixty (60) days of non-payment, this Agreement shall be subject to Termination for Cause.
9. **AUTHORIZED REPRESENTATIVE.** Customer's authorized representative is Charles A. Ledford
10. **INSURANCE.** Customer shall maintain general and auto liability insurance with a single combined liability limit of not less than \$1,000,000 for claims arising out of and in connection with the provision of service by Paducah under this Agreement. Customer hereby waives any claim against Paducah for any physical damage to its vehicle(s) while in Paducah's custody and control.
11. **INDEMNIFICATION.** Customer shall indemnify, hold harmless, and defend Paducah from and against any and all claims resulting or arising from Paducah's performance, or failure to perform, under this Agreement.

**CITY OF PADUCAH – FLEET MAINTENANCE, MOTORIZED EQUIPMENT, AND  
EMERGENCY APPARATUS SERVICE AGREEMENT**

**CITY OF PADUCAH**

**CUSTOMER**

By: \_\_\_\_\_  
Title: Mayor  
Date: \_\_\_\_\_

By: Dan Brownie  
Title: Mayor  
Date: 3-16-2026

246362

**CITY OF PADUCAH – FLEET MAINTENANCE, MOTORIZED EQUIPMENT, AND  
EMERGENCY APPARATUS SERVICE AGREEMENT**

**Shop Hourly Labor Rate Sheet**

Heavy Truck -----	\$95.00 per hour
Heavy Equipment -----	\$95.00 per hour
Passenger Vehicle -----	\$95.00 per hour
Light Truck -----	\$95.00 per hour
Small Engine -----	\$95.00 per hour

# Agenda Action Form

## Paducah City Commission

Meeting Date: April 14, 2026

**Short Title:** Authorize the Mayor to amend established contract with Tyler for Law Enforcement Mobile Site License in the amount of \$45,012.00 - **B. LAIRD**

**Category:** Municipal Order

**Staff Work By:** Ariana Kitty, William Hodges

**Presentation By:** Brian Laird

**Background Information:** Amending the current Tyler contract will improve the availability of mobile products for both law enforcement agencies. This approval will provide a stream-lined billing structure and equal access that supports cooperation between the City and County.

**Does this Agenda Action Item align with a Commission Priority?** No

If yes, please list the Commission Priority: [Commission Priorities List](#)

**Communications Plan:**

**Funds Available:** Account Name: 911 Equipment-Communication

Account Number: 542-130

**Staff Recommendation:** Approve the amendment

**Attachments:**

1. MO - contract –amendment-tyler Law Enforcement
2. Paducah, KY - LE Mobile Site License - quote

MUNICIPAL ORDER NO. \_\_\_\_\_

A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT TO THE AGREEMENT WITH TYLER TECHNOLOGIES FOR A LAW ENFORCEMENT MOBILE SITE LICENSE IN THE AMOUNT OF \$45,012

WHEREAS, the City of Paducah authorized a contract with Tyler Technologies through Ordinance No. 2016-6-8373; and

WHEREAS, the City of Paducah subsequently amended the contract through Ordinance No. 2018-6-8534, and Municipal Order Numbers 2142, 2284, 2333, 2352, 2432, 2516, 2815, 2844, 2866, 2978, 2994 and 3051; and

WHEREAS, the Police Department now desires to amend the current Tyler contract to improve the availability of mobile products for both law enforcement agencies. This will provide a streamlined billing structure and equal access that supports cooperation between the City and County.

NOW, THEREFORE, BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City Commission hereby approves an amendment to the contract with Tyler Technologies, Inc. for Law Enforcement Mobile Site License in the amount of \$45,012.

SECTION 2. The City Commission does hereby authorize and instruct the Mayor to execute the Amendment on behalf of the City.

SECTION 3. This expenditure shall be charged to 911 Equipment – Communications, Account Number 542-130.

SECTION 4. This Order shall be in full force and effect from and after the date of its adoption.

\_\_\_\_\_  
George Bray, Mayor

ATTEST:

\_\_\_\_\_  
Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, April 14, 2026  
Recorded by Lindsay Parish, City Clerk, April 14, 2026  
\\mo\contract – amendment Tyler – Law Enforcement 2026



Quoted By: Colby Fox  
 Quote Expiration: 8/1/26  
 Quote Name: LE Mobile Site License - Paducah, KY

**Sales Quotation For:**  
 PADUCAH 911 COMM SERVICES DIVISION, KY  
 510 CLARK ST  
 PADUCAH KY 42003-1710  
 Phone: +1 (270) 444-8547

**Shipping Address:**  
 Paducah Police Department  
 PO Box 2267  
 Paducah KY 42002-2267

**Tyler Software**

Description	License	Discount	License Total	Year One Maintenance
<b>Enterprise Public Safety</b>				
<b>Mobile</b>				
Law Enforcement Mobile Site License	\$ 72,050	\$ 34,850	\$ 37,200	\$ 7,812
-Enterprise Law Enforcement Field Mobile				
-LE Dispatch/Messaging/State/NCIC				
-Drivers License Mag Stripe Reader/Barcode Reader Interface				
-Mugshot Image Download				
-LE In-Car Mapping / AVL				
-LE In-Car Routing				
<b>Total</b>	\$ 72,050	\$ 34,850	\$ 37,200	\$ 7,812
<i>Sub-Total</i>	\$ 72,050		\$ 37,200	\$ 7,812
<i>Less Discount</i>	<u>\$ 34,850</u>			<u>\$ 0</u>
<b>TOTAL</b>	<b>\$ 37,200</b>		<b>\$ 37,200</b>	<b>\$ 7,812</b>

<b>Summary</b>	<b>One Time Fees</b>	<b>Recurring Fees</b>
Total Tyler Software	\$ 37,200	\$ 7,812
Total Annual	\$ 0	\$ 0
Total Tyler Services	\$ 0	\$ 0
Total Third-Party Hardware, Software, Services	\$ 0	\$ 0
<b>Summary Total</b>	<b>\$ 37,200</b>	<b>\$ 7,812</b>

Unless otherwise indicated in the contract or amendment thereto, pricing for optional items will be held For six (6) months from the Quote date or the Effective Date of the Contract, whichever is later.

Customer Approval: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_ P.O.#: \_\_\_\_\_

The Software, Maintenance, Services and Third-Party Products, as applicable, that are itemized above, are hereby added to your existing agreement with Tyler. Fees for Software, if applicable, will be invoiced to you in full upon receipt of your signed quote. Unless otherwise stated in the Assumptions, associated maintenance and support fees shall be invoiced on a prorated basis through the end of your current term, and thereafter in a lump sum amount together with your then-current maintenance and support fees for previously licensed software. Fees for Services, Third-Party Products and/or travel, as applicable, will be invoiced as rendered or delivered. The terms and conditions of your agreement will otherwise control.

Annual / SaaS fees, including Third-Party Hosting, as applicable, shall be invoiced on the Effective Date, prorated for the time period commencing on such date and ending concurrently with Client's annual maintenance and support term under the Agreement. Subsequent Annual Fees will be invoiced annually in advance thereafter at our then current rates, subject to controlling payment terms, if any, under the existing agreement.

**Assumptions**

For additional information, please visit <https://empower.tylertech.com/enterprise-public-safety-specifications.html>

An unlimited Law Enforcement Mobile Site License is included for the agencies listed on this proposal. Additional training, services, third-party software and hardware may be required depending on modules and units deployed.

# Agenda Action Form

## Paducah City Commission

Meeting Date: April 14, 2026

Short Title: Authorize the Application and Acceptance of a FY 2025 Edward Byrne Justice Assistance Grant (JAG) in the Amount of \$11,649 - **B. LAIRD**

Category: Municipal Order

Staff Work By: Jordan  
Murphy, Hope Reasons  
Presentation By: Brian Laird

Background Information: The Edward Byrne Memorial Justice Assistance Grant (JAG) Program is a formula grant program which serves as the leading source of federal justice funding to state and local jurisdictions. The JAG Program provides states, tribes, and local governments with critical funding necessary to support personnel, equipment, supplies, contractual support, training, technical assistance, and information systems for criminal justice or civil proceedings. The City of Paducah Police Department is requesting funding for three thermal monoculars. Having easy, quick access to a monocular provides law enforcement with another tool to prevent and solve crimes, assist with finding missing persons, and determine the distance of a suspect. There is no match required for this grant.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:  
Account Number:

Staff Recommendation: Authorize the application and acceptance of the JAG Grant and for the Mayor to sign all documentation related to same.

Attachments:

1. MO - app and award- FY2025 Edward Byrne Justice Assistance Grant JAG

MUNICIPAL ORDER NO. \_\_\_\_\_

A MUNICIPAL ORDER APPROVING THE EXECUTION OF A GRANT APPLICATION TO OBTAIN AN FY2025 EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT, THROUGH THE U.S. DEPARTMENT OF JUSTICE, IN THE AMOUNT OF \$11,649, TO BE USED BY THE PADUCAH POLICE DEPARTMENT TO PURCHASE THREE THERMAL MONOCULARS, ACCEPTING ALL AWARDED GRANT FUNDS, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME

BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The City of Paducah hereby approves the execution of a grant application to obtain an FY2025 Edward Byrne Memorial Justice Assistance Grant, through the U.S. Department of Justice, in the amount of \$11,649, to be used by the Paducah Police Department to purchase three thermal monoculars. This grant does not require a local cash match.

SECTION 2. That the City of Paducah accepts all grant funds awarded through the U.S. Department of Justice.

SECTION 3. This order shall be in full force and effect from and after the date of its adoption.

\_\_\_\_\_  
George Bray, Mayor

ATTEST:

\_\_\_\_\_  
Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, April 14, 2026  
Recorded by Lindsay Parish, City Clerk, April 14, 2026

\\mo\grants\app and award- FY2025 Edward Byrne Justice Assistance Grant JAG

# Agenda Action Form

## Paducah City Commission

Meeting Date: April 14, 2026

**Short Title:** Authorize the Application and Acceptance of a Kentucky League of Cities Safety Grant in the Amount of \$2,500 - **S. WILCOX**

**Category:** Municipal Order

Staff Work  
By: Jeremy  
Leidecker  
Presentation  
By: Stefanie  
Wilcox

**Background Information:** Each year, the Kentucky League of Cities offers a reimbursement grant up to \$3,000 for the purchase of safety-related equipment to prevent workplace injuries. The City of Paducah is requesting a \$2,500 reimbursement for personal protective equipment. These items have already been purchased and will be submitted for reimbursement. The grant requires a 50% match. The total cost of the items purchased was \$5,000.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

**Communications Plan:**

**Funds Available:** Account Name:  
Account Number:

**Staff Recommendation:** Authorize the application and acceptance of the KLC Safety Grant and for the Mayor to sign all documentation related to same.

**Attachments:**

1. MO app & award - klc safety grant 2026

MUNICIPAL ORDER NO. \_\_\_\_\_

A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE AN APPLICATION FOR A 2026 KENTUCKY LEAGUE OF CITIES SAFETY GRANT IN THE AMOUNT OF \$2,500 TOWARD REIMBURSEMENT FOR PERSONAL PROTECTIVE EQUIPMENT, ACCEPTING ANY GRANT FUNDS AWARDED BY KLCIS, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED TO SAME

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The Mayor is hereby authorized to execute an application to obtain a 2026 Matching Insurance Services Safety Grant in the amount of \$2,500 from the Kentucky League of Cities. The grant will be used for reimbursement of personal protective equipment that has already been purchased.

SECTION 2. That the City of Paducah hereby authorizes the acceptance of any and all grant funds awarded by the Kentucky League of Cities Insurance Services Safety Grant and authorizes the Mayor to execute the Grant Agreement and all related documents.

SECTION 3. The 50/50 matching requirement will be fulfilled by prior purchase of the protective equipment.

SECTION 4. This order will be in full force and effect from and after the date of its adoption.

\_\_\_\_\_  
George Bray, Mayor

ATTEST:

\_\_\_\_\_  
Lindsay Parish, City Clerk

Adopted by the Board of Commissioners, April 14, 2026  
Recorded by Lindsay Parish, City Clerk, April 14, 2026  
\\mo\grants\app & award - klc safety grant 2026